

## Equity with Police and Firefighters

In 2005, the federal government designated paramedics as a Public Safety Occupation (PSO) alongside police and firefighters. The PSO designation provides paramedics the opportunity to negotiate pension changes that would allow them to leave the workplace earlier.

However, municipalities have not afforded paramedics the same pension rights as police and firefighter PSO occupations. The reality is that only about 4 per cent of Ontario's 5,185 paramedics are over the age of 55. Municipalities already share the cost to retire at age 60 with police and firefighters. It is only fair that paramedics have the same right.

It's important that Paramedic locals and members stay informed about NRA 60 and participate in local campaign events if we are to win NRA 60 will full pension for paramedics.