



2014
ONTARIO MUNICIPAL EMPLOYEES
COORDINATING COMMITTEE
CONFERENCE

**FINAL
CALL**

“MOBILIZING TOGETHER TOWARD 2014”

PHASE IV “CROSSING THE HOME PLATE”

**WEDNESDAY MARCH 26, LATE AFTERNOON
TO SATURDAY MARCH 29, 2014 UNTIL NOON**

PLEASE NOTE:

- **THE LIBRARY WORKERS’ CONFERENCE WILL TAKE PLACE IMMEDIATELY PRIOR TO THE OMECC IN THE SAME HOTEL MARCH 25 (9:30 AM) AND MARCH 26, 2014**
- **ELECTRICAL AND EMS MEETINGS ARE ALL DAY ON WEDNESDAY THE 26TH**

SHERATION PARKWAY TORONTO NORTH HOTEL

600 HWY-7 East • Richmond Hill, Ontario

Locals are asked to make hotel arrangements through W.E. Travel.

1-888-676-7747 (toll free)

Ask for Christina or Nora

[Mention OMECC Conference when booking your room(s). If you require any special accommodation needs, please inform WE Travel of your request upon booking your room(s).]

Room reservations will be accepted up to March 3, 2014

REGISTRATION FEE (per delegate) - Inclusive of a \$5.00 Social Night fee:

For Affiliates:

\$220.00 until March 14, 2014

\$270.00 beginning March 15, 2014

For Non-Affiliates:

\$380.00 until March 14, 2014

\$430.00 beginning March 15, 2014

Note: There is no limit to the number of delegates a local may send.

For Further information contact:

Sue Jeffrey (905) 739-9739 or email: sjeffrey@cupe.on.ca

OMECC Bylaws

The constitution and bylaws of the Ontario Municipal Coordinating Committee (OMECC) may be amended at any annual OMECC conference by a two-thirds majority vote.

The bylaws read as follows:

AMENDMENTS TO THE CONSTITUTION

This Constitution, or any of its clauses, may be amended at any regular Annual Conference by form of resolution, or committee recommendation and be approved by a two-thirds (2/3) majority vote of the voting delegates present at the Annual Conference, provided however, that such amendments do not conflict with the Constitution of the Canadian Union of Public Employees or the Ontario Division and shall be subject to approval by the National Executive Board. Unless specifically stated otherwise, all amendments shall take effect immediately following the conclusion of the conference which adopts them.

If your local wishes to have the OMECC bylaws forwarded to them or wish to submit any proposed bylaw amendments please contact;

cjudges@cupe.ca

2014 OMECC CONFERENCE
“MOBILIZING TOGETHER TOWARDS 2014”
“Crossing the Home Plate!”
AGENDA

Tuesday, March 25th	
9:30 am – 6:00 pm	Library Workers’ Conference
Wednesday, March 26th	
9:00 am–4:00 pm	Library Workers’ Conference
10:00 – 4:00 pm	Energy and Trades Caucus Paramedic Caucus
4:00 pm–7:00 pm	Registration for OMECC Conference
6:00 pm–6:30 pm	New Delegate Orientation -Ballroom
7:00 pm–8:30 pm	Opening Plenary: <i>“Rounding third and heading for Home!”</i> <ul style="list-style-type: none"> ➤ Welcome, Misty Gagne, OMECC Chair ➤ Fred Hahn, CUPE Ontario President ➤ Candace Rennick, CUPE Ontario Secretary Treasurer ➤ Andrea Horwath, Leader Ontario NDP
8:30 - 10:00 pm	Welcome Social - Wine & Cheese
Thursday, March 27th	
8:00 am – 9:00 am	Registration
9:00 am -12:00 pm	Plenary Session <ul style="list-style-type: none"> ➤ Welcome, Misty Gagne ➤ Welcome, Fred Watt- President Local 905 ➤ Welcome, Mike Davidson, President CUPE Local 500 - Winnipeg ➤ Local Reports (Will be interspersed throughout the morning session)

	<ul style="list-style-type: none"> ➤ Trish Hennessy, Canadian Center for Policy Alternatives-Ontario Director ➤ Legal Presentation: Gavin Leeb <ul style="list-style-type: none"> ▪ Legal rights during a strike/lockout? ➤ John Cartwright, President Toronto York Region Labour Council
1:30 pm – 4:30 pm	Workshops – All delegates <i>“Changing the Political Landscape to our Favour – Campaign Fundamentals”</i>
4:30pm – 5:15 pm	Plenary <ul style="list-style-type: none"> ➤ Coordinator’s Report (Helen Manning and Simon Collins): Trends in bargaining and campaigns within our sector ➤ Local Reports
7:30 pm	Hospitality Suite – Room TBA
Friday, March 28th	
9:00 am–12:00 pm	Workshops – All delegates <i>“Holding our Politicians Accountable”</i>
1:30 pm – 3:30 pm	Workshops - Elective <i>Please indicate your selection on the enclosed form</i> <i>Note: Workshops have been abbreviated to allow you to participate in two electives.</i>
3:30 pm – 5:30 pm	Workshops - Elective <i>Please indicate your selection on the enclosed form</i> <i>Note: Workshops have been abbreviated to allow you to participate in two electives.</i>
Saturday, March 29th	
8:30 am -9:00 am	Elections for all OMECC Committee positions: Room assignment TBA

9:00 am - 12:00
pm

Charles Fleury, CUPE National Secretary Treasurer

Business Session

- Oath of Office - New OMECC Committee
- Local reports, if needed
- Resolutions to Ontario Division
- The next OMECC Campaign - 2015 and beyond
- New business
- Adjournment

Please note: At the conclusion of the conference there will be a short meeting of the OMECC committee



ATTENTION ALL SHUTTER BUGS!

The OMECC Committee is looking for pictures of Municipal Locals' events. We'd love to have pictures of your rallies, picnics, dances and other Local activities.

Send pictures to Kevin Wilson at kwilson@cupe.ca. Include your Local number, date and description of the event.

We will assume that pictures sent either do not require releases, or your Local has releases as appropriate.

2014 OMECC CONFERENCE

“MOBILIZING TOGETHER TOWARDS 2014”

Registration Form

- REGISTRATION FEE (per Delegate)**
- CUPE Ontario Affiliated Locals
 - Non-Affiliated Locals
- Late Fee (per Registrant - after March 15th)

Note: Fee includes \$5.00 Attendance Draw

\$220.00 x _____ = \$_____

\$380.00 x _____ = \$_____

\$ 50.00 x _____ = \$_____

TOTAL \$_____

NOTE: Delegates will participate in two electives. We will endeavour to provide you with your 2 choices if possible where registration is received prior to March 15th. Descriptions on next page.

Name	Phone	E-mail	Friday Elective Workshop 1st Choice	Friday elective Workshop 2nd Choice

Please make cheques payable to “CUPE ONTARIO” and forward to:
OMECC CONFERENCE – Attn: Sue Jeffrey, 80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2
tel: 905-739-9739 fax: 905-739-9740

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at www.cupe.on.ca or contact our office at 905-739-9739.
THESE FORMS MUST BE COMPLETED AND RETURNED BY MARCH 4TH, 2014
 If you require this notice in French, please also visit our website

Secretary (please print): _____ **Local No.** _____

Address:

Email: _____

Phone Nos: _____ **Signature:** _____

OMECC 2014

Workshops

NOTE: At this conference there are two mandatory workshops being offered to all delegates. Each delegate will also attend **TWO** additional workshop on Friday afternoon to be selected by the delegate from the list below. Workshops may be cancelled if there is not sufficient interest.

ELECTIVE WORKSHOPS – PLEASE SEE WORKSHOP REGISTRATION TO MAKE YOUR SELECTION.	
1	<p>Dealing with Challenging Bargaining - “The Battle on the Ground”</p> <p>Every Local at some time in their future will face hard bargaining. In this workshop you’ll learn how your Local can prepare for bargaining in advance of giving notice by mobilizing your members, planning for the ground game, identifying the allies you may call on and strategic communications.</p>
2	<p>Dealing with Challenging Bargaining - “The Battle in the Air”</p> <p>Every Local at some time in their future will face hard bargaining. In this workshop you’ll get legal advice that will help you strategically as well as the role that research can prepare you for issues that you may be facing at the bargaining table.</p>
3	<p>Collective Bargaining – Strike Preparation</p> <p>This is for locals facing the possibility of strike action within the next four to six weeks. The focus is on how to organize picket lines, set up strike pay and other internal local structures that will support a successful strike.</p>
4	<p>Union History</p> <p>Do you believe we are living through the toughest times as union activists?</p> <p>In this course you’ll learn that CUPE and other unions have faced equal challenges in the past and you’ll learn lessons from past movements and campaigns and how they relate to the political struggles union face in 2014.</p>
5	<p>Creative Protest, Direct Action, and Nonviolent Persistence</p> <p>A workshop on spiffing up your picket line, supporting others, how to feel strong when you are locked out or on strike, and how we can creatively confront employers in a manner that wins public support. This course is the perfect companion to the CUPE Legal presentation all delegates will hear on rights and responsibilities on the picket line.</p>
6	<p>Fairness Project</p> <p>This training will include; the goals of the project, messaging, supporting the project in your local. As a communicator you will receive firsthand knowledge on the importance of engaging in one-to-one conversations as well as a framework to have those conversations with your members.</p>

7	<p>Fighting Consultant Led Privatization – Core Service Reviews Participants will gain understanding about what core service reviews are, why they are a problem, and how they fit into the spectrum of privatization. Participants will strategize and learn about what local unions and activists can do to resist privatization at each stage of the process. Participants will leave with tools and strategies they can use in their home local to protect public services from consultant led privatization in their communities.</p>
8	<p>Bargaining Benefits Participants will learn how to get the most out of the benefits they have, how to protect what you have with good collective agreement language and how to evaluate the benefits you have to figure out what gains you might make through the bargaining process.</p> <p>NOTE: <i>Delegates are encouraged to bring their benefits plans/booklets/collective agreements to ask questions and have discussion.</i></p>
9	<p>Social Media Facebook. Twitter, YouTube, Flickr...</p> <ul style="list-style-type: none"> · What are they and how can they benefit my local? · How are groups using social media for activism? · How can I deal with people’s resistance? · What are the guidelines for using social media? <p>Explore questions like these and get lots of hands-on practice in CUPE’s Social Media workshop.</p>
10	<p>How Municipalities Work</p> <p>Delegates will learn about the complexity of Municipal Government and the impacts on our communities and our members of mergers, amalgamations, downloading and uploading. Some of the myths and misunderstandings about funding will be discussed and clarified. And lastly, delegates will learn how elections work at various levels of municipal government.</p>
All Delegates	<p>Mandatory workshop <i>“Changing the Political Landscape to our Favour – Campaign Fundamentals”</i></p> <p>Locals will learn about the various roles that are needed in a political campaign. How the roles work to create an effective campaign? How can we encourage our members to be involved at a various of levels according to their interest and skill?</p>
All Delegates	<p>Mandatory workshop <i>“Holding our Politicians Accountable”</i></p> <p>As we approach October 2014 how do we hold candidates accountable for their record of voting, those that were our “friends” and those that were not? How do we access candidates who will run? Members will learn how to prepare their members for the upcoming elections</p>



OMECC CONFERENCE ACCESS REQUEST FORM

(Please fill out this form for each delegate)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

Postal Code

Telephone: (home) _____

(office) _____

Email: _____

Please check service(s) required (All services will be provided by CUPE Ontario):

Guide/Personal Assistance

I will provide my own

One is required

ASL Interpretation

Wheelchair / scooter access

Assistance at check in/Registration

Assistance in case of evacuation

Other: _____

Alternative Communication

French Translation

Real Time Captioning

Alternative Media

Large Print (Font Size _____)

I Need Materials in advance

(in order to accommodate a disability)

Electronically

Serious allergy alert (Please specify)

Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.) (Please specify)

Other services? (Please specify)

Please complete and return by **MARCH 4TH** to:
CUPE Ontario Access Request
80 Commerce Valley Dr. E., Suite 1
Markham, Ontario L3T 0B2
905-739-9739 or FAX: 905-739-9740



CUPE ONTARIO On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION	DATES

CHILD'S NAME	Age	Medical Problems, Allergies or Special Care

CONSENT

I, _____ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

RELEASE OF RESPONSIBILITY

I, _____ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: _____ Date: _____

Name of Parent/Guardian: _____

Address : _____

_____ Postal Code _____

Phone (home) _____ (work) _____ Local No. _____

Signature of Witness: _____ Date: _____

Name of Witness: _____

(please print)

Please complete and return the above form

BY MARCH 4TH to:

On-Site Child Care Registration

CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, ON L3T 0B2

Phone: 905-739-9739 Fax: 905-739-9740



**Local Support Application
For Attendance at
the CUPE Ontario OMECC Conference**

Local # _____

Name of delegate attending event: _____

Contact person for the local: _____

Email Address: _____

Daytime contact number: _____

Number of members in local: _____

Is the local in the process of bargaining a first collective agreement?

YES NO

Has the local been on strike or locked out in the past year?

YES NO

Method of travel: Air Train Drive

Please enclose the following (**does not apply to newly organized locals bargaining a first collective agreement**):

1. Approved recent trustees report
2. Copy of current bank statement

PLEASE RETURN BY March 4, 2014

Candace Rennick, Secretary-Treasurer
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2



GUIDELINES FOR LOCAL ASSISTANCE TO SECTOR CONFERENCES

CRITERIA

In order to be considered for local assistance the local must fall into one of the 4 categories:

1. Small local from the sector of less than 100 members
2. A Northern local located north of the French River or more than 500 kms from the location of the event
3. A newly organized local union currently negotiating their first collective agreement
4. A local which has been on strike or locked out within the previous year leading up to conference.

In order for a local to be considered for local assistance the following must apply:

1. With the exception of locals negotiating a first collective agreement, the local must be up to date with its CUPE Ontario Per Capita Payments
2. For purposes of this requirement - up to date shall be not more than 3 months in arrears at the time of the conference subsidy being awarded
3. The local must demonstrate an inability to pay

DEMONSTRATING INABILITY TO PAY

A local's inability to pay will be determined based on cash assets in excess of 10x the amount to send one delegate to the conference in question. For example, if it is determined that the cost to send one delegate is \$1,000.00 the local must have less than \$10,000 available to them in cash. The following process will be applied:

1. Once an application form is received, the Secretary-Treasurer will determine the cost of the local's participation based on their delegates' current day reality (location, wages, accommodation, registration fees).
2. The local will be required to demonstrate an inability to pay by submitting to the Secretary-Treasurer a recent and approved local trustees report. The local will also be required to send a copy of their bank statement which will identify cash assets.
3. Office furniture and equipments as well as property will not be considered for purposes of determining assets.
4. Special circumstances, like a pending arbitration or strike averting campaign will be considered when determining the local's inability to pay.

APPLICATION

In order to be considered for assistance to attend an event an application must be filled out and sent back to the Secretary-Treasurer by the deadline specified on the assistance form. Such form and guidelines shall be mailed with the conference call notice.

FINANCIAL ASSISTANCE

Local assistance shall be built into the conference budget using conference revenue. Assistance shall be limited to the following:

1. Assistance will normally be limited to one member per local. Assistance will not be available if the local is otherwise sending a delegate.
2. The registration fee to attend the event shall be waived and such delegate will be entitled to all rights and privileges in accordance with the sector by-laws.
3. Return travel shall be provided in the case of air or train travel and reimbursement of mileage in the case of automobile travel. The decision should be based on the most economical and reasonable method of travel.
4. Where possible and where a conference has any unused complimentary rooms, accommodation may be provided as well.

NEWLY ORGANIZED LOCALS

Some additional support may be provided in recognition of newly organized locals who have no collective agreement and no union dues being collected. Such support to be considered at the time of conference budget planning.