

FIRST/SECOND CALL



Ontario School Board Co-ordinating Committee • Comité de Coordination des Conseils Scolaires de l'Ontario

OSBCC BARGAINING CONFERENCE

FRIDAY NOVEMBER 22ND, 2013

TO

SUNDAY NOVEMBER 24TH, 2013

This is a fragrance-free conference

THE ABOVE NOTED CONFERENCE WILL BE HELD AT:

DELTA TORONTO EAST

2035 Kennedy Road
Scarborough, ON M1T 3G2

Locals are asked to make travel arrangements through W.E. Travel,
[Mention OSBCC Bargaining Conference when booking your room(s)]
1-888-676-7747 (toll free)

Deadline for arrangements is OCTOBER 31st, 2013

Special Needs:

If you require any special accommodation needs, please inform the hotel of your request upon booking your room(s).

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TENTATIVE AGENDA

FRIDAY NIGHT - 7:00pm Registration - Welcome

SATURDAY MORNING - 9:00am - Commencement

LUNCH PROVIDED

SATURDAY AFTERNOON-Meetings Continued

SUNDAY AFTERNOON- 12:00pm - Adjournment

PLEASE NOTE - ELECTIONS

As per the OSBCC bylaws, Elections will be held for the OSBCC Committee and the 2014 Bargaining Committee.

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REGISTRATION FORM

2013 OSBCC BARGAINING CONFERENCE

Registration Fee: \$125.00 (per delegate)

COMPLETE AND RETURN THIS REGISTRATION FORM WITH YOUR CHEQUE MADE OUT TO: CUPE ONTARIO – OSBCC BARGAINING CONFERENCE AND RETURN TO:

CUPE Ontario Regional Office – OSBCC Bargaining Conference (2013)

Attention: Heather Ramsay

80 Commerce Valley Drive East, Markham, ON L3T 0B2

(PLEASE PRINT CLEARLY)

NAME	LOCAL



CUPE ONTARIO

On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION	DATES

CHILD'S NAME	Age	<i>Medical Problems, Allergies or Special Care</i>

CONSENT

I, _____ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

RELEASE OF RESPONSIBILITY

I, _____ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: _____ Date: _____

Name of Parent/Guardian: _____

Address : _____

_____ Postal Code _____

Phone (home) _____ (work) _____ Local No. _____

Signature of Witness: _____ Date: _____

Name of Witness: _____

(please print)

Please complete and return the above form

BY OCTOBER 31ST, 2013 to:

On-Site Child Care Registration - CUPE Ontario Conference

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OSBCC CONFERENCE ACCESS REQUEST FORM

(Please fill out this form for each delegate)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

Postal Code _____

Telephone: (home) _____

(office) _____

Email: _____

Please check service(s) required (All services will be provided by CUPE Ontario):

Guide/Personal Assistance

I will provide my own

One is required

ASL Interpretation

Hotel

Event

Wheelchair / scooter access

Assistance at check in/Registration

Assistance in case of evacuation

Other: _____

Alternative Communication

French Translation

Real Time Captioning

I need materials electronically in advance
(in order to accommodate a disability)

Serious allergy alert (Please specify)

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Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.)

(Please specify)

Other services? (Please specify)

Please complete and return by **OCTOBER 31ST, 2013** to:

**CUPE Ontario Access Request
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2
(905) 739-3999 or FAX: (905) 739-4001**



**Local Support Application
For Attendance at
the OSBCC Bargaining Conference 2013**

Local # _____

Name of delegate attending event: _____

Contact person for the local: _____

Email Address: _____

Daytime contact number: _____

Number of members in local: _____

Is the local in the process of bargaining a first collective agreement?

YES NO

Has the local been on strike or locked out in the past year?

YES NO

Method of travel: Air Train Drive

Please enclose the following (***does not apply to newly organized locals bargaining a first collective agreement***):

1. Approved recent trustees report
2. Copy of current bank statement

PLEASE RETURN BY OCTOBER 31, 2013 TO:

Candace Rennick, Secretary-Treasurer
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2

GUIDELINES FOR LOCAL ASSISTANCE TO SECTOR CONFERENCES

CRITERIA

In order to be considered for local assistance the local must fall into one of the 4 categories:

1. Small local from the sector of less than 100 members
2. A Northern local located north of the French River or more than 500 kms from the location of the event
3. A newly organized local union currently negotiating their first collective agreement
4. A local which has been on strike or locked out within the previous year leading up to conference.

In order for a local to be considered for local assistance the following must apply:

1. With the exception of locals negotiating a first collective agreement, the local must be up to date with its CUPE Ontario Per Capita Payments
2. For purposes of this requirement - up to date shall be not more than 3 months in arrears at the time of the conference subsidy being awarded
3. The local must demonstrate an inability to pay

DEMONSTRATING INABILITY TO PAY

A local's inability to pay will be determined based on cash assets in excess of 10x the amount to send one delegate to the conference in question. For example, if it is determined that the cost to send one delegate is \$1,000.00 the local must have less than \$10,000 available to them in cash. The following process will be applied:

1. Once an application form is received, the Secretary-Treasurer will determine the cost of the local's participation based on their delegates' current day reality (location, wages, accommodation, registration fees).
2. The local will be required to demonstrate an inability to pay by submitting to the Secretary-Treasurer a recent and approved local trustees report. The local will also be required to send a copy of their bank statement which will identify cash assets.
3. Office furniture and equipments as well as property will not be considered for purposes of determining assets.
4. Special circumstances, like a pending arbitration or strike averting campaign will be considered when determining the local's inability to pay.

APPLICATION

In order to be considered for assistance to attend an event an application must be filled out and sent back to the Secretary-Treasurer by the deadline specified on the assistance form. Such form and guidelines shall be mailed with the conference call notice.

FINANCIAL ASSISTANCE

Local assistance shall be built into the conference budget using conference revenue. Assistance shall be limited to the following:

1. Assistance will normally be limited to one member per local. Assistance will not be available if the local is otherwise sending a delegate.
2. The registration fee to attend the event shall be waived and such delegate will be entitled to all rights and privileges in accordance with the sector by-laws.
3. Return travel shall be provided in the case of air or train travel and reimbursement of mileage in the case of automobile travel. The decision should be based on the most economical and reasonable method of travel.
4. Where possible and where a conference has any unused complimentary rooms, accommodation may be provided as well.

NEWLY ORGANIZED LOCALS

Some additional support may be provided in recognition of newly organized locals who have no collective agreement and no union dues being collected. Such support to be considered at the time of conference budget planning.