

Proposed Bylaw Amendments for 2013 SSWCC Conference from the SSWCC

Proposed Omnibus ByLaw Amendment:

That all references to jurisdiction and sub-jurisdiction be changes to sector and sub-sector.

Article 6

Existing Language

6.4 Organizing unorganized social service agencies in coloration with the organizing department and other structures within CUPE;

Proposed Amendment

6.4 Organizing unorganized social service agencies in **collaboration** with the organizing department and other structures within CUPE;

Article 7

Existing Language

7.1 To stand for nomination, members must be from an affiliated local of CUPE Ontario.

Proposed Amendment

7.1 To stand for nomination, members must be from an affiliated local of CUPE Ontario **who has been sent as a delegate by their local to the conference.**

Existing Language

7.2 The Committee is to be elected for a two (2) year term in even numbered years. The committee will be composed of one (1) Health and Safety representative, one (1) Injured worker representative (as per article 4.8 & 4.9), three (3) representatives from each of the following sub-jurisdictions, elected during their sub-jurisdictional meetings:

- a) Child Care
- b) Developmental Services
- c) Municipal Social Services
- d) Children's Aid Societies
- e) Community Agencies (and)
- f) 1 member from local 1750 (Local 1750 will notify SSWCC of their representative to the Committee)

Proposed Amendment

7.2 The Committee is to be elected **by a plurality vote, but no candidate shall be elected who receives less than 25% of the total votes cast** for a two (2) year term in even numbered years. The committee will be composed of one (1) Health and Safety representative, one (1) Injured worker representative (as per article **7.10 & 7.11**), three (3) representatives from each of the following sub-jurisdictions, elected during their sub-jurisdictional meetings:

- a) Child Care
- b) Developmental Services
- c) Municipal Social Services
- d) Children's Aid Societies
- e) Community Agencies (and)
- f) 1 member from local 1750 (Local 1750 will notify SSWCC of their representative to the Committee)

Existing Language

7.3 Each sub-jurisdiction would have the ability to elect one (1) alternate who would replace elected committee member(s) if they were unable to fulfill their term.

7.4 In the event of a resignation or vacancy of a position on the Committee, the Committee may appoint a replacement taking into consideration the recommendation of the sub-jurisdiction affected.

Proposed Amendment covering 7.3 and 7.4 and renumber section thereafter

Should a permanent vacancy occur in the sub-sector representatives , the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement taking into consideration the recommendation of the sub-sector affected.

Existing Language

7.7 Should the Chairperson permanently vacate the position during the term of office, the Vice-Chair will assume the Chair's role until the committee can be convened and elect a new Chairperson.

Proposed Amendment

7.7 Should the Chairperson permanently vacate the position during the term of office, the Vice-Chair will assume the Chair's role until the committee can be convened and elect a new Chairperson **as soon as reasonably possible**.

Existing Language

7.9 The Committee has the authority to declare vacant a position held by a member of the Committee who is absent for two (2) consecutive duly called meetings of the Committee without a reasonable excuse.

Proposed Amendment

7.9 The Committee has the authority to declare vacant a position held by a member of the Committee who is absent for two (2) consecutive duly called meetings of the Committee without a **justifiable reason**.

Existing Language

7.10 A Health and Safety Representative shall be elected to represent the SSWCC on the Ontario Division Health & Safety Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have Health and Safety 1 and 2 as a minimum requirement or equivalent.

The Health & Safety Representative will be a member of the SSWCC and will report to the Committee on all Health and Safety issues relating to the SSWCC.

- a) One (1) alternate will be elected for the H&S position, who would replace elected committee member if they are unable to fulfil their term
- b) According to the Ontario Division Constitution the H&S representative elected at the Social Service Conference will represent Social Service Workers on the Provincial Health and Safety Committee. If the H&S rep is unable to represent the sector more than twice (2) a term without good reason the position will be deemed vacant by the chair of the SSWCC and the alternate elected at the conference will serve in representing the interest of the sector

Proposed Amendment

7.10 A Health and Safety Representative shall be elected to represent the SSWCC on the Ontario Division Health & Safety Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have Health and Safety 1 and 2 as a minimum requirement or equivalent.

The Health & Safety Representative will be a member of the SSWCC and will report to the Committee on all Health and Safety issues relating to the SSWCC.

- a) Should a permanent vacancy occur in the H&S representative, the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement.**
- b) According to the Ontario Division Constitution the H&S representative elected at the Social Service Conference will represent Social Service Workers on the Provincial Health and Safety Committee. If the H&S rep is unable to represent the sector more than twice (2) a term at either the SSWCC Committee meetings or the CUPE Ontario H&S Committee meetings without a justifiable reason, the Committee has the authority to declare the position vacant.**

Existing Language

7.11 An Injured Workers Representative shall be elected to represent the SSWCC on the Ontario Division Injured Workers Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have WSIB Level 1 and 2 as a minimum requirement, or equivalent.

The Injured Workers Representative will be a member of the SSWCC and will report to the Committee on all Injured Workers issues relating to the SSWCC.

- a) (1) Alternate will be elected for the H&S position, who would replace elected committee member if they are unable to fulfil their term
- b) According to the Ontario Division Constitution the H&S representative elected at the Social Service Conference will represent Social Service Workers on the Provincial Health and Safety Committee. If the H&S rep is unable to represent the sector more than twice (2) a term without good reason the position will be

deemed vacant by the chair of the SSWCC and the alternate elected at the conference will serve in representing the interest of the sector

Proposed Amendment

7.11 An Injured Workers Representative shall be elected to represent the SSWCC on the Ontario Division Injured Workers Committee bi-annually by all delegates present at the annual conference in the even numbered years.

The person so elected must have WSIB Level 1 and 2 as a minimum requirement, or equivalent.

The Injured Workers Representative will be a member of the SSWCC and will report to the Committee on all Injured Workers issues relating to the SSWCC.

- a) **Should a permanent vacancy occur in the IW representative, the position shall be offered to the unsuccessful candidates in the order of the votes received at the preceding election. If the vacancy cannot be filled in this manner, it shall be filled by the committee appointing a replacement.**

- b) According to the Ontario Division Constitution the **IW** representative elected at the Social Service Conference will represent Social Service Workers on the Provincial **Injured Worker** Committee. If the **IW** rep is unable to represent the sector more than twice (2) a **term at either the SSWCC Committee meetings or the CUPE Ontario Injured Worker Committee meetings without justifiable reason, the Committee has the authority to declare the position vacant.**

Existing Language

8.5 Registration fees for delegates shall be determined by the Committee for each conference having regard to costs involved.

The sitting members of the Social Service Committee shall be accorded automatic delegate status at the conference but cannot be eligible for re-election unless they are accredited delegates of their own Local.

The conference shall be governed in accordance with the Constitution of the Canadian Union of Public Employees.

Recommended Amendment

8.5 Registration fees for delegates shall be determined by the Committee for each conference having regard to costs involved.

The sitting members of the Social Service Committee shall be accorded automatic delegate status at the conference.

The conference shall be governed in accordance with the Constitution of the Canadian Union of Public Employees.

ARTICLE 11 - Expenditures

Existing Language

Members of the Committee, when incurring expenses or lost time when involved on behalf of and authorized by, the Social Services Coordinating Committee, will be reimbursed in accordance with the policy of CUPE Ontario as it applies to members of the Ontario Division Executive Board as amended from time to time. It is understood that the SSWCC committee will not cover costs related to SSWCC committee members attending the Ontario social service conference. All SSWCC committee members will submit an expense voucher & receipts to the coordinator of the committee as per CUPE Ontario policy.

Recommended Amendment

Members of the Committee, when incurring expenses or lost time when involved on behalf of and authorized by, the Social Services Coordinating Committee, will be reimbursed in accordance with the **Financial Policies** of CUPE Ontario. It is understood that the SSWCC committee will not cover costs related to SSWCC committee members attending the Ontario social service conference. All SSWCC committee members will submit an expense voucher & receipts **as per CUPE Ontario Financial Policies** to the coordinator of the committee.

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