

## **OUR UNITED RESPONSE – DEFENDING PUBLIC SERVICES & PROTECTING WORKERS RIGHTS**

With the principles of our solidarity resolutions guiding our actions, we will implement the following united response that is consistent with the pillars of the CUPE Ontario Action Plan, which was passed at the 2010 Convention and includes: protecting public services and good jobs, building social movements and defending workers right and establishing social justice in Ontario. Our response must include our commitment to solidarity pacts, reframing the political debate, mobilizing members and the community to resist and take action to defend public services and strengthen our communities.

### **RESPONSE PLAN**

**WORKPLACE ACTIONS** – provide an opportunity to inform, educate and mobilize members. The strategy will include, but is not limited to the following:

- Organizing workplace or local information sessions with regular updates to inform and educate members
- Fax days to send a mass message on both August 30<sup>th</sup> by 2:00p.m. & September 7<sup>th</sup> by 2:00p.m.)
- Collect membership contact information to allow the union to effectively contact members with updates

**COMMUNITY ACTIONS** – are intended to broaden the debate, educate community members and local politicians with a view to engaging in actions that protect public services and build strong communities, and these actions will include but are not limited to:

- Organize a community response around Labour Day and a community postcard blitz
- Organize face to face meetings with MPPs and other community politicians
- Coordinate actions with the OFL and other labour, community and coalition partners to defend and improve public services

**REGIONAL ACTIONS** – to increase coordination of activities and strengthen our solidarity in the regions for a united response to defend public services and workers rights by organizing the following actions that will include, but are not limited to:

- Work with District Councils to organize leadership meetings during the Fall
- Commit to send exec, committee or local activists to further advance our actions including developing materials, coordinate regional rallies
- Organize and participate in rallies or actions with CUPE Councils, Labour Councils and other community partners and allies
- Set specific dates for regional public street demonstrations in the fall and set a date for a mass demonstration at Queens Park to follow the regional demonstrations and coordinate with union and community allies
- Actively resist efforts by employers and government to introduce scabs or back to work legislation

Tools will be provided by CUPE Ontario to assist members, locals and district councils to implement this united response, such tools will include fax templates, Labour Day materials sample letters to the editors, speaking notes for MPP meetings and regular updates through the CUPE Ontario Political Pulse.