



This is the fourth bulletin updating CUPE members about the discussions taking place at the Provincial Discussion Table (PDT). Due to scheduling conflicts, the PDT bargaining session planned for Tuesday, March 18th had to be cancelled. The next meeting between the parties will be on Tuesday, April 3rd.

CUPE's position

After a full day with CUPE's reference group, the CUPE bargaining team met during last week and completed the proposals for each of the nine issues that were initially discussed. They will all be made available to local Presidents in the next week. They've also been communicated to the employer in advance of the upcoming discussions in order to not lose time in the PDT process due to the cancellation of the March 18th meeting.

At this point, the CUPE bargaining team would like to flag two of these common issues:

Supervision of students

Among the positions that were presented by the CUPE bargaining team, the issue of supervision is one that has a direct impact on working conditions and hours. CUPE's proposal is that CUPE members should not be supervising students.

On this regard, the employer has clearly mentioned that they also have a supervision problem that needs to be addressed.

Job description: roles and responsibilities

On this particular issue, CUPE suggests the creation of a Task Force, with a clear mandate of surveying the roles and responsibilities of existing job descriptions. One of the objectives is to develop benchmark job descriptions.

In addition to these nine initial matters, the CUPE bargaining team served notice that it is reserving the right to table additional proposals on the following items:

- Job Security
- Funding of replacement costs for absences
- W.I.S.B
- Process for reviewing harmonization



Conference call March 19th

A Broadcast conference call for Local leadership will take place on Wednesday, March 19th starting at 8:00 PM.

The package of initial proposals will be distributed prior to the conference call. We will receive your questions related to these proposals, both during the call and prior to it. You can address them to Brother Brian Blakeley: bblakeley@cupe.ca

The Broadcast conference call will start at 8 PM. Questions that are submitted will be addressed during the Broadcast conference call.

Information: Contact your local CUPE executive, check out the CUPE Ontario website <http://www.cupe.on.ca/>, or join the CUPE school boards Listserv. If you wish to receive this newsletter by fax please send your fax number.

In solidarity,

Your bargaining committee:

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John Weatherup
Linda Thurston-Neeley
Brian Atkinson
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Brian Blakeley
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