



HEALTH & SAFETY INJURED WORKERS ADVOCACY COMMITTEE CONFERENCE 2026

Start Date/Time: Monday, October 5th, 2026, at 3:00pm

End Date/Time: Friday, October 9th, 2026, at 12:00pm

SHERATON PARKWAY HOTEL
600 Highway 7 East, Richmond Hill

Hotel Guest Room Fee: \$219.00 - \$239.00

Hotel room rate is subject to tax and fee per room.

Guest room reservations are to be made through W.E Union Travel by September 3rd, 2026.

Phone: 1(833) 778-9669 [Mention IW & HS Conference when booking your room(s)]

Guestroom booking link: www.weuniontravel.ca

Registration Fee:

*On-line registration will be closed on September 25, 2026

Affiliates:	\$350 by September 4 th , after cut-off date \$400
Non-Affiliates:	\$450 by September 4 th , after cut-off date \$500
If you require French translation, ASL interpretation, childcare services, or any other accessibility accommodations, please submit your request by filing out the access request form by September 4 th , 2026. (The link to the access request form can be found in your confirmation email.)	

[Click HERE to Register](#)

***No refunds or cancellations will be available after September 25th, 2026**

***Full payment must be received by October 4th, 2026, otherwise a late fee of \$100 will be applied to each delegate.**



**FINAL
CALL!**

Education Workshop

Workshops will take place from 9:00 a.m. to 4:30 p.m. on Tuesday, October 6th. Please select ONE workshop bundle for your participation.

Workshop Bundle #1 – 30 Spots

Basics of Investigations

Learn how to identify root causes of workplace incidents, injuries, and diseases, common routes of entry of toxic substances, and your role in the investigation process.

Recommendations and Notetaking

Learn how to take notes at committee meetings and prepare recommendations.

Workshop Bundle #2 – 50 Spots

WSIB 101 & Intro to Duty to Accommodate

WSIB 101 introduces participants to the compensation system in Ontario, the history and principles of compensation legislation and third-party rights of action. Key definitions within the system are described, including: worker, employer, accident, disablement, recurrence, secondary injuries, aggravation, occupational disease, stress and chronic pain.

In second part of the workshop participants will learn about the rights and responsibilities of both employers and unions under the Duty to Accommodate. In this workshop you will:

- explore case law, key concepts and the prohibited grounds of discrimination under human rights law;
- learn to make the case for accommodating workers and how to help union representatives and employers come up with appropriate accommodations for members;
- Look at how we can break down stereotypes and stigma to support the accommodation process for those who need it.

Workshop Bundle #3 – 30 Spots

Law and Orders

This module covers the basic origins of health and safety law, how to find, read and interpret relevant section of law and highlights some of the more important aspects of the specific health and safety law that applies to you.

Making Committees Work

This module explores the structure, role and function of health and safety committees, their strengths and limitations, and how they can best work within the legislative framework, and within our union.



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Workshop Bundle #4 – 50 Spots

Understanding Mental Health

Explore the steward's role in supporting and representing members dealing with mental health issues. Learn how to challenge stigma, and how to approach a conversation with a member about a possible mental health issue.

Preventing Mental Injuries at Work (CUPE)

New forms of work, job insecurity, work intensification, high demands, violence and a resulting poor work-life balance are resulting in psychosocial and mental health problems in CUPE workplaces. This module focuses on the workplace as the cause or a contributor to mental health issues, and not the individual. Discuss strategies and actions that actually help make workplaces psychologically healthier and safer.

Workshop Bundle #5 – 25 Spots

Indoor Air Quality

This workshop covers:

- How to recognize warning signs of indoor air quality problems;
- How to investigate, analyze a situation and explore solutions;
- When and how to use respirators safely to control a hazard;
- How the health and safety rights and process applies to indoor air quality issues.

Identifying and Documenting Hazards

In this module, you will learn techniques for identifying hazards, such as body maps, surveys and inspections. You will also develop a methodology for dealing with the hazards you find.

Workshop Bundle #6 – 50 Spots

Return to Work 101

This workshop provides participants with the tools to develop strategies to assist workers with disabilities, individually and collectively; and return them to long term healthy and productive employment.

Disability And Ableism in the Workplace

Explore what ableism is, how to recognize it, and ways to address it. Learn about how to make your workplace and union accessible to workers with visible and invisible disabilities.



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Workshop Bundle #7 – 50 Spots

Workplace Violence and Harassment (WHSC)

In this module, participants will explore what workplace violence and harassment are, risk factors associated with workplace violence, how to assess the workplace and specific risk factors, requirements of the Occupational Health and Safety Act, what should be included within required policies and programs and how to control risk factors when elimination of same is not possible. In addition, working in buzz groups, participants will use several valuable tools to identify and assess workplace risk factors.

Stress in the Workplace (WHSC)

This module is intended to provide participants with an understanding of the hazards of workplace stress. Using the principles of recognition, assessment and control, the participant gains knowledge about:

- what workplace stress is and the magnitude of the problem
- the body's reaction to it and its health effects
- workplace stressors
- methods of assessment and the principles of control as they relate to workplace stress and
- workplace strategies.

Strategies require the collaboration of the workplace parties to come together to find solutions. The joint health and safety committee's role, a key part of this process, is therefore emphasized in this program.

Workshop Bundle #8 – 20 Spots

Mobilizing Around Health and Safety

In this workshop you will learn what mobilizing for health and safety looks like, how to engage members around health and safety in your workplace and how to create a mobilizing plan.

Respect At Work: Stop Bullying, Harassment and Violence

What creates respect at work? What is harassment, bullying and violence? What can we do to stop it?

Workshop Bundle #9 – 25 Spots

Reconcili-ACTION & Indigenous Cultural Safety

In this workshop, we will look at Canada's history of settler colonialism, explore how to recognize and challenge racism against Indigenous members, and discuss how we can leverage our power as union activists to advance reconciliation and Indigenous cultural safety in our workplaces and locals.



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Workshop Bundle #10 – 20 Spots

Challenging Racism

This workshop covers what racism looks like in our society and in our union, and your role in challenging it.

Solidarity with Indigenous workers

Learn about Canada's history of colonialism, engage in some myth-busting, and explore ways you can build solidarity with Indigenous workers and support reconciliation in the workplace.

Workshop Bundle #11 – 40 Spots

Representing gender and sexually diverse members

Homophobia, biphobia, and transphobia play out in our workplaces, locals, and communities. Learn how to challenge these kinds of discrimination, and respectfully represent gender and sexually diverse members in your workplace.

Creating harassment-free workplaces

Learn how to recognize harassment, educate members about harassment, and represent members who are involved in harassment complaints.



**HEALTH & SAFETY/ INJURED WORKERS ADVOCACY COMMITTEE CONFERENCE
OCTOBER 5 – 9, 2026**

Sheraton Parkway Toronto North Hotel

Solidarity Is Safety:

Fighting for Safer Workplaces and Communities

**AGENDA
(Subject to change)**

Monday October 5

12:00 pm - 2:45 pm

1:15 pm - 1:30pm

1:45 pm - 2:15 pm

3:00 pm - 5:00pm

Registration

New Delegates and Young Workers Orientation

Equality Caucus

Afternoon Plenary

- **Opening Greetings and Land Acknowledgement**
- **Equality Statement/UN Declaration**
- **Moment of Silence**
- **Equity and Indigenous Greeting**
- **Introduction of Committee Members**
- **Toronto and District Council Greeting**
- **Announcements & Conference Overview**
- **AORAP presentation**
- **Conference Opening Remarks –Yolanda McClean (CUPE Ontario)**



Tuesday October 6 – Workshop Day

8:00 am- 9:00 am Registration
9:00 am - 12:00pm Workshops
12:00 pm-1:30 pm Lunch Break
1:30 pm-5:00 pm Workshop (cont'd)
5:00 pm-7:00 pm Dinner Break
6:30 pm-7:15 pm Injured Workers Caucus
7:15 pm-8:00 pm Health and Safety Caucus

Wednesday October 7

9:00 am - 12:00pm Plenary and Guest Speakers

- Announcements
- Alicia Carty - Community activism and advocacy
- Sang-Hun Mun – International and migrant injured worker solidarity

12:00 pm - 1:30pm Lunch Break

1:30 pm – 5:00pm Sector Breakouts

- Health Care (HCWCC)
- Municipal (OMW)
- School Boards (OSBCU)
- Social Services (SSWCC)
- Post-Secondary (UOWCC)

5:00 pm - 7:00 pm Dinner Break

7:00 pm – 8:30 pm Election Forum



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Thursday October 8

9:00 am-12:00 pm Plenary with Guest Speakers

- **Announcements**
- **WSIB and Injured Workers Panel**
 - **Harry Goslin (President OCEU/CUPE L1750)**
 - **Nicole Francis (Vice-president OCEU/CUPE 1750)**
 - **National WSIB specialists**

12:00 pm-1:30 pm Lunch Break

1:30 pm- 4:30 pm Plenary with Elections and Guest Speakers

- **Announcements**
- **Elections**
 - **Two (2) members at large Health and Safety Committee**
 - **Two (2) members at large – Injured Workers Advocacy Committee**
 - **Two (2) members at large – Violence in the Workplace Committee**
- **OFL Presentation**
- **OSBCU presentation**
- **Award Winners**
- **Retirees Network**
- **Climate Justice Presentation – Aubrey Gonsalves**

5:00 pm Dinner Break

8:00 pm Social – 70's Theme

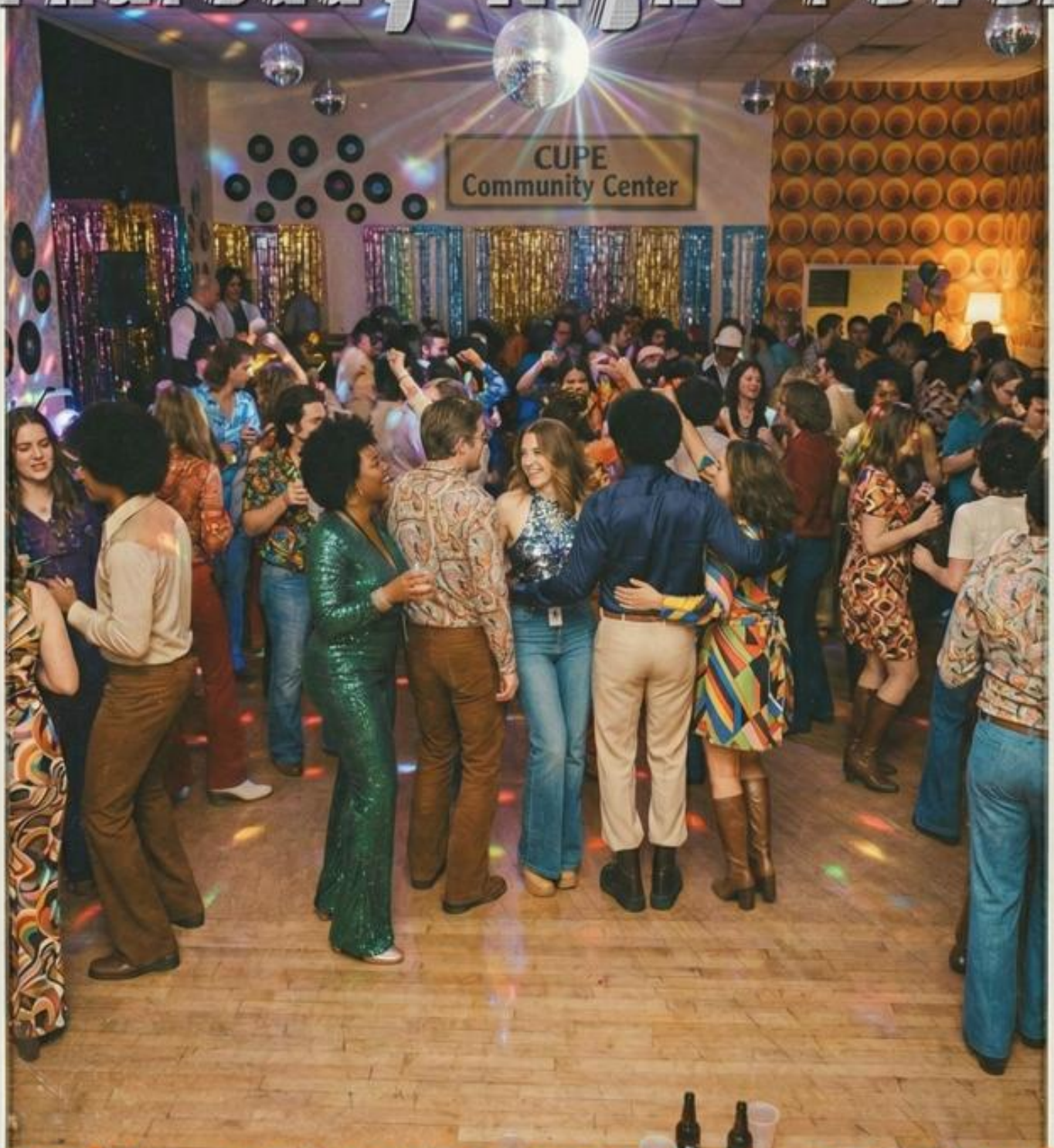


Friday October 9
9:00am-12:00pm

Plenary and Guest Speakers

- **Sector Breakout Report Back**
- **Health and Safety Panel**
 - Keith Fiering (CUPE Local 79)
 - Calvin Curd (CUPE Local 1393)
 - Liz James (CUPE Local 1479)
 - Michelle Campbell (CUPE Local 1734)
 - Ryan Cannon (CUPE Local 7800)
 - Tanya Antolich (CUPE Local 5167)
- **AI presentation**
- **Conference Closing Remarks – Dawn Bellerose (CUPE Ontario)**
- **Final Words**
- **50/50 Draw**
- **Adjournment**

Thursday Night Fever



70'S THEMED SOCIAL NIGHT!
THURSDAY OCTOBER 8TH @8PM
DRESS IN YOUR BEST 70'S OUTFITS