



HCWCC 2026 AGENDA

Tuesday, September 22

- 12:00 p.m. - 2:00 p.m.** **HSCPOA Rally** - Minister of Health's Office
- 12:00 - 4:00 p.m.** Registration
- 2:00 p.m.** HCWCC Health & Safety/Injured Worker Forum - "Ask the Experts"
- 4:00 p.m.** Call to Order
CUPE Ontario Equality Statement
Land Acknowledgement
UN African Descent
Indigenous Greetings
Equity Greetings
Welcome and Opening Remarks - Debra Maxfield, HCWCC Chair
Health & Safety - Moment of Silence
Mark Hancock - CUPE National President
Candice Rennick - CUPE National Secretary-Treasurer
Yolanda McClean - CUPE Ontario President

Wednesday, September 23

- 7:45 - 8:45 a.m.** Registration
- 8:15 - 8:45 a.m.** New Member Orientation
- 9:00 - 10:30 a.m.** Open Plenary
Credential Report
HCWCC Chair Report - Debra Maxfield
OSBCU Greeting - Joe Tigani
Retiree Network Report - David Kidd
AROP Presentation - Juanita Forde
Climate Justice - Aubrey Gonsalves
- 10:30 - 10:45 a.m.** ***Lifestyle Break***
- 10:45 a.m. - 12:00 p.m.** Panel Discussion - Privatization
- 12:00 p.m. - 1:30 p.m.** ***Lunch Break***
- 1:30 - 2:15 p.m.** AI Presentation - Chantelle Flowers
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2:15 - 3:00 p.m.

Elections:

- Health & Safety Seat (1)
- Health & Safety Alternative Seat (1)
- Injured Worker Seat (1)
- Injured Worker Alternative Seat (1)

3:00 - 3:15 p.m.

Lifestyle Break

3:15 - 4:15 p.m.

Sectoral Election Caucus:

- Hospitals (elections will take place for 3 hospital seats)
- Homecare (elections will take place for 1 homecare seat)
- Ontario Health at Home (elections will take place for 1 OHH seat)

4:30 - 5:15 p.m.

Area Meetings Elections (elections will take place 1 member and one alternate)

- Area 1 - Kitchener, London, Windsor
- Area 2 - Hamilton, Niagara
- Area 3 - Barrie, Toronto, Markham, Peel
- Area 4 - Oshawa, Peterborough
- Area 5 - Ottawa, Pembroke, Cornwall, Kingston (Vacant)
- Area 6 - North Bay, Sault Ste. Marie, Sudbury, Timmins (Vacant)
- Area 7 - Kenora, Thunder Bay (Vacant)

7:30 - 10:00 p.m.

Games Night

Thursday, September 24

9:00 - 10:30 a.m.

Workshops - AM Session

10:30 - 10:45 a.m.

Lifestyle Break

10:45 a.m. - 12:00 p.m.

Workshops - AM Session (Continued)

12:00 - 1:30 p.m.

Lunch Break

1:30 - 3:00 p.m.

Workshops - PM Session

3:00 - 3:15 p.m.

Lifestyle Break

3:00 - 5:00 p.m.

Workshops - PM Session (Continued)



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5:15 - 5:45 p.m.

Sectoral Election Caucus:

- Trade Caucus (elections will take place for 1 trade seat elected solely from among the voting delegates who hold trades)

7:00 p.m. - 12:00 a.m.

Social Night

Friday, September 25

9:00 a.m.

Opening Remarks
Dawn Bellerose - CUPE Ontario Secretary-Treasurer

9:30 a.m.

HSCPOA Forum with Chantelle Flowers and PSW's Break

10:15 - 10:30 a.m.

Presentation Campaigns/Cost Share - William Chalupiak
50/50 Draw

10:30 - 11:30 a.m.

Adjournment