



FIRST CALL

Ontario Municipal Workers 2026 Conference Tuesday, April 7, 2026 – Saturday, April 11, 2026

Caucus Day: April 7, 8:30 a.m. – 4:30 p.m.

Conference Registration: April 7, 1:30 p.m. – 5:00 p.m.

Conference Begins: April 7 at 6:00 p.m.

Conference Ends: Noon on April 11

CAUCUS DAY 2026

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|---|-----------------------------------|------------------------|---|
|  | Library Workers April 7 | CACO April 7 | Public Health Workers April 7 |
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Delta Hotels Ottawa City Centre

101 Lyons Street North, Ottawa K1R 5T9

Hotel Guest Room Fee: \$219.00

Hotel room rate is subject to tax and fee per room.

Guest room reservations are to be made through W.E Union Travel by March 13, 2026.

Phone: 1(833) 778-9669 [Mention **OMW Conference** when booking your room(s)]

Guestroom booking link: www.weuniontravel.ca

Registration Fee

On-line registration will be closed on March 29, 2026

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| Affiliates: | \$350.00 by March 7, 2026, after cut-off date is \$400.00 |
| Non-Affiliates: | \$450.00 by March 7, 2026, after cut-off date is \$500.00 |

Important Accommodation Notice – Please read:

If you require French translation, ASL interpretation, childcare services, or any other accessibility accommodations, please submit your request by filing out the access request form by March 7, 2026.
(The link to the access request form can be found in your confirmation email.)

[Click HERE to Register](#)

No refunds or cancellations will be available after March 29, 2026



OMW 2026 Education Day

Education Day is scheduled for Thursday, April 9, 2026, from 1:30pm – 4:30pm.
Please choose one workshop.

1. Creating Harassment-Free Workplaces – 30 spots

Learn how to recognize harassment, educate members about harassment, and represent members who are involved in harassment complaints.

2. Creating Accommodation-Friendly Workplaces – 30 spots

Learn the legal framework for the duty to accommodate, what a good accommodation process and plan look like, and what to do if the employer is not willing to provide reasonable accommodation.

3. How Bargaining Works – 30 spots

It covers the legal framework for collective bargaining and where we get our power as a union.

4. HS Law and Orders – 30 spots

This module covers the basic origins of health and safety law, how to find, read and interpret relevant section of law and highlights some of the more important aspects of the specific health and safety law that applies to you.

5. Bring Our Work In House: How to Stop Contracting Out – 30 spots

This workshop explores the benefits of bringing services in house - both for CUPE members and for those who rely on the services we provide. Learn how to identify possible services to bring in house and the steps to contracting in. Work with CUPE's new toolkit to stop contracting out called "Stop Contracting Out: A guide to bringing jobs and services back in house."

6. Pensions Introduction (OMERS-specific) – 60 spots

This workshop introduces CUPE members to the Ontario Municipal Employees' Retirement System (OMERS), from its creation to the present day, and explores why pension governance remains a critical union issue. Participants will review the history of OMERS, including key government interventions, legislative changes, and the major fights members and unions have waged to defend benefits, indexing, and joint governance.

The course examines how OMERS is governed today, outlines recent and proposed government-driven changes, and discusses ongoing concerns related to investment performance, accountability, and decision-making. Through discussion and examples, participants will build the knowledge and confidence needed to understand pension issues, explain them to others, and engage in collective action to protect a strong, member-focused defined benefit pension plan.

7. Challenging Racism in the Workplace – 30 spots

This workshop covers what racism looks like in the workplace, and your role as a member in challenging it.

8. What You Need to Know About Arbitration – 30 spots

Although most grievances get settled, some go to arbitration. Learn about the arbitration process, terms, mediated settlements, and the role of the steward before and during arbitration.

NOTE: Please bring your collective agreement to the workshop.

9. HS - Violence Prevention – 30 spots

This module examines the risk factors that lead to violence in the workplace, and the employer's obligations to prevent workers from being exposed to and injured by violence while at work. We examine relevant health and safety law, and start to develop strategies to make our workplaces safer.

10. HS - Workload and Overwork – 30 spots

As employers pull back resources, they expect workers to do more with less. This module will examine workload, the cause and effects of overwork, and strategies to overcome the ever increasing workload that is damaging not just our health at work, but the relationship we have outside of work.