

SSWCCSocial Service Workers
Coordinating Committee**CCTSS**Comité de coordination
des travailleurs des
services sociaux**CUPE SCFP**
Ontario

2026 SOCIAL SERVICES CONFERENCE SECOND CALL

REGISTRATION STARTS AT 12:00 PM ON MARCH 10, 2026**CONFERENCE ENDS AT NOON ON MARCH 13, 2026****at****WESTIN - OTTAWA****11 Colonel By Drive, Ottawa, Ontario K1N 9H4**

Registration Fee:

*On-line registration will be closed 5 business days prior to the Conference

Affiliates:	\$350.00 by February 6, 2026, after cut-off date is \$400.00
Non-Affiliates:	\$450.00 by February 6, 2026, after cut-off date is \$500.00

If you require French translation, ASL interpretation, childcare services, or any other accessibility accommodations, please submit your request by filing out the access request form by February 6, 2026.

(The link to the access request form can be found in your confirmation email.)

Registration Link – Insert Registration link here

No refunds or cancellations will be available after March 2, 2026.

All payment must be received by March 10, 2026, otherwise a \$100 late payment fee will apply to each delegate.

Hotel Guest Room Fee: \$269.00

Hotel room rate is subject to tax and fee per room.

Guest room reservations are to be made through W.E Union Travel by February 6, 2026.

Phone: 1(833) 778-9669

[Mention **SSWCC CONFERENCE** when booking your room(s)]

Guestroom booking link: www.weuniontravel.ca

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SSWCC 2026

Conference Agenda

Tuesday, March 10th, 2026 – Day 1

12:00 pm – 2:00 pm	Registration & Kit Pick Up
1:30 pm – 2:00 pm	New Member Orientation
2:00 pm – 5:00 pm	Opening Plenary <ul style="list-style-type: none">• Land Acknowledgement, Statement of Recognition for the UN International Decade for People of African Descent, Equality Statement• Welcome remarks from CUPE Ontario and National President's Office• Working Group Panel• Closing Remarks and Conference Information
5:00 pm	Meet & Greet <ul style="list-style-type: none">• light snacks will be provided.• An opportunity to meet and chat with other delegates attending the conference.• We look forward to seeing you!

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Conference Agenda

Wednesday, March 11th, 2026 – Day 2

8:00 am – 9:00 am Registration

9:00 am – 11:00 am

- Elections – Chair, Health & Safety/Equity
- Health and Safety – WSIB
- Equity workers - Immigration Status – Migrant Workers

11:00 am – 5:00 pm Sub-Sector Break Outs

- Child Care
- Children's Aid Societies
- Community Agencies
- Developmental Services
- Municipal Social Services

12:30 pm – 2:00 pm LUNCH

2:00 pm – 3:30 pm Sub-Sector Break Outs (continued)

3:30 pm – 4:35 pm Sub Sector Elections



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Conference Agenda

Thursday, March 12th, 2026 – Day 3

9:00 am – 9:30 am Plenary

9:30 am – 12:30 pm Education - Morning Workshops

12:30 pm – 2:00 pm LUNCH

2:00 pm – 5:00 pm Education - Afternoon Workshops

7:00 pm – 11:00 pm Social Event

- Board Games
- Karaoke
- 50/50

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Friday, March 13th, 2026 – Day 4

9:30 am – 12:00 pm Closing Plenary

- Door prize winners announced
- 50/50 prize winner announced
- Swearing in of new SSWCC officers

12:00 pm Closing Remarks

Adjourn

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WORKSHOP INFORMATION

SSCWW Education Day is scheduled for Thursday, March 12, 2026. Please note if you are selecting the full-day workshop from Group A, you cannot choose any workshop from Group B.

Group A – Full Day Workshop

9:00 am – 4:30 pm

BARG- At the Bargaining Table – 30 spots

This workshop gives bargaining committee members the training they need, when they need it, so they can get the best deal possible for their members. It is delivered by the national servicing rep and happens in stages throughout negotiations. The workshop explores how to work effectively in caucus, as well as at the bargaining table.

NOTE: This workshop is for bargaining committee members.

BARG- Mobilizing for Bargaining – 30 Spots

In this workshop, members of local Mobilization Committees look at effective ways to engage members before bargaining begins, and throughout the bargaining process.

NOTE: This workshop is for the Mobilization Committee.

Group B - Morning and Afternoon Workshop

Please choose one workshop in the morning, one workshop in the afternoon.

Morning 9:00 am – 12:00 pm

Afternoon 1:30 pm – 4:30 pm

****If you choose a workshop from Group A, you cannot pick any workshops from Group B****

LET- Bylaw Essentials – 30 spots

Good bylaws are an essential component of a well-functioning local. In this workshop, you will learn the principles of good bylaws and how to make sure they are in compliance with CUPE's national constitution. We'll also look at how clear language bylaws help our members get involved in the work of the union.

NOTE: Please bring your local bylaws to the workshop.

LET- Duty of Fair Representation – 30 spots

Learn about your local's duty to represent the members in your union, the legal requirements of fair representation and how it applies to your collective agreement and other laws covering your workplace.

SLS- HS- Preventing Mental Injuries at Work – 30 spots

New forms of work, job insecurity, work intensification, high demands, violence and a resulting poor work-life balance are resulting in psychosocial and mental health problems in CUPE workplaces. This module focuses on the workplace as the cause or a contributor to mental health issues, and not the individual. Discuss strategies and actions that actually help make workplaces psychologically healthier and safer.

Migrant rights in social services – 30 spots

Recent immigration cuts have impacted workers across the social services sector, including leading to terminations due to the expiry of work permits. We know that many members in social services have temporary immigration status. At this workshop, we will learn more about recent changes to the immigration system, share lessons about how we can protect the rights of our members with temporary immigration status, and learn about bargaining language to protect members with temporary immigration status.

Artificial Intelligence in the workplace – 30 spots

Come to learn how Artificial Intelligence (AI) works, key risks for workers and what we can do to protect our rights and our jobs. We'll explore several big myths about AI and explore how workers can shape the future of technology through bargaining and collective action.

HS- Violence Prevention – 30 spots

This module examines the risk factors that lead to violence in the workplace, and the employer's obligations to prevent workers from being exposed to and injured by violence while at work. We examine relevant health and safety law and start to develop strategies to make our workplaces safer.

NOTE: Please bring your binder and Health and Safety Committee Resource Kit.

Respect at Work: Stop Bullying, Harassment and Violence – 30 spots

What creates respect at work? What is harassment, bullying and violence? What can we do to stop it?

Preparing for Retirement – What You and Every Member Should Know? – 80 spots

Whether you are preparing to retire in the next few years or still have a few more decades to go before retiring, this workshop will identify and highlight some of the real-life challenges and obstacles of retiring. Workshop instructors from CUPE Ontario Retirees Network will provide lived experience, knowledge and wisdom on how to navigate towards and through retirement and share things they wish they knew before they retired. This is one workshop you don't want to miss!

2026

SOCIAL SERVICE SECTOR (SSWCC) LEVY FORM

Please return this form with your cheque.

CUPE Local #: _____

Name of Employer: _____

Number of C.A.S. Workers: F/T - P/T -	
Number of DS Workers: F/T - P/T -	
Number of Municipal Social Service Workers OR Local 1750 Workers: F/T - P/T -	
Number of Community Agency Workers: F/T - P/T -	
Number of Child Care Workers: F/T - P/T -	
TOTAL SOCIAL SERVICE MEMBERS:	
TOTAL MEMBERSHIP X \$2.00 = SOCIAL SERVICE VOLUNTARY LEVY ENCLOSED	
\$	

Please make cheque payable to: CUPE Ontario – Social Service Levy

Mail to: *Lisa Paiano-D'Alfonso, CUPE Regional Office
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2*

Please note: While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.

2026

DEVELOPMENTAL SERVICES (DS)

LEVY FORM

Please return this form with your cheque.

CUPE Local #: _____

Name of Employer: _____

Number of DS Workers: F/T -	P/T -
TOTAL MEMBERSHIP X \$2.00 =	
DS VOLUNTARY LEVY ENCLOSED	
\$	

Please make cheque payable to:
Developmental Service Sector Coordinating Committee (DSSCC) – DS Levy

Conference registration cheques should be written separately

Mail to: *Lisa Paiano-D'Alfonso, CUPE Regional Office
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2*

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