

# LEADERSHIP THAT WINS FOR WORKERS

PRESIDENTS CONFERENCE 2026  
**CUPE**  **SCFP**  
Ontario



# UN LEADERSHIP QUI FAIT GAGNER LES TRAVAILLEURS

CONFÉRENCE DES PRÉSIDENTS 2026  
**CUPE**  **SCFP**  
Ontario

## FINAL CALL NOTICE!

### PRESIDENT'S CONFERENCE 2026

Conference starts at 9am on February 9, 2026.

Conference ends at 3pm on February 10, 2026.

Lunch included on February 10, 2026.

***Presidents and vice-presidents are encouraged to join the conference!***

### SHERATON PARKWAY NORTH HOTEL

600 Highway 7 East, Richmond Hill, ON

**Hotel Guest Room Fee: \$195.00**

Hotel room rate is subject to tax and fee per room.

Guest room reservations are to be made through W.E Union Travel by January 7, 2026.

Phone: 1(888) 676-7747

[Mention **President Conference** when booking your room(s)]

Guestroom booking link: [www.weuniontravel.ca](http://www.weuniontravel.ca)

#### Registration Fee:

\*On-line registration will be closed 5 business days prior to the Conference

Affiliates:	\$200.00 by January 9, 2026, after cut-off date is \$250.00
Non-Affiliates:	\$250.00 by January 9, 2026, after cut-off date is \$300.00

If you require French translation, ASL interpretation, childcare services, or any other accessibility accommodations, please submit your request by filing out the access request form by January 9, 2026.  
(The link to the access request form can be found in your confirmation email.)

[Click HERE to Register](#)

**\*No refunds or cancellations will be available after January 30, 2026**

***Looking for local assistance to attend the conference?***

***Click [HERE](#) for the application form and eligibility criteria.***

## PRESIDENTS' CONFERENCE WORKSHOP DESCRIPTIONS

The workshop is scheduled for February 10th from 9:00 a.m. to 12:00 p.m. Please indicate your workshop preference using the registration link. Assignments will be made on a first-come, first-served basis.

### 1. **Strategic Planning to Win – 50 Spots**

Strategic planning is a collaborative way to set achievable and measurable goals for your local. It will help you determine what will be implemented over a matter of months and years so your local can evolve and grow to serve your membership better. It is also a way to build capacity and activism within your local. This is not an off-the-shelf workshop. Each situation is different and requires a tailor-made approach.

### 2. **Inclusive Unions Build Power – 50 Spots**

As activists in our unions, we often ask why members are not more involved. This workshop asks a different question: Who is involved and who isn't and what might be some reasons why? How might our unconscious biases contribute to this? How can we represent members in a way that invites those on the margins to get involved and to see the union as place where they want to make a difference

### 3. **Dealing with Conflict as a Leader – 50 Spots**

In this workshop, participants will explore:

- The value of conflict for effective groups
- How our beliefs about conflict shape how we respond
- The kinds of conflict executives struggle with
- Productive ways to resolve conflict on an executive

### 4. **Workers Win When We Lead as a Team – 50 Spots**

In this workshop, leaders explore power and the responsibility that comes with it, how we work in teams and how to balance our leadership styles to engage the membership and work effectively across diverse opinions.

# LEADERSHIP THAT WINS FOR WORKERS

PRESIDENTS CONFERENCE 2026

**CUPE**  **SCFP**  
Ontario



# UN LEADERSHIP QUI FAIT GAGNER LES TRAVAILLEURS

CONFÉRENCE DES PRÉSIDENTS 2026

**CUPE**  **SCFP**  
Ontario

## Sunday, February 8, 2026

07:00pm – 08:00pm	Registration – Please have your QR Code ready!
07:30pm – 08:30pm	Meet and Greet Reception

## Monday, February 9, 2026

08:00am – 09:00 am	Registration – Please have your QR Code ready!
09:00am – 09:40am	Welcome remarks – CUPE Ontario Officers <ul style="list-style-type: none"> <li>• Indigenous Land Recognition</li> <li>• Declaration of People of African Descent</li> <li>• Equality Statement</li> <li>• Indigenous Greeting</li> <li>• Equity Greeting</li> <li>• Yolanda McClean</li> <li>• Fred Hahn</li> </ul>
09:40am – 10:00am	CUPE structure + flow chart What does CUPE ON do? What is our purpose and what can CUPE ON do for us?
10:00am – 10:15am	Break
10:15am – 11:15am	Panel Discussion with Sector Leader + Region
11:15am – 12:00pm	Keynote Speaker
12:00pm – 01:30pm	Lunch
01:30pm – 04:30pm	President's Role and Building Power (Workshop in groups)

## Tuesday, February 10, 2026

09:00am – 12:00pm	Education Workshop by selection. 4 Breakout Sessions <ol style="list-style-type: none"> <li>1. <b>Strategy Planning to Win</b></li> <li>2. <b>Inclusive Union Build Power</b></li> <li>3. <b>Help Us Win Conflict</b></li> <li>4. <b>Workers Win When Leading as a Team</b></li> </ol>
12:00pm – 01:30pm	Lunch
01:30pm – 02:30pm	Networking by Area: <ol style="list-style-type: none"> <li>1. Eastern Ontario</li> <li>2. Northern Ontario</li> <li>3. Southwest Ontario</li> <li>4. Central Ontario</li> <li>5. GTA</li> </ol>
02:30pm – 03:00pm	Closing remarks