



# 2026 Convention Call

## CUPE ONTARIO 62<sup>nd</sup> ANNUAL CONVENTION

May 27<sup>th</sup> to May 30<sup>th</sup>, 2026

Sector Caucuses on May 26<sup>th</sup>

In accordance with Article 4 of the Constitution, you are hereby notified that the 62<sup>nd</sup> Annual CUPE Ontario Convention will convene on Wednesday, May 27, 2026, and will conclude on Saturday, May 30<sup>th</sup>, 2026, at Sheraton Center Toronto, located at 123 Queen Street West, Toronto. Sector Caucuses will be held on May 26, 2026. Registration details to follow.

### Representation at Convention

| Basis of Representation (Delegate)  | Maximum Number of Delegates |
|---|-----------------------------|
| 1 to 100 members  | Two delegates               |
| 101 to 200 members  | Three delegates             |
| 201 to 300 members  | Four delegates              |
| 301 to 400 members  | Five delegates              |
| 401 to 500 members  | Six delegates               |
| 501 to 600 members  | Seven delegates             |
| 601 to 700 members  | Eight delegates             |
| 701 to 850 members  | Nine delegates              |
| 851 to 1000 members   | Ten delegates               |
| <b>One additional delegate for each additional 500 memberships or major portion thereof</b> |                             |

For each affiliated District Council, the basis for representation shall be two delegates. For each affiliated Council of Unions, the basis for representation shall be one delegate. Representatives from District Councils or Councils of Unions must hold membership in an affiliated Local Union.

Local unions sending one or more delegates who identify as a member of an equity seeking group (Indigenous, LGBTQ2S+, racialized, women, workers with a disability and/or young workers) to the CUPE Ontario Convention shall be entitled to one (1) additional delegate. [Article 4(d)1(f) of the CUPE Ontario Constitution]

To be entitled to representation at Convention, a Local Union shall have paid per capita tax on its total membership up to and including March 31<sup>st</sup> of the year in which the Convention is held. **Such payment must be received before the commencement of convention.** Locals must pay before being seated. [Article 4(d)1(b) of the CUPE Ontario Constitution]

Additionally, Article 6.7 of the National Constitution provides that no organization in arrears two (2) or more months with per capita tax payments to the National Union will be allowed representation at a Division Convention.

The membership upon which the per capita payment for the last quarter of the calendar year preceding Convention is made shall be used for the purpose of determining delegate representation at Convention. A District Council or Council of Unions shall have paid its annual affiliation fee by **the commencement of Convention.** [Article 4(d)1(c) of the CUPE Ontario Constitution]

Please Note: Locals will receive credentials once paid up to December 31, 2025.



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## Alternate Delegates

An affiliated Local Union, District Council or Council of Unions may elect alternate delegates to attend annual Conventions. An alternate delegate shall be entitled to attend sessions of the Convention, and shall be entitled to voice but no vote, except in the absence of a duly elected delegate. For the purpose of this section, the duly elected alternate delegate must be in possession of a delegate's badge prior to being afforded vote. [Article 4(d)3(e) of the CUPE Ontario Constitution]

| Basis of Representation (Alternate) | Maximum Number of Alternates |
|-------------------------------------|------------------------------|
| 75 members or less                  | One alternate                |
| 76 to 500 members                   | Two alternates               |
| 501 to 1000 members                 | Three alternates             |
| 1001 members or more                | Four alternates              |

For District Councils or Councils of Unions, the basis for representation shall be one alternate per affiliated Council. Representation from District Councils or Councils of Unions must hold membership in an affiliated local union. [Article 4(d)3(e)2 of the CUPE Ontario Constitution]

## Retiree Delegates

In addition, all locals, district councils, bargaining councils, and other affiliated organizations are eligible to send retiree delegates with voice but no vote except for a vote in a caucus of registered retiree delegates to elect their representative as follows:  
[Article 4(d)3 of the CUPE Ontario Constitution]

| Basis of Representation (Retiree) | Maximum Number of Delegates |
|-----------------------------------|-----------------------------|
| 1 to 200                          | One delegate                |
| 201 or more                       | Two delegates               |

## Registration Fees

| Credential Type | Cost  |
|-----------------|-------|
| Delegate        | \$450 |
| Alternate       | \$450 |
| Retiree         | \$0   |
| Guest           | \$550 |



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## Resolutions and Constitutional Amendments

All resolutions to be considered at a Convention must be submitted by a Local Union or District Council, or by the Executive Board of CUPE Ontario, or committee thereof, or the Francophone representative on behalf of French speakers so that they are in the office of the Secretary-Treasurer no later than **fifty-five (55) days** prior to the Convention and the rational must **not exceed 200 words** .

**April 2, 2026**, is the deadline for receiving Resolutions and Constitutional Amendments.

All resolutions must be submitted under the letterhead of the affiliate submitting same, and signed by the Presiding Officer and Secretary of such affiliate [Article 4, 3(h)2] of the CUPE Ontario Constitution]. Please submit Resolutions to [Resolutions](#) and Amendments to the constitution to [Constitutional Amendments](#).

## Convention Committees

One of the most important contributions to an efficient Convention is the work carried out by the five Convention committees. You **must** be a registered delegate to Convention in order to serve on these committees. Some committees require you to attend pre-Convention meetings.

| Committee Name | Meeting Dates                              | Requirements                  | No. of Members |
|----------------|--|-------------------------------|----------------|
| Resolutions    | April 16 & 17, at CUPE Ontario's Office    | Registered Delegate           | 7              |
| Constitution   | April 16 & 17, at CUPE Ontario's Office    | Registered Delegate           | 5              |
| Ways & Means   | April 30 & May 1, at CUPE Ontario's Office | Registered Delegate           | 3              |
| Credentials    | At Convention                              | Registered Delegate           | 15             |
| Distribution   | At Convention                              | Registered Delegate/Alternate | 20-30          |

“As outlined, there are a limited number of members per committee. If you wish to serve on a Convention committee, contact your local and ask that your name be submitted **no later than March 15, 2026**. [Please click here to submit your Convention Committee Application Form](#)

## Elections

Any member who has declared for election to any position and makes it known in writing to the Secretary-Treasurer **no later than March 12, 2026**, shall be given the opportunity to provide up to a one hundred and fifty words statement as an election profile that shall be printed and distributed through regular mail and posted online. CUPE Ontario will not be responsible for translating individual candidates' election material. [Article 6(b) of the CUPE Ontario Constitution]. Please send materials to Yolanda McClean via [elections@cupe.on.ca](mailto:elections@cupe.on.ca). You can [click here](#) to see the available positions for this year's convention.



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## Local Assistance Form

Local Unions that meet certain criteria, including locals having less than 100 full-time members, locals north of the French River, or locals that are currently on strike, may apply to receive a travel and registration fee subsidy.

If you believe your local may meet these criteria, and if your local requires a subsidy to attend Convention, [please click here to complete the Local Assistance Form](#) prior to March 31, 2026.

## Accessibility at our Convention

CUPE Ontario strives to ensure that persons with disabilities have equal access to our conferences and events in a manner that fully respects their dignity and independence. Wherever possible, our services are provided to persons with disabilities and others in an integrated fashion – unless an alternate measure is necessary in order to enable a person with a disability to obtain, use, or benefit from our services. Please be mindful that there is a distance to travel from one room to another, and note that the floors are carpeted, which may create some challenges in maneuvering when using a manual wheelchair.

[Please click here to submit an Access Request Form](#) prior to April 30, 2026.

A representative will be in touch with you prior to Convention to ensure that suitable arrangements have been made. Some examples of services that are available are: ASL Interpretation, French translation, large print, electronic materials, etc. An Accessibility Liaison will be available to assist you during our event.

Please contact Winnie Lau for more information at [wlau@cupe.on.ca](mailto:wlau@cupe.on.ca).



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## Hotel Accommodations

Sheraton Centre Toronto \$296 / night

Doubletree by Hilton Toronto \$299 / night

*Rates are subject to applicable taxes and fees*

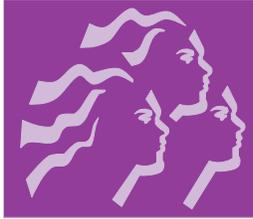
### **New Hotel Booking Process for CUPE ON Convention 2026**

- Convention delegates may only book hotel accommodation through WE Union Travel after they have registered for the convention.
- A registration number, along with the hotel booking link and phone number, will be provided in the confirmation email sent to local officers and delegates once each registration is completed. Please ensure that all email addresses are entered correctly.
- Hotel bookings can be made only after the registration number is received.
- Please note that WE Union Travel will not accept hotel bookings without a matching registration number and the delegate's name.
- Cancellations must be made at least 72 hours before arrival; otherwise, one night's stay will be charged.
- The hotel booking cut-off date is May 1, 2026.
- If you require any hotel special accommodation arrangements, please inform WE Union Travel of your needs at the time of booking.

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**Convention Awards: Closing date for nominations: April 30<sup>th</sup>**

## Sisters in Solidarity Award



CUPE Ontario's Women's Committee is accepting nominations for the Sisters In Solidarity Award. This award was created to recognise the contributions of women in CUPE Ontario. The award seeks to honour and publicly celebrate a CUPE sister, group of sisters, or a women's committee within a Local or District Council who has done outstanding work on women's issues in the Union, and whose leadership and activism have demonstrated a deep commitment to equity and social justice by breaking down barriers and increasing women's participation. Please find the nomination form here:

[The CUPE Ontario Sisters in Solidarity Award Nomination Form.](#)

## Health and Safety Award

Do you know a member who has made significant contributions on behalf of CUPE members in the area of Health and Safety? CUPE Ontario's Health and Safety Committee is accepting nominations for their Health and Safety Award. Please find the nomination form here:

[The CUPE Ontario Health and Safety Award Nomination Form.](#)



## Injured Workers Advocacy Award

Do you know a member who has made a significant contribution on behalf of injured workers? CUPE Ontario's Injured Workers Advocacy Committee wants to hear from you for their Injured Workers Advocacy Award. Please find the nomination form here:

[CUPE Ontario Injured Workers Advocacy Award Nomination Form](#)



## Racial Justice Award

The Racial Justice (Livingstone Holder, Mervis White and Muriel Collins) Award recognizes the contributions of CUPE members for enacting racial justice in our union. The award honours a CUPE member within a Local or District Council who has demonstrated leadership in promoting the engagement of racialized workers in all levels of CUPE activity, and in working to remove barriers to full participation in all levels of CUPE activity. CUPE Ontario's Racial Justice Committee is accepting nominations for the Racial Justice (Livingstone Holder, Mervis White and Muriel Collins) Award. Please find the nomination form here: [Racial Justice Award Nomination Form.](#)



## Pink Triangle Advocacy Award

Do you know members who have done important and essential work to build pride on 2SLGBTQIA+ issues in the Union, and whose leadership and activism has shown commitment to social justice and equity by increasing 2SLGBTQIA+ members' participation in the Union? CUPE Ontario's Pink Triangle Committee wants to hear from you for their Pink Triangle Advocacy Award. Please find the nomination form here: [Pink Triangle Advocacy Award Nomination Form](#)





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**The 62nd Annual CUPE Ontario Convention, is fast approaching! Please note this year's Convention is happening May 27<sup>th</sup> to May 30<sup>th</sup>, 2026. Sector Caucuses will be held on May 26, 2026.**

This message is intended to provide friendly notice on the deadlines and timelines for Per Capita payments as it is related to the eligibility to receive credentials for Convention.

**Payment up to and including October / November / December 2025 Per Capita Tax to CUPE Ontario must be received in order to receive the Locals registration credentials for the CUPE Ontario Convention, if your Local plans to attend.**

To be entitled to representation at Convention, each Local's Per Capita Tax payments must be paid on its total membership up to and including March 31st of the year in which the Convention is held. **Payment must be received prior to the commencement of Convention in order for Delegates to be able to attend the Convention.**

Article 6.7 of the CUPE National Constitution provides that no organization, in arrears two (2) or more months with per capita tax payments to the national union, will be allowed representation at Convention. Please ensure that the CUPE National per capita tax payments for your local are up to date.

If you have any questions regarding CUPE National dues, please call the CUPE National Per Capita line at 1-800-363-2873. Please note that this number is for CUPE National per capita inquiries only.

In Solidarity,

A handwritten signature in black ink that reads "Y McClean". The signature is written in a cursive, flowing style.

Yolanda McClean  
Secretary-Treasurer



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## Childcare at Convention

CUPE Ontario wants our members to be able to attend all events that we hold during the year. Many CUPE members are parents who need childcare to attend union events.

CUPE Ontario offers the option of on-site childcare at Convention, or access to childcare subsidy for members who choose to leave their children at home.

Qualified, unionized childcare workers provide an age-appropriate program for children under the age of ten, with snacks and lunch provided each day.

Please find the application form here: [On-Site Convention Childcare Application Form](#).

## Youth Camp at Convention

CUPE Ontario is offering an exciting program for youth ages 10 to 14. This program will take youth on a learning journey about unions with lots of fun things built in. The curriculum will touch on labour history, benefits to workers and society as a result of unions, the social and economic contributions of unions and the place of unions in today's society.

This will also be the chance for these budding activists to learn about CUPE's structure and why the work you do in your Local and at Conventions is so important.

Please locate the application form here: [Convention Youth Camp Application Form](#).

Please submit requests prior to the April 30, 2026, deadline.



# 2026 Convention Call

## Important Events and Deadlines

|   |                     |
|---|---------------------|
| Per capita paid up to receive credentials   | December 31         |
| Election Material deadline [per Article 6(b) of the CUPE Ontario Constitution]<br>(CUPE Ontario will print and distribute flyers for those running for an elected position at Convention) | March 12            |
| Convention Committee names must be submitted  | March 15            |
| Local Assistance Form submission deadline   | April 1             |
| Resolutions / Constitutional Amendments deadline  | April 1             |
| Access Request Form deadline<br>(Note: You must complete this form if you require ASL Interpretation at Convention)   | April 30            |
| On-site Child Care Forms deadline (ages: Infant to 9 years)   | April 30            |
| Youth Camp Registration Forms deadline (ages: 10 to 14)   | April 30            |
| Convention Awards (Sisters in Solidarity, H&S, IWAC, Racial Justice, Pink Triangle) deadline  | April 30            |
| Date local union shall have paid per capita tax on its total membership up to and including March 31 in order to be seated  | Prior to Convention |
| Family / Dependent Care Subsidy Form deadline   | Post Convention     |

**We're here to help with any questions you might have!**

CUPE ONTARIO  
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Phone: 905-739-9739

Please check our website regularly for important convention updates:  
[www.cupe.on.ca](http://www.cupe.on.ca)