



Candidate Survey for City Councillor or Mayor

CONTACT INFORMATION FORM

Date: _____

Full Name: _____

Mailing Address:

Email: _____

Phone:

• **Cell:** _____

• **Work:** _____

Social Handles:

Political Affiliation:

• ☐ Municipal Party: _____

• ☐ Independent

Union Affiliation (if any):

Local # _____

Do you give permission for CUPE Ontario to contact your Union leadership?

Yes _____ No _____

If yes, name of Union president and phone number:

Please complete this entire questionnaire and add additional pages as needed. Where possible, please include concrete examples of your voting record or activities to illustrate your answers.

1. Why are you running?
2. What are your priorities for the municipality?

Public Services:

3. Do you support the privatization of public services? Would you agree to adding/expanding any privatized services?
Yes ___ No___ If yes, why?
4. Would you be supportive of contracting in any currently contracted out services the city provides? (this means looking to bring services back in house)
5. What is your view on the use of AI in the public service?
6. Under what circumstances would you consider public-private partnerships (P3s)?

Employment and Public Sector Jobs:

7. Do you understand what precarious employment means? If yes, do you think the municipality is a precarious employer and why?
8. Have you worked in a union environment or unionized job? How would you describe the labour relations climate with city workers and their unions? Would you be supportive of unionizing additional workers who may not currently be captured within the union?
9. How would you help to ensure city workers are able to do their jobs with the resources they need, and to continue to provide the services upon which we all rely?
10. Do you support a review of OMERS?
11. Do you have a library card?

12. How do you use your local library?
13. How would you ensure libraries maintain, develop and expand their services? What is your view of “staffless libraries” wherein library workers are replaced with automated and self-serve options? Do you support staffless libraries?
14. Do you think public libraries are important? How else could libraries get the funding they need to maintain or increase their services?
15. Pick three words to generally describe the labour movement:

i. _____ because

ii. _____ because

iii. _____ because

Affordability:

16. Do you see a need for affordable housing? Describe what you believe would assist with adding more affordable housing in your region.
17. How would you address poverty?
18. What will you do to add childcare spots in your municipality?
19. Do you support a living wage policy in your procurement practices and generally in the community?

Environmental:

20. Are you concerned about global warming? Do you support carbon taxes or other measures to mitigate climate change? If yes, please elaborate.
21. What opportunities are you supportive of when creating/expanding “green jobs” in the region?
22. Do you take public transit or drive? What ideas do you have for improving transit?

Equity and Diversity?

23. What forms of inequity do you identify as problems in your community and how would you address them?
24. What actions have you taken in the past to advance anti-racism, decolonization and

- equity in the communities and organizations of which you are a member? What actions do you plan to take in the future?
25. What assessment and accountability measures will you implement to ensure council's policies produce equitable outcomes and dismantle systemic racism?
 26. Do you support movements against systemic oppression, such as Black Lives Matter, or Pride?
 27. What steps do you plan to take to implement the calls to actions/justice within the various departments of the city related to the Truth and Reconciliation Commission, and Missing and Murdered Indigenous Women and Girls reports?
 28. How will you consult with and support equity-seeking organizations?
 29. Do you support the direction of resources to community-led safety and social services that are informed by anti-oppressive and culturally safe practices?
 30. How would you describe your level of preparedness to work with other progressive political parties and candidates?

Final Comments:

29. Are there any other comments you would like to add?

