



CACO Caucus 2025

DRAFT AGENDA



Tuesday, September 16, 2025	
0800 – 0900	Registration
0900 – 0915	Call to Order Land Acknowledgement Equality Statement International Decade for People of African Descent Moment of Silence Introduction of Committee
0915 – 0930	Chair's Update
0930 – 0945	ACO Update
0945 – 1115	Health and Safety Report
1115 – 1130	Break
1130 – 1200	Fred Hahn / Yolanda McLean
1200 – 1330	Lunch
1330 – 1500	Speakers – Chantelle Flowers, Mike Maddock
1500 – 1515	Break
1515 – 1700	Break Out Rooms
2000 – Close	Social (Location TBD)

Wednesday, September 17, 2025	
0900 – 0915	Call to Order
0915 – 1000	Area Breakout Debrief
1000 – 1045	Warrior Health
1045 – 1100	Break
1045 – 1200	Fit Test Research Results
1200 – 1330	Lunch

1330 – 1400	Logo Feedback
1400	Nominations and Elections • Chair (1 Position) • Members at Large (5 Positions) • Health and Safety (1 Position)
1400 – 1515	Local Reports Conference Structure
1515 – 1530	Break
1530 – 1545	Campaign
1545 – 1615	Round Table Discussion
1630 – 1730	Northern Caucus (Election 1 Position)
1630 – 1730	ACO/Dispatch Caucus (Election 1 Position)

Thursday, September 18, 2025	
0800 – 0900	Women's Breakfast - Election (1 Position)
0800 – 0900	OPSEU/SEIU/UNIFOR Guest Registration
0900 – 0930	Introduction and Welcome
0930 – 1015	Current Trends in Paramedic Bargaining
1015 – 1030	Break
1030 – 1100	An Overview of Peel Bargaining
1100 – 1130	Topic #1 – Employer Coordination
1130 – 1200	Topic #2 – Joint Bargaining Disclosure
1200 – 1330	Lunch
1330 – 1400	Topic #3 – Mental Health Benefits
1400 – 1430	Topic #4 – Part-time Availability
1430 – 1500	Topic #5 – Retention or Seniority Pay
1500 – 1515	Break
1515 – 1545	Topic #6 – Professional College Protections and Fees
1545 – 1615	Topic #7 – Essential Ambulance Service Agreements
1615 – 1700	Moving forward together – Open Forum Discussion