

SSWCC

Social Service Workers
Coordinating Committee



CCTSS

Comité de coordination
des travailleurs des
services sociaux

2025 SOCIAL SERVICES CONFERENCE SECOND CALL

REGISTRATION STARTS AT 12:00 PM ON MARCH 24, 2025
CONFERENCE ENDS AT NOON ON MARCH 27, 2025

at

SHERATON CENTRE TORONTO
123 Queen Street W. Toronto, ON M5H 2M9

Registration Fee:

*On-line registration will be closed 5 business days prior to the Conference

Affiliates:	\$350.00 by February 24, 2025, after cut-off date is \$400.00
Non-Affiliates:	\$450.00 by February 24, 2025, after cut-off date is \$500.00

If you require French translation, ASL interpretation, childcare services, or any other accessibility accommodations, please submit your request by filing out the access request form by February 24, 2025.

(The link to the access request form can be found in your confirmation email.)

Registration Link – <https://cupe.on.ca/event-registration-sswcc-2025-conference/>

**No refunds or cancellations will be available after March 17, 2025.
All payment must be received by March 24, 2025, otherwise a \$100
late payment fee will apply to each delegate.**

Hotel Guest Room Fee: **\$299.00**

Hotel room rate is subject to tax and fee per room.

Guest room reservations are to be made through W.E Union Travel by February 27, 2025.

Phone: 1(833) 778-9669

[Mention **SSWCC CONFERENCE** when booking your room(s)]

Guestroom booking link: www.weuniontravel.ca

SSWCC 2025 Education Day

Education Day is scheduled for Wednesday, March 26, 2025, from 9:00 am – 4:30 pm. **Please note if you are selecting the full-day workshop from Group A, you cannot choose any workshop from Group B.**

Group A – Full Day Workshop

9:00 am – 4:30 pm

*Please choose one workshop below

Pay Equity, Joint Job Evaluation and Maintenance in the Workplace Making it happen! – 50 Spots

This workshop will provide participants with the fundamentals and walkthroughs of Pay Equity and Joint Job Evaluation process, as well as Pay Equity Maintenance.

What is Pay Equity and Joint Job Evaluation and how does it benefit members and the workplace? Why Pay Equity Maintenance is important? And how can our Local implement the Pay Equity and Pay Equity Maintenance process in the workplace.

If your local does not have a Pay Equity plan or if your local does have a Pay Equity plan but it has not been maintained in several years, then this workshop is for you.

Preparing for Retirement – What you and every member should know? – 50 Spots

Whether you are preparing to retire in the next few years or still have a few more decades to go before retiring, this workshop will identify and highlight some of the real-life challenges and obstacles of retiring. Workshop instructors from CUPE Ontario Retirees Network will provide lived experience, knowledge and wisdom on how to navigate towards and through retirement and share things they wish they knew before they retired. This is one workshop you don't want to miss!

Group B - Morning and Afternoon Workshop

Morning 9:00 am – 12:00 pm

Afternoon 1:30 pm – 4:30 pm

*Please choose one workshop in the morning, one workshop in the afternoon.

If you choose a workshop from Group A, you cannot pick any workshops from Group B.

SLS-Creating accommodation-friendly workplaces – 35 Spots

Learn the legal framework for the duty to accommodate, what a good accommodation process and plan look like, and what to do if the employer is not willing to provide reasonable accommodation.

NOTE: Please bring your Steward Handbook to the workshop.

SLS-Disability and ableism in the workplace - 35 Spots

Explore what ableism is, how to recognize it, and ways to address it. Learn about how to make your workplace and union accessible to workers with visible and invisible disabilities.

SLS-Duty of fair representation - 35 Spots

Learn about where stewards get their authority in the workplace, the duty of fair representation, and other labour laws that cover the workplace.

NOTE: Please bring your Steward Handbook to the workshop.

SLS-Growing our mobilizing power - 35 Spots

Stewards can play a key role when the union needs to mobilize our members – whether it's to support the bargaining committee, or stop the employer's attempt to contract out our work. Learn basic mobilization theory and explore how stewards can tackle workplace problems in ways that engage more members and build the union's power.

SLS-HS-Preventing mental Injuries at work - 35 Spots

New forms of work, job insecurity, work intensification, high demands, violence and a resulting poor work-life balance are resulting in psychosocial and mental health problems in CUPE workplaces. This module focuses on the workplace as the cause or a contributor to mental health issues, and not the individual. Discuss strategies and actions that actually help make workplaces psychologically healthier and safer.

SLS-Mediating member-to-member conflict - 35 Spots

Practice coaching members who are in conflict with other members, and work with a four-step approach to basic mediation.

SLS-Taking on privatization - 35 Spots

Learn about different forms of privatization in CUPE workplaces, how it impacts our members, services, and the public, and what stewards can do about it.

SLS-Understanding mental health - 35 Spots

Explore the steward's role in supporting and representing members dealing with mental health issues. Learn how to challenge stigma, and how to approach a conversation with a member about a possible mental health issue.



SSWCC 2025

Conference Agenda

Monday, March 24th, 2025 – Day 1

- | | |
|--------------------|---|
| 12:00 pm – 2:00 pm | Registration & Kit Pick Up |
| 1:30 pm – 2:00 pm | New Member Orientation |
| 2:00 pm – 5:00 pm | Opening Plenary <ul style="list-style-type: none">• Land Acknowledgement, Statement of Recognition for the UN International Decade for People of African Descent, Equality Statement• Welcome remarks from CUPE Ontario• Political Action• “Reclaim your power” panel• Bylaw presentation and discussion• Closing Remarks and Conference Information |
| 5:00 pm – 7:00 pm | Dinner |
| 7:00 pm – 9:00 pm | Meet & Greet <ul style="list-style-type: none">• Cash Bar and light snacks will be provided.• An opportunity to meet and chat with other delegates attending the conference.• We look forward to seeing you! |

SSWCC

Social Service Workers
Coordinating Committee



CCTSS

Comité de coordination
des travailleurs des
services sociaux

SSWCC 2025

Conference Agenda

Tuesday, March 25th, 2025 – Day 2

8:00 am – 9:00 am Registration

8:30 am – 9:00 am New Member Orientation

9:00 am – 9:15 am Morning Announcements

9:30 am – 12:30 pm Sub-Sector Break Outs

- Child Care
 - Children's Aid Societies
 - Community Agencies
 - Developmental Services
 - Municipal Social Services
-
- Elections for Alternates

12:30 pm – 2:00 pm LUNCH

2:00 pm – 4:30 pm Sub-Sector Break Outs (continued)

- Elections for Alternates

4:35 pm – 5:45 pm Bylaws Continued

5:45 pm – 7:00 pm Dinner

7:00 pm – 11:00 pm Social Event

SSWCC
Social Service Workers
Coordinating Committee



CCTSS
Comité de coordination
des travailleurs des
services sociaux

SSWCC 2025

Conference Agenda

Wednesday, March 26th, 2025 – Day 3

9:00 am – 9:15 am Morning Check-in

9:30 am – 12:30 pm Education - Morning Workshops

12:30 pm – 2:00 pm LUNCH

2:00 pm – 5:00 pm Education - Afternoon Workshops

SSWCC
Social Service Workers
Coordinating Committee



CCTSS
Comité de coordination
des travailleurs des
services sociaux

SSWCC 2025

Conference Agenda

Thursday, March 27th, 2025 – Day 4

9:30 am – 12:00 pm Closing Plenary

- Bylaw voting
- Climate Justice
- Health & Safety Panel
- Swearing in of new SSWCC officers

12:00 pm Closing Remarks

Adjourn

SSWCC
Social Service Workers
Coordinating Committee



CCTSS
Comité de coordination
des travailleurs des
services sociaux

2025

SOCIAL SERVICE SECTOR (SSWCC)

LEVY FORM

Please return this form with your cheque.

CUPE Local #: _____

Name of Employer: _____

Number of C.A.S. Workers: F/T - P/T -	
Number of DS Workers: F/T - P/T -	
Number of Municipal Social Service Workers OR Local 1750 Workers: F/T - P/T -	
Number of Community Agency Workers: F/T - P/T -	
Number of Child Care Workers: F/T - P/T -	
TOTAL SOCIAL SERVICE MEMBERS:	

TOTAL MEMBERSHIP X \$2.00 =

SOCIAL SERVICE VOLUNTARY LEVY ENCLOSED

\$

Please make cheque payable to: CUPE Ontario – Social Service Levy

Mail to: Lisa Paiano-D'Alfonso, CUPE Regional Office
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2

Please note: While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.

/cope491

2025

DEVELOPMENTAL SERVICES (DS)

LEVY FORM

Please return this form with your cheque.

CUPE Local #: _____

Name of Employer: _____

Number of DS Workers: F/T - P/T -	
TOTAL MEMBERSHIP X \$2.00 = DS VOLUNTARY LEVY ENCLOSED	\$

Please make cheque payable to:
Developmental Service Sector Coordinating Committee (DSSCC) – DS Levy

Conference registration cheques should be written separately

Mail to: **Lisa Paiano-D’Alfonso, CUPE Regional Office**
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2

Please note: While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.