



# FIRST CALL

## Ontario Municipal Workers 2025 Conference Monday, April 7, 2025 – Friday, April 11, 2025

Pre-conference Caucus Day: Monday, April 7, 2025  
 Conference Registration Starts: 5:00 PM – 7:00 PM on April 7, 2025  
 Conference Starts: 9:00 AM on April 8, 2025  
 Conference Ends: Noon on April 11, 2025

### CAUCUS DAY 2025

\*You must be registered for the conference in order to attend the caucus.

 <b>Library Workers</b> April 7	<b>CACO</b> April 7	<b>Public Health Workers</b> April 7
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### Sheraton Parkway Hotel

600 Highway 7 East, Richmond Hill, Ontario L4B 1B2

### Hotel Guest Room Fee: \$219.00

Hotel room rate is subject to tax and fee per room.  
 Guest room reservations are to be made through W.E Union Travel by March 5, 2025.  
 Phone: 1(833) 778-9669 [Mention **OMW Conference** when booking your room(s)]  
 Guestroom booking link: [www.weuniontravel.ca](http://www.weuniontravel.ca)

### Registration Fee

\*On-line registration will be closed 5 business days prior to the Conference\*

Affiliates:	\$350.00 by March 7, 2025, after cut-off date is \$400.00
Non-Affiliates:	\$450.00 by March 7, 2025, after cut-off date is \$500.00

#### Important Accommodation Notice – Please read:

If you require French translation, ASL interpretation, childcare services, or any other accessibility accommodations, please submit your request by filing out the access request form by March 7, 2025.  
 (The link to the access request form can be found in your confirmation email.)

[Click HERE to Register](#)

**\*No refunds or cancellations will be available after March 28, 2025\***



## **OMW 2025 Education Day**

Education Day is scheduled for Wednesday, April 9, 2025, from 9:00am – 4:30pm.

\*Please choose one workshop in the morning, one workshop in the afternoon.

Morning 9:00am – 12:00pm | Afternoon 1:30pm – 4:30pm

### **Understanding Mental Health – 30 Spots**

Explore the steward's role in supporting and representing members dealing with mental health issues. Learn how to challenge stigma, and how to approach a conversation with a member about a possible mental health issue.

### **Intro to CUPE – 30 Spots**

In this workshop you will:

- Explore union values
- Learn about CUPE's structure
- Find out how unions solve problems
- Gain skills that will help you play a stronger role in your CUPE local.

### **How Bargaining Works – 30 Spots**

This module can be added to other parts of the Bargaining Education Program. It covers the legal framework for collective bargaining and where we get our power as a union.

### **Bylaw Essentials – 30 Spots**

Good by-laws are an essential component of a well-functioning local. In this workshop, you will learn the principles of good bylaws and how to make sure they are in compliance with CUPE's national constitution. We'll also look at how clear language bylaws help our members get involved in the work of the union.

NOTE: Please bring your local bylaws to the workshop.

### **Mediating member to member conflict – 30 Spots**

Practice coaching members who are in conflict with other members, and work with a four-step approach to basic mediation.

### **Making Municipal Deputations – 60 Spots**

When you get the chance to be heard, make it count. How to develop and deliver effective deputations to change the game.

### **Representing members in front of management – 30 Spots**

This module equips stewards to be proactive when meeting with management. Learn tips for effective meetings and build confidence by practicing meeting situations.

### **Global People Power: Building worker solidarity in a global economy – 30 Spots**

This workshop explains the role that capitalism plays in workers' lives and examines the links between local and global issues. We will explore how building solidarity with workers in other countries makes the labour movement stronger in Canada and around the world.

### **Anti-Harassment and Bystander Training – 30 Spots**

When we are disrespected in our union, or when harm, harassment, and discrimination happen we are unsafe. We would not accept it from our supervisors and managers at work, and it is not ok in our union space. When we witness others being harmed, oppressed or injured, we can intervene in safe and effective ways before, during, or after a harassing or violent situation. In this 3-hour workshop, learn and practice how to intervene.

### **Creating Accommodation-friendly workspaces – 30 Spots**

Learn the legal framework for the duty to accommodate, what a good accommodation process and plan look like, and what to do if the employer is not willing to provide reasonable accommodation.

NOTE: Please bring your Steward Handbook to the workshop.