

# SSWCC

Social Service Workers  
Coordinating Committee



# CCTSS

Comité de coordination  
des travailleurs des  
services sociaux

## 2025 SOCIAL SERVICES CONFERENCE FIRST CALL

REGISTRATION STARTS AT 2:00 PM ON MARCH 24, 2025

CONFERENCE ENDS AT NOON ON MARCH 27, 2025

at

**SHERATON CENTRE TORONTO**

**123 Queen Street W. Toronto, ON M5H 2M9**

### Registration Fee:

\*On-line registration will be closed 5 business days prior to the Conference

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|-----------------|---|
| Affiliates:     | \$350.00 by February 24, 2025, after cut-off date is \$400.00 |
| Non-Affiliates: | \$450.00 by February 24, 2025, after cut-off date is \$500.00 |

If you require French translation, ASL interpretation, childcare services, or any other accessibility accommodations, please submit your request by filing out the access request form by February 24, 2025.

(The link to the access request form can be found in your confirmation email.)

Registration Link – <https://cupe.on.ca/event-registration-sswcc-2025-conference/>

**No refunds or cancellations will be available after March 17, 2025.  
All payment must be received by March 24, 2025, otherwise a \$100  
late payment fee will apply to each delegate.**

### Hotel Guest Room Fee: **\$299.00**

Hotel room rate is subject to tax and fee per room.

Guest room reservations are to be made through W.E Union Travel by February 27, 2025.

Phone: 1(833) 778-9669

[Mention **SSWCC CONFERENCE** when booking your room(s)]

Guestroom booking link: [www.weuniontravel.ca](http://www.weuniontravel.ca)

# SSWCC 2025 Education Day

Education Day is scheduled for Wednesday, March 26, 2025, from 9:00 am – 4:30 pm. **Please note if you are selecting the full-day workshop from Group A, you cannot choose any workshop from Group B.**

## Group A – Full Day Workshop

9:00 am – 4:30 pm

\*Please choose one workshop below

### **Pay Equity, Joint Job Evaluation and Maintenance in the Workplace Making it happen! – 50 Spots**

This workshop will provide participants with the fundamentals and walkthroughs of Pay Equity and Joint Job Evaluation process, as well as Pay Equity Maintenance.

What is Pay Equity and Joint Job Evaluation and how does it benefit members and the workplace? Why Pay Equity Maintenance is important? And how can our Local implement the Pay Equity and Pay Equity Maintenance process in the workplace.

If your local does not have a Pay Equity plan or if your local does have a Pay Equity plan but it has not been maintained in several years, then this workshop is for you.

### **Preparing for Retirement – What you and every member should know? – 50 Spots**

Whether you are preparing to retire in the next few years or still have a few more decades to go before retiring, this workshop will identify and highlight some of the real-life challenges and obstacles of retiring. Workshop instructors from CUPE Ontario Retirees Network will provide lived experience, knowledge and wisdom on how to navigate towards and through retirement and share things they wish they knew before they retired. This is one workshop you don't want to miss!

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## Group B - Morning and Afternoon Workshop

Morning 9:00 am – 12:00 pm

Afternoon 1:30 pm – 4:30 pm

\*Please choose one workshop in the morning, one workshop in the afternoon.

If you choose a workshop from Group A, you cannot pick any workshops from Group B.

### **SLS-Creating accommodation-friendly workplaces – 35 Spots**

Learn the legal framework for the duty to accommodate, what a good accommodation process and plan look like, and what to do if the employer is not willing to provide reasonable accommodation.

NOTE: Please bring your Steward Handbook to the workshop.

### **SLS-Disability and ableism in the workplace - 35 Spots**

Explore what ableism is, how to recognize it, and ways to address it. Learn about how to make your workplace and union accessible to workers with visible and invisible disabilities.

**SLS-Duty of fair representation - 35 Spots**

Learn about where stewards get their authority in the workplace, the duty of fair representation, and other labour laws that cover the workplace.

NOTE: Please bring your Steward Handbook to the workshop.

**SLS-Growing our mobilizing power - 35 Spots**

Stewards can play a key role when the union needs to mobilize our members – whether it's to support the bargaining committee, or stop the employer's attempt to contract out our work. Learn basic mobilization theory and explore how stewards can tackle workplace problems in ways that engage more members and build the union's power.

**SLS-HS-Preventing mental Injuries at work - 35 Spots**

New forms of work, job insecurity, work intensification, high demands, violence and a resulting poor work-life balance are resulting in psychosocial and mental health problems in CUPE workplaces. This module focuses on the workplace as the cause or a contributor to mental health issues, and not the individual. Discuss strategies and actions that actually help make workplaces psychologically healthier and safer.

**SLS-Mediating member-to-member conflict - 35 Spots**

Practice coaching members who are in conflict with other members, and work with a four-step approach to basic mediation.

**SLS-Taking on privatization - 35 Spots**

Learn about different forms of privatization in CUPE workplaces, how it impacts our members, services, and the public, and what stewards can do about it.

**SLS-Understanding mental health - 35 Spots**

Explore the steward's role in supporting and representing members dealing with mental health issues. Learn how to challenge stigma, and how to approach a conversation with a member about a possible mental health issue.