

**CAN'T STOP
WON'T STOP**

**FIGHTING FOR
A BETTER
POSTSECONDARY
EDUCATION SYSTEM**

**DUWCC
CONFERENCE**

FEB. 27 • MAR. 2

**Sheraton
Parkway North,
Richmond Hill**

OUWCC – 2025 CONFERENCE
February 27th to March 2nd, 2025

FIRST CALL

THE OUWCC CONFERENCE WILL BE HELD AT:

Sheraton Parkway Hotel
600 Highway 7 East, Richmond Hill, L4B 1B2

Accommodations and Fees

Hotel Guest Room Fee: \$199 Best Western | \$169 Sheraton

Hotel room rate is subject to tax and fee per room.

Guest room reservations are to be made through W.E Union Travel by February 3rd, 2025

Phone: 1(833) 778-9669 [Mention OUWCC Conference when booking your room(s)]

Guestroom booking link: www.weuniontravel.ca

Registration Fee:

**On-line registration will be closed 5 business days prior to the conference*

Affiliates:	\$350 by January 27, 2025, after cut-off date \$400
Non-Affiliates:	\$450 by January 27, 2025, after cut-off date \$500

If you require French translation, ASL interpretation, childcare services, or any other accessibility accommodations, please submit your request by filing out the access request form by January 27, 2025
 (The link to the access request form can be found in your confirmation email.)

Link to register:

<https://cupe.on.ca/event-registration-ouwcc-conference/>

***No refunds or cancellations will be available after February 19, 2025.**

***Full payment must be received by February 27, 2025, otherwise a late fee of \$100 will be applied to each delegate.**

2025 OUWCC Conference – Workshop Selector

Date & Time: February 28, 2025 - 1:00pm to 4:00pm

Location: Sheraton Parkway Toronto North

Action Network (maximum participants: 30) – 3 hours duration

Action Network is a platform that helps organizations mobilize members and engage supporters with email, mobile messaging, petitions, events, and automation. It is a tool that CUPE locals can use to email members, engage in online advocacy, and manage a list of community supporters. It offers locals a powerful email management tool and a suite of actions that can integrate into a local website.

This workshop will introduce Action Network and its capabilities. We will focus on how it can be used for member communications before diving into how we can use its data analysis tools to map engagement within our locals and communities and build power through data based decision making. We will finish by outlining how your local can join Action Network and get free training through CUPE.

Solidarity with Indigenous Workers (maximum participants: 30) – 3 hours duration

Learn about Canada's history of colonialism, engage in some myth-busting, and explore ways you can build solidarity with Indigenous workers and support reconciliation in the workplace.

Conflict Skills for Union Activists (maximum participants: 30) – 3 hours duration

This workshop covers:

- Understanding conflict as a regular part of human interaction;
- 5 responses to conflict and choosing the right response;
- Tips for preventing bias from getting in the way;
- Dealing with hostility on the picket line;
- Communication skills for informal conflict resolution.

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**“Can’t Stop, Won’t Stop”:
Fighting for a Better Postsecondary Education System
2025 OUWCC Annual Spring Conference**

AGENDA¹

THURSDAY, FEBRUARY 27th

3:00PM-5:00PM

- Conference Registration and Kit Pick-up
- Location: TBD

5:00PM-7:00PM

- Welcome to the 2025 OUWCC Conference
- Land Acknowledgement
- CUPE Equality Statement
- UN Declaration on Decade for People of African Descent
- Welcome from Colleen Ferreira, OUWCC Acting Chair
- Greetings from CUPE Ontario and National Officers
- Keynote Speaker: TBA

7:00PM-8:30PM

- Opening Night Social
- Location: TBD

FRIDAY, FEBRUARY 28th

9:30AM-12:00PM

- Panel: Bargaining Trends in 2024 and Coordinated Bargaining
Moderator: Stephanie Van Stralen, University Sector Coordinator, CUPE
- Q&A
- Subsector Breakouts

12:00PM-1:00PM – LUNCH

1:00PM-4:00PM

- Workshop # 1 – Action Network
- Workshop # 2 – Conflict Skills for Union Activists
- Workshop # 3 – Solidarity with Indigenous Workers

¹ While not listed in the agenda, 15-minute lifestyle breaks will be added to the morning and afternoon portions of the day.

SATURDAY, MARCH 1st

9:30AM-12:00PM

- Presentation: Sector Threats & Opportunities
Presenter: Katie Winstanley, Sector Researcher, CUPE
- Q&A
- Subsector Breakouts

12:00PM-1:30PM – LUNCH

1:30PM-4:00PM

- Presentation: AI in Bargaining
Presenter: Robert Ramsay, National Sector Researcher, CUPE
- Q&A and Discussion
- Presentation: Organizing Methods for Bargaining Campaigns
Presenter: Treavor Shearing, CUPE Local 2361
- Q&A
- Subsector Breakouts

SUNDAY, MARCH 2nd

9:30AM-12:00PM

- CUPE Ontario Resolutions and/or OUWCC Resolutions
- OUWCC By-Law Amendments
- OUWCC By-Elections
- Presentation of Draft Sector Action Plan
- Debate and Adoption of Action Plan