



HEALTH & SAFETY/ INJURED WORKERS ADVOCACY COMMITTEE CONFERENCE

OCTOBER 21-25, 2024

SHERATON PARKWAY TORONTO NORTH

AGENDA

(Subject to change)

Monday October 21

- 3:30pm Registration
- 4:00pm New Delegates and Young Workers Orientation
- 6:00pm Equality Caucus
- 7:00pm Evening Plenary and Meet & Greet
- Opening Greetings and Land Acknowledgement
 - Equality Statement
 - Equity Greeting – Melinda McClean, Dash Lavender
 - Indigenous Greeting – Jennifer Smith
 - Announcements & Conference Overview
 - CUPE District Council Greetings – Lisa Skeete
 - Toronto & York Region Labour Council – Andria Babbington
 - NDP Speaker – Lise Vaugeois
 - Conference Opening Remarks – Fred Hahn (CUPE Ontario)
 - Meet & Greet (to follow)

Tuesday October 22

- 8:00am-9:00 am Registration
- 9:00am-12pm Plenary with Guest Speakers
- Announcements
 - Introduction of Committees' Members

- Andre Gauvin – OHCOW Heat Stress Toolkit
- Harry Goslin - Local 1750 (OCEU) campaigns
- Industrial Accident Victims' Group of Ontario/Injured Workers Action for Justice – Sang-Hun Mun

12:00pm-1:30pm Lunch Break

1:30pm-5:00pm Plenary with Guest Speakers

- Anne Tenier (CCOHS) – Health Effect of Climate Change
- Panel- Hot Topics in Health & Safety and Injured Workers -
 - Sandra Lafave (Local 4705 – Greater Sudbury Transit)
 - Alyssa McGee (Chair CUPE ON Young Workers)
 - Brenda Cervantes (Chair Workers with Disabilities)

5:00pm-6:30pm Dinner Break

6:30pm-7:15pm Injured Workers Caucus

7:15pm-8:00pm Health and Safety Caucus

Wednesday October 23 – Workshop Day

9:00am-12:00pm Workshops

Health and Safety

- Workload and Overwork
- Critical Incident and PTSD
- Workplace Violence Incident and Response
- Preventing Mental Injuries at Work
- Ontario Health and Safety Law

WSIB/Injured Workers

- Disability and Ableism in the Workplace
- Creating Accommodation Friendly Workplaces
- WSIB 101
- Return to Work
- Understanding Mental Health

12:00pm-1:30pm Lunch Break

1:30pm-5:00pm Workshops

Health and Safety

- Workload and Overwork
- Critical Incident and PTSD
- Workplace Violence Incident and Response
- Preventing Mental Injuries at Work
- Ontario Health and Safety Law

WSIB/Injured Workers

- Disability and Ableism in the Workplace
- Creating Accommodation Friendly Workplaces

- WSIB 101
- Return to Work
- Understanding Mental Health

5:00pm-7:00pm Dinner Break
 7:00pm-8:00pm Election Forum

Thursday October 24

9:00am-12:00pm Plenary with Guest Speakers

Elections

- Two (2) members at large – IWAC
- Two (2) members at large H&SC

Navigating the Right To Refuse and Workplace Violence - Paul Sylvestre (CUPE National)

Collective Activism towards Injured Workers Justice – Marion Endicott and Steve Mantis

12:00pm-1:30pm Lunch Break

1:30pm-4:30pm Sector Breakouts

- Health Care (HCWCC)
- Municipal (OMECC)
- School Boards (OSBCU)
- Social Services (SSWCC)
- Post-Secondary (UOWCC)

5:00pm Dinner Break
 8:00pm Social

Friday October 25

9:00am-12:00pm Plenary and Guest Speakers

- Conference Closing Remarks –Yolanda McClean (CUPE Ontario)
- Sector Breakout Report Back
- AORAP Greetings
- Retirees Network Greetings
- Conference Evaluations
- Janice Folk-Dawson (CUPE Ontario)
- Open Floor for Success Stories/New Business
- 50/50
- Final Words