



# HEALTH & SAFETY/ INJURED WORKERS ADVOCACY COMMITTEE CONFERENCE

## OCTOBER 21-25, 2024

### SHERATON PARKWAY TORONTO NORTH

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## AGENDA

(Subject to change)

### Monday October 21

- 3:30pm Registration
- 4:00pm New Delegates and Young Workers Orientation
- 6:00pm Equality Caucus
- 7:00pm Evening Plenary and Meet & Greet
- Opening Greetings and Land Acknowledgement
  - Equality Statement
  - Equity Greeting
  - Indigenous Greeting
  - Announcements
  - Council Greetings
  - NDP Speaker - TBA
  - Conference Opening Remarks – Fred Hahn (CUPE Ontario)
  - Meet & Greet (to follow)

### Tuesday October 22

- 8:00am-9:00 am Registration
- 9:00am-12pm Plenary with Guest Speakers
- Announcements
  - Introduction of Committees' Members
  - Conference Overview
  - Andre Gauvin – OHCOW Heat Stress Toolkit

- Harry Goslin - Local 1750 (OCEU) campaigns
- Industrial Accident Victims' Group of Ontario/Injured Workers Action for Justice

**12:00pm-1:30pm** Lunch Break

**1:30pm-5:00pm** Plenary with Guest Speakers

- Anne Tenier (CCOHS) – Health Effect of Climate Change
- Panel- Hot Topics in Health & Safety and Injured Workers -
  - Sandra Lafave (Local 4705 – Greater Sudbury Transit)
  - Alyssa McGee (Chair CUPE ON Young Workers)
  - Brenda Cervantes (Chair Workers with Disabilities)

**5:00pm-6:30pm** Dinner Break

**6:30pm-7:15pm** Injured Workers Caucus

**7:15pm-8:00pm** Health and Safety Caucus

## **Wednesday October 23 – Workshop Day**

**9:00am-12:00pm** Workshops

### **Health and Safety**

- Workload and Overwork
- Critical Incident and PTSD
- Workplace Violence Incident and Response
- Preventing Mental Injuries at Work
- Ontario Health and Safety Law

### **WSIB/Injured Workers**

- Disability and Ableism in the Workplace
- Creating Accommodation Friendly Workplaces
- WSIB 101
- Return to Work
- Understanding Mental Health

**12:00pm-1:30pm** Lunch Break

**1:30pm-5:00pm** Workshops

### **Health and Safety**

- Workload and Overwork
- Critical Incident and PTSD
- Workplace Violence Incident and Response
- Preventing Mental Injuries at Work
- Ontario Health and Safety Law

### **WSIB/Injured Workers**

- Disability and Ableism in the Workplace
- Creating Accommodation Friendly Workplaces
- WSIB 101

- Return to Work
- Understanding Mental Health

5:00pm-7:00pm Dinner Break  
7:00pm-8:00pm Election Forum

## **Thursday October 24**

9:00am-12:00pm Plenary with Guest Speakers

### Elections

- Two (2) members at large – IWAC
- Two (2) members at large H&SC

Navigating the Right To Refuse and Workplace Violence - Paul Sylvestre (CUPE National)

Keynote Speaker – TBA

12:00pm-1:30pm Lunch Break

1:30pm-4:30pm Sector Breakouts

- Health Care (HCWCC)
- Municipal (OMECC)
- School Boards (OSBCU)
- Social Services (SSWCC)
- Post-Secondary (UOWCC)

5:00pm Dinner Break  
8:00pm Social

## **Friday October 25**

9:00am-12:00pm Plenary and Guest Speakers

- Sector Breakout Report Back
- AORAP Greetings
- Retirees Network Greetings
- Local Injured Workers Advocacy - TBA
- Conference Evaluations
- Open Floor for Success Stories/New Business
- Conference Closing Remarks –Yolanda McClean (CUPE Ontario)
- 50/50
- Final Words