



## “STATE OF READINESS” OUWCC 2024 Spring Conference

### AGENDA<sup>1</sup>

**THURSDAY, FEBRUARY 29<sup>TH</sup>**

**3:00PM-5:00PM**

Conference Registration and Kit Pick-Up<sup>2</sup>  
*Registration will be located in the ORO foyer*

**5:00PM-7:00PM**

- ❖ Indigenous Greeting
- ❖ Equality Statement
- ❖ UN Declaration on Decade for People of African Descent
- ❖ Welcome from David Simao, OUWCC Chair
- ❖ Greetings from Mark Hancock, CUPE National President\*
- ❖ Greetings from Candace Rennick, CUPE National Secretary-Treasurer\*
- ❖ Welcome from Yolanda McClean, CUPE Ontario Secretary-Treasurer
- ❖ Welcome from Fred Hahn, CUPE Ontario President
- ❖ **Keynote Speaker: TBA**
- ❖ Presentation: The CUPE Ontario Retirees Network
  - *Presenter: Stephen Seaborn, CUPE Ontario Retiree Representative*
- ❖ Presentation: AROAP Update
  - *Presenter: Kimalee Phillip, Human Rights Officer, CUPE*

**7:00PM-8:30PM – WELCOME SOCIAL\***

*\*To be held in the ground level cafeteria*

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<sup>1</sup> While not listed on the agenda, 15-minute access breaks will be added to both the morning and afternoon portions of each day.

<sup>2</sup> Registration will continue to be available throughout the afternoon in the OUWCC on-site office

\* These greetings will be pre-recorded

## **FRIDAY, MARCH 1<sup>ST</sup>**

**9:30AM-11:45AM**

- ❖ **Panel: Bargaining in 2023 – Trends and Patterns Across the Sector**  
*Moderator: Stephanie Van Stralen, University Sector Coordinator, CUPE*
- ❖ Question and Answer (Q&A) and Discussion
- ❖ Breakout Discussions

**11:45AM-1:00PM – LUNCH**

**1:00PM-4:00PM**

- ❖ **Workshops (2-3 hours)**
  - Communications
  - Anti-Harassment and Bystander Training
  - Introduction to Power Structure Analysis for Bargaining Campaigns

## **SATURDAY, MARCH 2<sup>ND</sup>**

**9:30AM-12:00PM**

- ❖ **Panel Conversation: Achieving a State of Readiness**
- ❖ Questions/Discussion with Panel
- ❖ Breakout Discussions

**12:00PM-1:30PM – LUNCH**

**1:30PM-4:30PM**

- ❖ **Presentation: Sector Threats and Opportunities**
  - *Presenter: Preethy Sivakumar, Sector Researcher, CUPE*
- ❖ Question and Answer with Preethy
- ❖ Breakout Discussions
- ❖ **ORDER OF THE DAY<sup>3</sup> – OUWCC Elections**
  - Chair: Stephanie Van Stralen, Sector Coordinator

## **SUNDAY, MARCH 3<sup>RD</sup>**

**9:30AM-12:00PM**

- ❖ Presentation of Draft Action Plan
- ❖ Discussion/Debate and Adoption of Action Plan
- ❖ OUWCC By-Law amendments
- ❖ CUPE Ontario and/or OUWCC Resolutions

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<sup>3</sup> If not yet there, we will immediately proceed to the Order of the Day at 3:30pm