

# FOR APPRENTICE / JOURNEYPERSON

## MAKING THE MOST OF YOUR APPRENTICESHIP

**VIDEO LINK** 

#### **ePanel**

The Apprentices in Canada ePanel is an online survey panel of apprentices from across the country, in multiple trades and sectors. Apprentices share their experiences, opinions and other feedback on issues of interest to the wider apprenticeship community. Most respondents in Apprentices in Canada ePanel are aged 18 to 29. Members of CAF-FCA gain insights about apprenticeship training from those inside the system. This information ensures the supports and resources developed are targeted and appropriate. By working together to understand and respond to the challenges and barriers that apprentices face, the skilled trades community can strengthen apprenticeship training in Canada. To join the ePanel REGISTER HERE

#### ePanel VIDEO LINK

#### **TRADES TALENT**

We're excited to announce that we'll be opening a speaker's bureau called Trades Talent in June of 2024 which will provide a platform for speakers and folks looking for speakers to find each other. If you have lived experience or expertise in the world of skilled trades and would like to increase your visibility, Trades Talent is the place for you. Adding a bio is completely complimentary and we also provide training in public speaking, along with our public speaking guide.

**Next steps**: If you're interested in being a speaker, please email <a href="mailto:stephanie@caf-fca.org">stephanie@caf-fca.org</a> to indicate your interest. If you are interested in selecting a speaker, please stay tuned for an announcement regarding the opening of Trades Talent to the public.

#### **CAF-FCA NEWSLETTERS & REPORTS**

CAF-FCA research addresses the needs, interests and priorities of the apprenticeship community, providing insights that inform the programs, policies and practices of Canadian apprenticeship stakeholders.

Member-only resources are funded through annual fees at the Champion, Patron and Supporter levels. Apprentices and Journeypersons can sign up to receive free access to reports and our monthly newsletter. REGISTER HERE

### **WEBINAR & EVENTS**

Registration is quick and simple using your website credentials. Webinars are added throughout the year and advertised in our Apprenticeship News Newsletter.

# PROGRAMS FOR WOMEN / DIVERSITY IN TRADES

# newcomers, identify as 2SLGBTQ+, have a disability, or who are Indigenous, or a person of colour

**Leadership Program** – Participants in the **National Leadership Development Program** will be guided through five modules by subject matter experts, learning effective strategies and gaining practical tips to empower them as leaders in their workplaces and the broader skilled trades community. With improved skills in key areas, participants will gain the confidence to take on leadership roles on the job site and within their unions.

This program will provide women and gender diverse individuals an opportunity to gain experience in a supportive environment. By learning effective strategies and practical tips, participants will be empowered to become leaders. For more information: LEADERSHIP LINK

Mentor Development program – Individuals enrolled in the National Mentor Development Program will participate in five modules and engage in group discussions facilitated by subject matter experts and tradeswomen coaches. These coaches will provide valuable guidance for overcoming workplace challenges, especially pertaining to developing effective mentorship relationships. Additionally, program participants will benefit from personalized one-on-one coaching to address their specific needs and will have access to online materials on mentoring, including giving and receiving constructive feedback. This program will help to empower women and gender diverse individuals to become effective mentors and future leaders in the skilled trades. This program includes 5 modules and is about 4 months in length.

**Next steps:** Applications will open on February 5<sup>th</sup> and the program starts May 6<sup>th</sup>. This program will have 6 cohorts and will end in March of 2027. For more information: MENTOR LINK

