

NATIONAL MENTOR DEVELOPMENT PROGRAM



FOR WOMEN IN
THE SKILLED
TRADES - Coaches



PROGRAM OVERVIEW

Coaches in the National Mentor Development Program for Women in the Skilled Trades provide guidance, tips, and strategies to empower participants to become mentors in their workplaces and in the broader skilled trades community. By providing guidance and support throughout the program, coaches will improve their own communication and mentorship skills and will gain more confidence to provide formal and informal mentorship on the job site, within their unions, and within their broader communities.

This program will provide women and gender diverse individuals in the construction and manufacturing trades an opportunity to learn these skills in a supportive environment. Coaches in the program will work alongside subject matter experts to prepare participants to use their enhanced skills in a variety of settings.

Subject matter experts will deliver training on topics that support effective mentorship in five modules:

MODULE 1: Mentorship Vision: Setting the Course

MODULE 2: Crafting Connection: Building Strong Mentorships

MODULE 3: Navigating Dialogue: Effective Mentorship Communication

MODULE 4: Wellness and Work: Fostering a Supportive Environment

MODULE 5: Passing the Torch: Knowledge, Careers and Celebrations

The full program will take approximately 4 months to complete.

As they continue their mentorship journey, graduates and coaches will have opportunities for speaking engagements and participation in other CAF-FCA programs.

Women or gender diverse individuals who are certified journeypersons may apply. The Office to Advance Women Apprentices and Excellence in Manufacturing Consortium will review all applications and manage registration and support for participants. This is a paid position (please see website for more information)



CAF-FCA recognizes the distinct barriers faced by women and gender-diverse people from multiply marginalized backgrounds in accessing this type of training. Those from diverse backgrounds (e.g., who are newcomers, identify as 2SLGBTQ+, have a disability, or who are Black, Indigenous, or a person of colour) are especially encouraged to apply.

Looking for more information on supporting women in the trades?

Visit

leadership@caf-fca.org



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