

U of T Works Because We Do!

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CUPE 3902

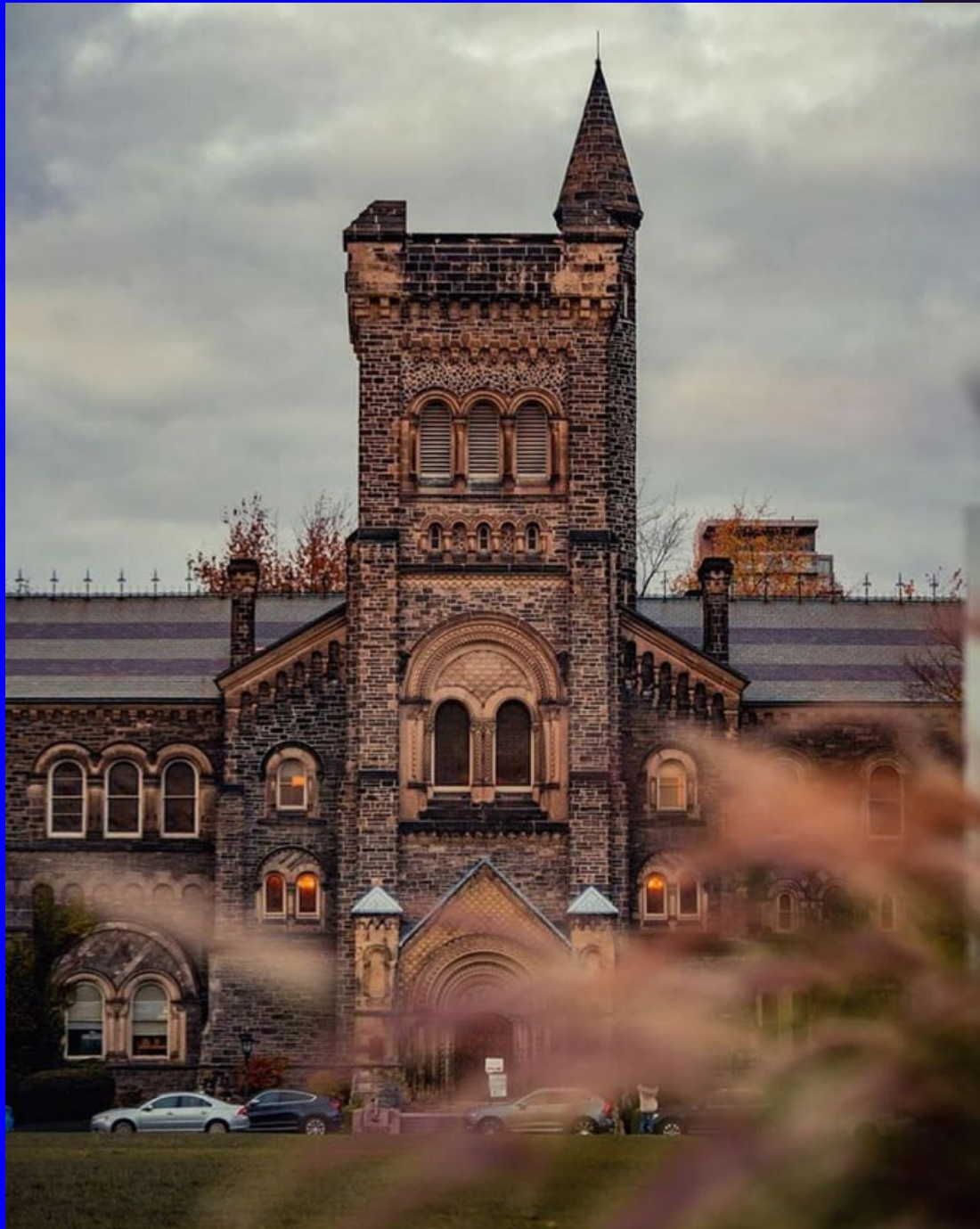
Health & Safety Officer

My Background

- Worker at U of T since 2002
- Member of the United Steelworkers Local 1998 (2002 - 2021)
- Vice President CUPE Local 3907 (2021-2022)
- Health & Safety Officer of CUPE Local 3902 (2023)
- Currently in fourth year of PhD studies in the Department of Leadership, Higher & Adult Education at OISE, U of T. Research topic: Critical University Studies.



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Source: <https://www.pinterest.ca/pin/49258189662767069/t>

How's Worker Health & Safety at University of Toronto?

Health & Safety at University of Toronto: The Main Problems...

1

Indoor Air Quality

Largest employer disclosure of indoor air quality data ever obtained by workers at U of T happened during Covid-19.

2

Psychosocial Hazards

Arguably the main threat to post-secondary workers. Employer's reporting shows half of workers suffer from these hazards and a third battle them constantly.

3

Asbestos

Statistically asbestos is still the number one killer of workers in Ontario. U of T has many buildings built during the asbestos era and a deferred maintenance backlog into the hundreds of millions.

Money Doesn't Equal Safety

U of T is the richest university in Canada by far with a multi-billion dollar endowment. Therefore, it can afford top notch health and safety for workers. So why doesn't it ensure this?

Dangerous Precedents

Senior administrators at U of T have shown a willingness to set dangerous health and safety precedents. During the Covid-19 pandemic senior administrators lobbied the Ford government and undermined public health measures.

Greatest Potential for Change

Arguably the school with the greatest potential to help create the highest bar for public sector workplace health and safety. That's why it's so important that campus unions including CUPE push senior administrators to do much better.

Worker Power via JHSC

Outside of bargaining few if any meetings with the employer are legally required and confer legal rights and benefits to workers. Joint Health & Safety Committee Meetings and JHSC Worker Caucus Meetings are imbued with inherent worker power.

Thank You! & Contacts

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