

**CUPE ONTARIO  
BEV SMALE  
SCHOLARSHIP FUND**



## Background

The CUPE Ontario Bev Smale Scholarship Fund was established in the name of Sister Bev Smale. Bev was a long-time activist from the healthcare sector who became a staff member of our union.

Following her sudden passing in 2006, members and staff alike wanted to commemorate Bev and her many contributions to CUPE in Ontario.

Bev's great love was education, so it is appropriate that we remember our sister with the creation of a fund to assist and encourage workers to pursue CUPE education opportunities.



## **How the Fund Works**

The Bev Smale scholarships are offered to members from Locals affiliated to CUPE Ontario which are in good standing.

The primary focus of the scholarships is to support members pursuing and furthering education and training. Education encourages union engagement, mobilizes members to take action, and ultimately strengthens unions.

Eligible members may use the Bev Smale scholarships to attend CUPE education courses. CUPE Ontario offers two schools each year, one in the spring and one in the fall. Courses offered may vary, but each link back to CUPE Ontario's fight for fairness.

Available courses include Contracting Out and Privatization, Preparing for Bargaining, Introduction to Stewarding, Workers' Compensation, and Labour Law.



## **Muriel Collins Scholarship**

Sister Muriel was a member of the CUPE National Executive Board and a long-time activist and member of CUPE Local 79, representing inside workers for the City of Toronto. She was also a founding member of the CUPE National Rainbow Committee, now known as the CUPE National Racialized Workers Committee. She passed away on November 12, 2013.

The Muriel Collins Scholarship was created to encourage the participation of racialized workers at CUPE Ontario's Fall and Spring Schools.



## **Livingstone Holder Scholarship**

Brother Livingstone was a CUPE activist and Local 79 member who passed away in 2008. Livingstone was a member of the CUPE Ontario Executive Board, CUPE Ontario Education Committee, and Human Rights Committee (National and Ontario).

The Livingstone Holder Scholarship was created to encourage the participation of racialized workers at CUPE Ontario's Fall and Spring Schools.



## **Workers Compensation Education Scholarship**

To increase and improve access to workers compensation training CUPE Ontario created a scholarship to send Injured Worker representatives and activists to WSIB courses offered through CUPE Ontario's Fall and Spring Schools. The Workers Compensation Education Scholarship prioritizes applicants from Locals in need of support and Injured Workers without access to training.

## Lois Hill Scholarships

Sister Lois was a long-time CUPE activist and president of CUPE Local 778. The two external scholarships named in Lois' honour are worth \$500 each and are open to Aboriginal members, or the children of Aboriginal members of CUPE, to undertake a course of post-secondary studies for the upcoming academic year. Applicants must be accepted into a program of study at a public or union-based institute of post-secondary education.



## David Saunders Scholarship

Brother David was a former employee of the Toronto Zoo and a long-time dedicated member and employee of CUPE. Beginning in 1986, David served as a National Representative in Barrie, Toronto, Windsor, and Peterborough. He was also an Education Representative who believed deeply in the power of education. David passed away in October 2007. The David Saunders Scholarship sends members to the David Saunders Memorial Weeklong School named in David's honour.



## Jim Freeman Scholarship

Brother Jim was a lifelong labour activist, autoworker, and Durham Region Labour Council President known for his easy-going attitude, and Hawaiian shirts. Jim was deeply committed to advancing and including young workers in the labour movement, creating the first-ever Young Worker seat on a Labour Council executive board. The scholarship named in Jim's honour was established to encourage the participation of young workers at CUPE Ontario's Fall and Spring Schools.





## How It's Funded

CUPE Ontario and our members directly contribute to the Bev Smale Scholarship Fund. \$5.00 is placed in the fund with every paid registration to an educational event in our province.

The fund also relies on the generous donations of a number of National Staff who make voluntary contributions from each paycheque.

Locals who want to contribute to the fund or to create an endowment to offer a scholarship in the name of a Local activist should contact CUPE Ontario directly for more information.

## How to Apply

Visit <http://cupe.on.ca/committees/education> to print out the Bev Smale Scholarship application form, or use the application form attached to this pamphlet.

Send completed application form to:  
**CUPE Ontario c/o Education Committee**  
**80 Commerce Valley Dr. E., Suite 1**  
**Markham, ON L3T 0B2**

Once submitted, each application will be kept active until December 31<sup>st</sup> of the year in which it was completed. CUPE Ontario will communicate with all applicants either to let them know that they have been selected or to encourage unsuccessful applicants to apply again. Priority consideration is given to members from small Locals and to members from Northern Ontario.

We look forward to seeing our scholarship winners at education opportunities throughout the year. If you have any questions, please contact CUPE Ontario at 905-739-9739 or at [info@cupe.on.ca](mailto:info@cupe.on.ca).



# Application

Name: \_\_\_\_\_

Personal Mailing Address: \_\_\_\_\_

Work Telephone: \_\_\_\_\_ Home: \_\_\_\_\_

Email: \_\_\_\_\_

Local Number: \_\_\_\_\_ Work Status:  Full Time  Part-Time

Is your local currently affiliated to CUPE Ontario?  Yes  No

Number of members in your local:

Up to 50  Up to 100  Up to 500  Up to 1000  1000+

I identify as:

First Nations/Metis/Inuit  2SLGBTQIA+  Racialized Worker  
 Person with a Disability  Woman  Young Worker

Please indicate which sector you work in: \_\_\_\_\_

Please indicate which area of work: \_\_\_\_\_

Job title: \_\_\_\_\_

Do you hold a position in your local:  Yes  No

If yes, which position(s)? \_\_\_\_\_

For how long? \_\_\_\_\_

Have you attended a CUPE education workshop?  Yes  No

If yes, which workshop(s)? \_\_\_\_\_

Have you ever applied for a CUPE scholarship?  Yes  No

If yes, when? \_\_\_\_\_

Please indicate if you've ever been awarded a scholarship, the amount, and year: \_\_\_\_\_

Are you able to access time off work to attend?  Yes  No

Do you need child or elder care in order to attend?  Yes  No

If yes, for how many dependents? \_\_\_\_\_

Do you have any accessibility needs?  Yes  No

If yes, which requirements? \_\_\_\_\_

What type of scholarship do you want to access?

2 Day  4 Day  5 Day

What course do you wish to attend? \_\_\_\_\_

What is your second pick if the course is full? \_\_\_\_\_

If applying for the Dave Saunders Weeklong Summer School, what is your course of interest? \_\_\_\_\_

What do you hope to gain by taking this course and how will you apply it at work, in the Local, and in your community? \_\_\_\_\_

\_\_\_\_\_



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[cupe.on.ca/committees/education](http://cupe.on.ca/committees/education)  
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