

# SSWCC

Social Service Workers  
Coordinating Committee



# CCTSS

Comité de coordination  
des travailleurs des  
services sociaux

# 2024 SOCIAL SERVICES CONFERENCE SECOND CALL

WEDNESDAY, APRIL 3, 2024 TO  
SATURDAY, APRIL 6, 2024

at

**CAESARS WINDSOR**  
**377 Riverside Dr. E.**  
**Windsor, ON N9A 7H7**

## Registration Fee:

\*On-line registration will be closed 5 business days prior to the Conference

Affiliates:	\$350.00 by March 3, 2024, after cut off date is \$400.00
Non-Affiliates:	\$450.00 by March 3, 2024, after cut off date is \$500.00

### Important Accommodation Notice - Please read:

Please complete the access request form for if you require French translation, ASL interpretation, childcare services, or any other accessibility accommodation.

The majority of rooms in the main hotel tower require that you walk across the casino floor. Please note that children are not permitted to walk across the casino nor access the pool area. For more information and options please see attached Accommodation Information Sheet.

If you would like an accommodation in the alternate hotel tower to avoid the casino floor please indicate this on your access request form. Please complete the Access Request Form by **March 3, 2024** (The link to the access request form can be found in your confirmation email.)

[Click HERE to Register](https://cupe.on.ca/event-registration-sswcc-conference-2024-page/) <https://cupe.on.ca/event-registration-sswcc-conference-2024-page/>

**\*No refunds or cancellations will be available after March 20, 2024**

## Hotel Guest Room Fee: \$179.00

Hotel room rate is subject to tax and fee per room.

Phone: 1(888) 676-7747

Guest room reservations are to be made through W.E Union Travel by March 1, 2024.

[Mention **SSWCC Conference** when booking your room(s)]

Guestroom booking link: [www.weuniontravel.ca](http://www.weuniontravel.ca)

### Important information:

Each registered conference delegate will receive a confirmation email from CUPE Ontario.

This email contains a link that allows you to choose the workshop at the conference.

Please check your inbox.



# **SSWCC 2024 Conference Workshop Summaries**

We are offering the workshops on Friday, April 5<sup>th</sup>, 2024, and there will be a morning session from 9:00 am – 12:00 pm and afternoon session from 1:30 pm – 4:30 pm. All 10 workshops will be available for morning and repeat in the afternoon session.

Workshop 1 Title:

## **SLS-What Stewards need to know about bargaining**

Workshop 1 Summary:

Learn about the different steps in the bargaining process, the responsibilities of different activists throughout bargaining, and the role during bargaining.

Workshop 2 Title:

## **Anti-harassment and Bystander training**

Workshop 2 Summary:

When we are disrespected in our union, or when harm, harassment, and discrimination happen we are unsafe. We would not accept it from our supervisors and managers at work, and it is not ok in our union space. When we witness others being harmed, oppressed or injured, we can intervene in safe and effective ways before, during, or after a harassing or violent situation.

In this 3-hour workshop, learn and practice how to intervene.

Workshop 3 Title:

## **SLS-Ally Skills for Stewards**

Workshop 3 Summary:

Effective stewards are champions for human rights and equality. Explore what it means to be an ally, and ways that stewards can step up as allies in the workplace and the union.

Workshop 4 Title:

## **LET-Conflict Ready Executives**

Workshop 4 Summary:

In this workshop, participants will explore:

- The value of conflict for effective groups
- How our beliefs about conflict shape how we respond
- The kinds of conflict executives struggle with
- Productive ways to resolve conflict on an executive

NOTE: Please bring your local bylaws to the workshop.

Workshop 5 Title:

### **LET-Bylaw Essentials**

Workshop 5 Summary:

Good bylaws are an essential component of a well-functioning local. In this workshop, you will learn the principles of good bylaws and how to make sure they are in compliance with CUPE's national constitution. We'll also look at how clear language bylaws help our members get involved in the work of the union.

Workshop 6 Title:

### **SLS-Psychologically Safe workplace**

Workshop 6 Summary:

What is a psychologically healthy and safe workplace?  
Learn to identify the psychosocial hazards in a workplace, and the tools we have to address them.

Workshop 7 Title:

### **HS-Workload and overwork**

Workshop 7 Summary:

As employers pull back resources, they expect workers to do more with less. This module will examine workload, the cause and effects of overwork, and strategies to overcome the ever increasing workload that is damaging not just our health at work, but the relationship we have outside of work.

NOTE: Please bring your binder and Health and Safety Committee Resource Kit.

Workshop 8 Title:

### **Preparing for Retirement – What you and every member should know?**

Workshop 8 Summary:

Whether you are preparing to retire in the next few years or still have a few more decades to go before retiring, this workshop will identify and highlight some of the real-life challenges and obstacles of retiring. Workshop instructors from CUPE Ontario Retirees Network will provide lived experience, knowledge and wisdom on how to navigate towards and through retirement and share things they wish they knew before they retired. This is one workshop you don't want to miss!

Workshop 9 Title:

**Pay Equity, Joint Job Evaluation and Maintenance in the Workplace – Making it happen!**

Workshop 9 Summary:

This workshop will provide participants with the fundamentals and walkthrough of Pay Equity and Joint Job Evaluation process, as well as Pay Equity Maintenance.

What is Pay Equity and Joint Job Evaluation and how does it benefit members and the workplace? Why Pay Equity Maintenance is important? and How can our Local implement the Pay Equity and Pay Equity Maintenance process in the workplace.

If your local does not have a Pay Equity plan or if your local does have a Pay Equity plan but it has not been maintained in several years, then this workshop is for you.

Workshop 10 Title:

**Membership Communication – How to Create and Use Newsletters to Build Your Local**

Workshop 10 Summary:

Communication is a pillar to building a strong membership and Local. We recognize that every local is at different stages when it comes to membership communication strategies. There are many options available to communicate with our memberships from e-blasts, call drops and text messages to websites, social media and newsletters.

This workshop will focus on newsletters, but will answer questions on deploying other digital communications tools. It will be broad in scope so it doesn't matter what stage of membership communications your Local is at. And it will be hands-on, equipping delegates to create and send a newsletter via MailChimp. To accomplish this, delegates are encouraged to bring a laptop and sign up for a **free** MailChimp account prior to the workshop (<https://mailchimp.com/>). Members who are in an executive position at their Local are also encouraged to bring their Local's contact list.

This workshop is a must for any delegate looking at improving and developing their communication with their membership.

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January 31, 2024

## **Silent Auction Appeal for CUPE Locals**

At the upcoming CUPE Ontario Social Services Conference being held April 3<sup>rd</sup> to April 6<sup>th</sup> located in Windsor, we are bringing back the Silent Auction as a fundraising event before our Social.

We are kindly asking for Locals to donate items for the silent auction. At previous auctions we have had items such as fine food baskets, wine sets, small designer items, unique woven, and handmade jewelry, technology items such as e-readers, iPods, and apple TV's, and Gift Cards as well.

The proceeds of the Silent Auction will go to the Migrant Workers Alliance for Change and CUPE Local 1490 Black River Matheson who have been locked out since October and currently on strike.

If you have any questions or concerns, please feel free to contact me, details are below.

Aubrey Gonsalves  
Chair, CUPE Ontario Social Services Sector  
[sswcc@cupe.on.ca](mailto:sswcc@cupe.on.ca)  
416-294-7807



# 2024

# SOCIAL SERVICES CONFERENCE

## ACCOMMODATION INFORMATION SHEET

- If you are travelling with your child who is under 19 years old, please be aware that your child will be restricted from walking across the casino to access any of the restaurants, other tower, or the pool. You will need to walk outside and around the casino.
- As an option to the above restriction, there are a number of restaurants in the area. A list of restaurants that are within 1-3 block walk of the casino will be provided in the conference book for delegates.
- The pool is also restricted to only adults and therefore, you will not be able to take your child (under 19 years old) swimming in the casino pool. There is, however, Adventure Bay, an indoor water park approximately a 1-2 block walk from the hotel.
- Information regarding local Alcoholic Anonymous and Gambler Anonymous will be available in the conference book for delegates.
- A Daily Quiet Room will be available for members who feel they need somewhere quiet. The location is TBD. Please note that this is not a space to gather for socializing or meeting.
- CUPE will also be providing a Fellowship Room during Conference Social Friday evening. Location TBD



## DRAFT

# SSWCC 2024 Conference Agenda

Wednesday, April 3<sup>rd</sup>, 2024

- |                   |  |
|-------------------|--|
| 2:00 pm – 4:30 pm | Registration & Kit Pick Up   |
| 3:30 pm – 4:00 pm | New Member Orientation   |
| 4:30 pm – 6:30 pm | Opening Plenary <ul style="list-style-type: none"><li>• Land Acknowledgement, Statement of Recognition for the UN International Decade for People of African Descent, Equality Statement</li><li>• Welcome and Greetings</li><li>• Social Services Campaign Panel - <u><i>The Care Economy and the United Fight</i></u><ul style="list-style-type: none"><li>○ Armine Yalnizyan - a leading voice on Canada's economic scene. She is the Atkinson Fellow on the Future of Workers and writes a bi-weekly business <u>column</u> for the <i>Toronto Star</i>.</li><li>○ Janet Dassinger – CUPE National Researcher</li><li>○ Aubrey Gonsalves – CUPE Ontario SSWCC Chair</li></ul></li><li>• Closing Remarks and Conference Information</li></ul> |
| 6:30 pm – 8:30 pm | Meet & Greet <ul style="list-style-type: none"><li>• Light snacks will be provided.</li><li>• An opportunity to meet and chat with other delegates attending the conference.</li><li>• We look forward to seeing you!</li></ul>  |

# SSWCC 2024

## Conference Agenda

Thursday, April 4<sup>th</sup>, 2024

- 8:00 am – 9:00 am      Registration & Kit Pick up
- 8:00 am – 8:30 am      New Member Orientation
- 9:00 am – 9:30 am      Morning Check-in Plenary and Announcements
- 9:45 am – 12:00 pm    Sub-Sector Break Out
- Child Care
  - Children’s Aid Societies
  - Community Agencies
  - Developmental Services
  - Municipal Social Services
- 12:00 pm – 2:00 pm    LUNCH
- 2:00 pm – 4:30 pm      Sub-Sector Break Out (continued)

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# SSWCC 2024

## Conference Agenda

### Friday, April 5<sup>th</sup>, 2024

9:00 am – 9:15 am Morning Check-in Plenary and Announcements

9:30 am – 12:30 pm Morning Workshops

12:30 pm – 2:30 pm LUNCH

2:30 pm – 5:30 pm Afternoon Workshops

5:30 pm – 8:00 pm Dinner Break

8:00 pm – 12:00 am Silent Auction & Social

- There will be fabulous items to bid on!
- All proceeds from the Silent Auction will be donated to the Migrant Workers Alliance for Change and CUPE Local 1490 Black River Matheson
- Come join us for a fun filled, entertaining, enjoyable social gathering!

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# SSWCC 2024

## Conference Agenda

Saturday, April 6<sup>th</sup>, 2024

9:30 am – 12:00 pm Closing Plenary

- Election for Chair
- Election for Equity Representative
- Election for Health & Safety Representative
- Election for Injured Workers Representative
- Health and Safety Panel: Education, Awareness, Prevention and taking Action on Workplace Injuries
  - Andreane Chenier - CUPE National Health & Safety rep
  - Fredrica Pottinger - SSWCC Health & Safety rep.
  - Jodie Lind - SSWCC Injured Worker rep.
  - Rebecca Punkari - SSWCC WSIB L.1750 rep.
- Swearing in of officers

12:00 pm

Closing Remarks

## Adjourn

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# 2024

## DEVELOPMENTAL SERVICES (DS)

### LEVY FORM

**Please return this form with your cheque.**

CUPE Local #: \_\_\_\_\_

Name of Employer: \_\_\_\_\_

<b>Number of DS Workers: F/T - P/T -</b>	
<b>TOTAL MEMBERSHIP X \$2.00 =</b> <b>DS VOLUNTARY LEVY ENCLOSED</b>	\$

**Please make cheque payable to:**  
**Developmental Service Sector Coordinating Committee (DSSCC) – DS Levy**

Conference registration cheques should be written separately

**Mail to:** **Lisa Paiano-D’Alfonso, CUPE Regional Office**  
**80 Commerce Valley Drive East**  
**Markham, Ontario L3T 0B2**

Please note: While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.

**2024**

**SOCIAL SERVICE SECTOR (SSWCC)**

**LEVY FORM**

**Please return this form with your cheque.**

**CUPE Local #:** \_\_\_\_\_

**Name of Employer:** \_\_\_\_\_

<b>Number of C.A.S. Workers: F/T - P/T -</b>	
<b>Number of DS Workers: F/T - P/T -</b>	
<b>Number of Municipal Social Service Workers OR Local 1750 Workers: F/T - P/T -</b>	
<b>Number of Community Agency Workers: F/T - P/T -</b>	
<b>Number of Child Care Workers: F/T - P/T -</b>	
<b>TOTAL SOCIAL SERVICE MEMBERS:</b>	

TOTAL MEMBERSHIP X \$2.00 =

SOCIAL SERVICE VOLUNTARY LEVY ENCLOSED

\$

**Please make cheque payable to: CUPE Ontario – Social Service Levy**

**Mail to: Lisa Paiano-D'Alfonso, CUPE Regional Office  
80 Commerce Valley Drive East  
Markham, Ontario L3T 0B2**

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