



2024 Convention Call

CUPE Ontario School Board Council of Unions 7th Annual Convention

March 24th to March 28th 2024

FIRST CALL

In accordance with Article 15 of the OSBCU Bylaws, you are hereby notified that the 7th Annual Convention of the Council will convene in person at 6pm Sunday March 24, 2024 and will conclude Thursday, March 28th, 2024 at the Sheraton Parkway North.

Information sessions for OMERS and the Education Workers Benefit Trust will be held on March 23, 2024.

Representation at Convention

Affiliated Locals are entitled to the following representation (Article 4.1.01)

Basis of Representation	Maximum Number of Delegates
1 to 100 members	Two delegates
101 to 200 members	Three delegates
201 to 300 members	Four delegates
301 to 400 members	Five delegates
401 to 500 members	Six delegates
501 to 600 members	Seven delegates
601 to 700 members	Eight delegates
701 to 850 members	Nine delegates
851 to 1000 members	Ten delegates

Add one delegate for each additional 500 members or major portion thereof. (Article 4.1.02)

Local unions sending one or more delegates who identify as a member of an equity seeking group (Racialized Workers, 2SLGBTQ+ Workers, Workers with Disabilities, Women Workers, Young Workers, Francophone and Indigenous Workers) shall be entitled to one (1) additional delegate. (Article 4.1.04)

To be entitled to representation at Convention, a Local Affiliated Union shall have paid per capita tax up to and including December 31st, 2023 (Article 4.1.08). Such payment must be received by February 10, 2024.

Additionally, Article 6.7 of the National Constitution provides that no organization in arrears two (2) or more months with per capita tax payments to the National Union will be allowed representation at Convention.

The membership upon which the per capita payment for the last quarter of the calendar year preceding Convention is made shall be used for the purpose of determining delegate representation at Convention.

Alternate Delegates

An affiliated Local Union may elect alternate delegates to attend annual Conventions. An alternate delegate shall be entitled to attend session of the Convention and shall be entitled to voice but no vote except in the absence of a duly elected delegate (Article 4.1.03 a & b)

Basis of Representation	Maximum Number of Alternates
75 members or less	One alternate
76 members to 500 members	Two alternates
501 to 1000 members	Three alternates
1001 members or more	Four alternates

Registration Fees

Credential Type	Fee on or before February 14, 2024	Fee after February 14, 2024
Delegate	\$395.00	\$470.00
Alternate	\$395.00	\$470.00
Guest	\$395.00	\$470.00

Registration will be online. Credential information will be mailed out in February. Deadline for online registration is **5 business days prior to the conference**.

Resolutions and Bylaw Amendments

All resolutions and bylaw amendments to be considered at a Convention must be submitted by an Affiliated Local Union, or Executive Board or Committee thereof to the office of the Secretary-Treasurer at info@osbcu.ca, and **must not exceed 200 words in total**.

December 22, 2023 is the deadline for receiving Resolutions and Constitutional Amendments.

All resolution and bylaw amendments must be submitted on the OSBCU forms (in a word document) and signed by the Presiding Officer and Secretary of such affiliate. Please address resolution and bylaw amendments to the Secretary-Treasurer at info@osbcu.ca, ensuring that all originals are forwarded to the OSBCU office immediately thereafter. Please note that documents sent to any other email address will not be considered for submission.

Convention Committees

One of the most important contributions to an efficient Convention is the work carried out by the four Convention committees. You must be a registered delegate to Convention in order to serve on these committees. These committees require you to attend pre-Convention meetings.

Committee Name	Meeting Dates	Number of Members needed
Bylaws	January 15 & 16, 2024	3 (one must be francophone)
Resolutions	January 15 & 16, 2024	3 (one must be francophone)
Ways & Means	January 22 & 23, 2024	2
Credentials	March 23, 2024	2

Details of the duties and tasks accompany this call.

As outlined, there are a limited number of members per committee. If you wish to serve on a committee, please complete the attached application and submit it to the OSBCU Office addressed to Mike Maguire at info@osbcu.ca **no later than 4pm December 8th, 2023**. Please note that applications sent to any other email address will not be considered.

Elections

As per Article 10.1.01 and 10.1.04 of the OSBCU Bylaws, the following elections will take place during the 2024 OSBCU Convention:

Position	Election Forum
President	Elected at large by the voting Accredited Delegates
Secretary Treasurer	Elected at large by the voting Accredited Delegates
First Vice President	Elected at large by the voting Accredited Delegates
Health & Safety Representative	Elected at large by the voting Accredited Delegates
Injured Worker Representative	Elected at large by the voting Accredited Delegates
Equity Representative	Elected at large by the voting Accredited Delegates
Trustee (3 year)	Elected at large by the voting Accredited Delegates
Francophone Vice President	Elected by the eligible voting Accredited Delegates at the Francophone Caucus
Francophone Mobilization Officer	Elected by the eligible voting Accredited Delegates at the Francophone Caucus
Area Vice President – one (1) in each of the 7 areas	Elected by the eligible voting Accredited Delegates at the Area Caucuses
Area Mobilization Officer – one (1) in each of the 7 areas	Elected by the eligible voting Accredited Delegates at the Francophone Caucus

Any member who has declared election to any position, and makes it known in writing to the Secretary Treasurer **no later than February 2, 2024** shall be given the opportunity to provide a one page, black and white election letter or flyer. A copy of the material will be sent to all locals in advance of the convention.

Every effort should be made for election materials to be bilingual. Members are responsible for their own translation costs. Election materials can be submitted to the OSBCU Office addressed to Mike Maguire at info@osbcu.ca.

Convention Forms

Local Assistance Form

Local Unions that meet certain criteria, including locals having less than 100 full time members, locals north of the French River, or locals that are currently on strike, may apply to receive a registration fee subsidy.

If you believe your local may meet these criteria, and if your local requires a subsidy to attend Convention, please complete the Local Assistance Form and **submit to Yolanda McClean via Winnie Lau @ wlau@cupe.on.ca no later February 2, 2024.**

Accessibility at our Convention

OSBCU through CUPE Ontario strives to ensure that persons with disabilities have equal access to our conferences and events in a manner that fully respects their dignity and independence. Wherever possible, our services are provided to persons with disabilities and others in an integrated fashion – unless an alternate measure is necessary in order to enable a person with a disability to obtain, use, or benefit from our services.

Please submit an Access Request Form to the CUPE Ontario office **prior to February 2, 2024** so that we can ensure that any accommodations you require are provided. We have included a copy of an accessibility form in this convention package for your use. While we do our best to accommodate last minute requests, we ask that every effort is made to submit requests by the February 2 deadline.

Please forward requests to Winnie Lau @ wlau@cupe.on.ca

On Site Child Care

OSBCU through CUPE Ontario provides an on-site childcare service for delegates. This service is provided by licensed Early Childhood Educators. On-site childcare is based on sufficient requests being received. All requests must be submitted using the On-site Childcare Request form, which we have included a copy of in this convention package. Please ensure that all requests are **submitted by February 2, 2024 to Winnie Lau @ wlau@cupe.on.ca**

Convention Forms are available by calling 905-747-9181. Please complete and return these forms (if required) no later than February 2, 2024.

Important Events and Deadlines

Convention Committee Names must be submitted	December 8, 2023
Bylaw amendments & Resolutions Deadline	December 22, 2023
Per Capita paid up to receive credentials	December 31, 2023
Early Bird Credentials deadline	February 14, 2024
Per Capita payment due	February 10, 2024
Election Material deadline	February 2, 2024
Access Request Form	February 2, 2024
Onsite Childcare Request Form	February 2, 2024
Local Subsidy deadline	February 2, 2024
Deadline for on-line registration (5 business days prior to the conference)	March 5, 2024 – 11:59pm