




FIRST CALL

Ontario Municipal Workers 2024 Conference

Monday, April 8, 2024 – Friday, April 12, 2024

Pre-conference Caucus Day: Monday, April 8, 2024

CAUCUS DAY 2024		
 Library Workers April 8	CACO April 8	Public Health Workers April 8

Caesars Windsor

377 Riverside Drive, East, Windsor, ON N9A 7H7

Hotel Guest Room Fee: \$179.00 (Hotel room rate is subject to tax and fee per room)
Guest room reservations are to be made through W.E. Union Travel by March 8, 2024 . Phone: 1(888) 676-7747 [Mention OMW Conference when booking your room(s)] Guestroom booking link: www.weuniontravel.ca

Registration Fee

On-line registration will be closed 5 business days prior to the Conference

Affiliates:	\$350.00 by March 8, 2024, after cut-off date is \$400.00
Non-Affiliates:	\$450.00 by March 8, 2024, after cut-off date is \$500.00

Important Accommodation Notice – Please read:

Please complete the access request form if you require French translation, ASL interpretation, childcare services, or any other accessibility accommodation.

The majority of rooms in the main hotel tower require that you walk across the casino floor. Please note that children are not permitted to walk across the casino nor access the pool area. For more information and options please see attached Accommodation Information Sheet.

If you would like an accommodation in the alternate hotel tower to avoid the casino floor, please indicate this on your access request form. Please complete the Access Request Form by **March 8, 2024** (The link to the Access Request Form can be found in your confirmation email.)

[Click HERE to Register](#)

No refunds or cancellations will be available after March 25, 2024

Important information:

Each registered conference delegate will receive a confirmation email from CUPE Ontario.

This email contains a link that allows you to choose the workshop at the conference.

Please check your inbox.



OMW 2024 Conference Workshop Summaries

1. Ally Skills for Stewards

Effective stewards are champions for human rights and equality. Explore what it means to be an ally, and ways that stewards can step up as allies in the workplace and the union.

2. Leading As a Team

In this workshop, executive teams explore power and responsibility that comes with it, how we work in teams and how to balance our leadership styles to engage the membership and work effectively across diversity.

3. Digital Media

Your members are on social media, but is your local union? This workshop was developed by a CUPE communication specialist to assist locals in having a distinct and effective presence on digital media.

4. Preventing Mental Injuries at Work

New forms of work, job insecurity, work intensification, high demands, violence and a resulting poor work-life balance are resulting in psychosocial and mental health problems in CUPE workplaces. This module focuses on the workplace as the cause or a contributor to mental health issues, and not the individual. Discuss strategies and actions that actually help make workplaces psychologically healthier and safer.

5. Internal Organizing

Labour fights are won by organizing. To organize your local union from within is the surest way to turn it into a powerhouse. There are no shortcuts to organizing for power, but after you get it done, your members will feel their power.

6. OMERS Situation Report

A pension specialist will report on the pension plan wherein the most CUPE members are enrolled. This pension plan policies have been contested space for some time and it is important to inform yourself on the state of this plan.

7. Making Municipal Deputations

When you get the chance to be heard, make it count. How to develop and deliver effect deputations to change the game.

8. Introduction to CUPE

Canada's biggest trade union is a complex and highly decentralized structure. This is a certainly CUPE's strength, and this course will serve as a good roadmap to efficiently navigate the CUPE landscape.



2024

ONTARIO MUNICIPAL WORKERS CONFERENCE

ACCOMMODATION INFORMATION SHEET

- If you are travelling with your child who is under 19 years old, please be aware that your child will be restricted from walking across the casino to access any of the restaurants, other tower, or the pool. You will need to walk outside and around the casino.
- As an option to the above restriction, there are a number of restaurants in the area. A list of restaurants that are within a 1-3 block walk of the casino will be provided in the conference book for delegates.
- The pool is also restricted to only adults and therefore, you will not be able to take your child (under 19 years old) swimming in the casino pool. There is, however, Adventure Bay, an indoor water park approximately a 1-2 block walk from the hotel.
- Information regarding local Alcoholic Anonymous and Gambler Anonymous will be available in the conference book for delegates.
- A Daily Quiet Room will be available for members who feel they need somewhere quiet. The location is TBD. Please note that this is not a space to gather for socializing or meeting.