



2022 Convention Call

CUPE ONTARIO 58th ANNUAL CONVENTION

April 27, 28, & 29 2022

Virtual Convention

In accordance with Article 4 of the Constitution, you are hereby notified that the 58th Annual CUPE Ontario Convention will convene on Wednesday, April 27, 2022 and will conclude on Saturday April 30, 2022. Registration details to follow.

Representation at Convention

Basis of Representation	Maximum Number of Delegates
1 to 100 members	Two delegates
101 to 200 members	Three delegates
201 to 300 members	Four delegates
301 to 400 members	Five delegates
401 to 500 members	Six delegates
501 to 600 members	Seven delegates
601 to 700 members	Eight delegates
701 to 850 members	Nine delegates
851 to 1000 members	Ten delegates

and one additional delegate for each additional 500 memberships or major portion thereof.

For each affiliated District Council, the basis for representation shall be two delegates. For each affiliated Council of Unions, the basis for representation shall be one delegate. Representatives from District Councils or Councils of Unions must hold membership in an affiliated Local Union.

Local unions sending one or more delegates who identify as a member of an equity seeking group (Indigenous, LGBTQ2+, racialized, women, workers with a disability and/or young workers) to the CUPE Ontario Convention shall be entitled to one (1) additional delegate. [Article 4(d)2.f of the CUPE Ontario Constitution.]

To be entitled to representation at Convention, a Local Union shall have paid per capita tax on its total membership up to and including March 31st of the year in which the Convention is held. **Such payment must be received prior to the commencement of convention.** Any local that has not paid up its per capita by this date will be subject to the convention late fee for all delegates being seated. [Article 4(d)2.b) of the CUPE Ontario Constitution.]

Additionally, Article 6.7 of the National Constitution provides that no organization in arrears two (2) or more months with per capita tax payments to the National Union will be allowed representation at a Division Convention.

The membership upon which the per capita payment for the last quarter of the calendar year preceding Convention is made shall be used for the purpose of determining delegate representation at



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Convention. A District Council or Council of Unions shall have paid its annual affiliation fee by **the commencement of convention**. [Article 4(d)2.c) & d) of the CUPE Ontario Constitution]

Alternate Delegates

An affiliated Local Union, District Council or Council of Unions may elect alternate delegates to attend annual Conventions. An alternate delegate shall be entitled to attend sessions of the Convention, and shall be entitled to voice but no vote, except in the absence of a duly elected delegate. For the purpose of this section, the duly elected alternate delegate must be in possession of a delegate’s badge prior to being afforded vote. [Article 4(e)1 of the CUPE Ontario Constitution.]

Basis of Representation	Maximum Number of Alternates
75 members or less	One alternate
76 to 500 members	Two alternates
501 to 1000 members	Three alternates
1001 members or more	Four alternates

For District Councils or Councils of Unions, the basis for representation shall be one alternate per affiliated Council. Representation from District Councils or Councils of Unions must hold membership in an affiliated local union. [Article 4(e)2 of the CUPE Ontario Constitution]

Retiree Delegates

[4.3] In addition, all locals, district councils, bargaining councils, and other affiliated organizations are eligible to send one (1) retiree delegate with voice but no vote except for a vote in a caucus of registered retiree delegates to elect their representative.

Registration Fees

Credential Type	Cost
Delegate	\$300
Alternate	\$300
Retiree	\$0
Guest	\$300

Registration information will be made available in February.



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Resolutions and Constitutional Amendments

All resolutions to be considered at a Convention must be submitted by a Local Union or District Council, or by the Executive Board of the Division, or committee thereof, so that they are in the office of the Secretary-Treasurer no later than **Forty-Eight (48) Days** prior to the Convention and **must not exceed 200 words in total**.

March 10, 2022 is the deadline for receiving Resolutions and Constitutional Amendments.

All resolutions must be submitted under the letterhead of the affiliate submitting same, and signed by the Presiding Officer and Secretary of such affiliate [Article 4(h) of the CUPE Ontario Constitution]. Please address resolutions to Yolanda McClean via email (in Microsoft Word) to Shadi Golic at sgolic@cupe.on.ca.

Convention Committees

One of the most important contributions to an efficient Convention is the work carried out by the five Convention committees. You must be a registered delegate to Convention in order to serve on most of these committees. Some committees require you to attend pre-Convention meetings.

Committee Name	Meeting Dates	Requirements	No. of Members
Ways & Means	March 29 & 30	Registered delegate	3
Resolutions	March 16 & 17	Registered delegate	7
Constitution	March 17 & 18	Registered delegate	5
Credentials	At Convention	Registered delegate	TBD

As outlined, there are a limited number of members per committee. If you wish to serve on a Convention committee, contact your local and ask that your name be submitted **no later than February 11, 2022**. Please direct inquires to Shadi Golic @ sgolic@cupe.on.ca.

Elections

Any member who has declared for election to any position, and makes it known in writing to the Secretary-Treasurer **no later than February 11, 2022** shall be given the opportunity to provide up to a one hundred and fifty words statement as an election profile that shall be printed and distributed through regular mail and posted online. CUPE Ontario will not be responsible for translating individual candidates' election material. [Article 6(b) of the CUPE Ontario Constitution]. Please send materials to Yolanda McClean via Kareena Kawall at kkawall@cupe.on.ca.



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Local Assistance Form

Local Unions that meet certain criteria, including locals having less than 100 full-time members, locals north of the French River, or locals that are currently on strike, may apply to receive a travel and registration fee subsidy. Details and eligibility requirements are available online at www.cupe.on.ca.

If you believe your local may meet these criteria, and if your local requires a subsidy to attend Convention, please complete the Local Assistance Form. Please contact Kareena Kawall for more information at kkawall@cupe.on.ca.

Accessibility at our Convention

CUPE Ontario strives to ensure that persons with disabilities have equal access to our conferences and events in a manner that fully respects their dignity and independence. Wherever possible, our services are provided to persons with disabilities and others in an integrated fashion – unless an alternate measure is necessary in order to enable a person with a disability to obtain, use, or benefit from our services.

Please submit an Access Request via the online Convention registration form by March 31, 2022.

A representative will be in touch with you prior to Convention to ensure that suitable arrangements have been made. Some examples of services that are available are: ASL Interpretation, French translation, large print, electronic materials, etc.

An Accessibility Liaison will be available to assist you during our event.

Please contact Christine Fera for more information at cfera@cupe.on.ca.

Translation

Both ASL and French translation are available at the CUPE Ontario Convention. Please submit requests by the March 31st deadline.

Convention Awards 2022

Sisters in Solidarity Award



The Sisters in Solidarity award was created to recognise the contributions of women in CUPE Ontario. The award seeks to honour and publicly celebrate a CUPE sister, group of sisters, or a women's committee within a Local or District Council who has done outstanding work on women's issues in the Union and whose leadership and activism have demonstrated a deep commitment to equity and social justice by breaking down barriers and increasing women's participation in the Union. Please find the nomination form here: <https://cupe.on.ca/sisters-in-solidarity-award-2022/>

Health and Safety Award

Do you know a member who has made a significant contribution on behalf of CUPE members in the area of Health and Safety? CUPE Ontario's Health and Safety Committee is accepting nominations for the upcoming Health and Safety Award. Please find the nomination form here: <https://cupe.on.ca/the-cupe-ontario-health-and-safety-award-nomination-form/>



Injured Workers Advocacy Award

Do you know a member who has made a significant contribution on behalf of injured workers? CUPE Ontario's Injured Workers Advocacy Committee wants to hear from you for their Injured Workers Advocate Award. Please find the nomination form here: <https://cupe.on.ca/the-cupe-ontario-injured-workers-advocate-award-nomination-form/>



Racial Justice Award



The Livingstone Holder, Mervis White and Muriel Collins Award recognizes the contributions of CUPE members for enacting racial justice in our union. The award honours a CUPE member within a Local or District Council who has demonstrated leadership in promoting the engagement of racialized workers in all levels of CUPE activity and in working to remove barriers to full participation in all levels of CUPE activity. Please find the nomination form here: <https://cupe.on.ca/racial-justice-award-2022/>

Closing date for nominations: March 15



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The 58th Annual CUPE Ontario Convention is fast approaching! Please note this year Convention is happening April 27 to 30, 2022 which is one month early.

This message is intended to provide friendly notice on the deadlines and timelines for Per Capita payments as it is related to the eligibility to receive credentials for Convention.

Payment up to and including October / November / December 2021 Per Capita Tax to CUPE Ontario must be received in order to receive the Locals registration credentials for the CUPE Ontario Convention, if your Local plans to attend.

To be entitled to representation at Convention, each Local's Per Capita Tax payments must be paid on its total membership up to and including March 31st of the year in which the Convention is held. **Payment must be received prior to the commencement of Convention in order for Delegates to be able to attend the Convention.**

Article 6.7 of the CUPE National constitution provides that no organization, in arrears two (2) or more months with per capita tax payments to the national union, will be allowed representation at convention. Please ensure that the CUPE National per capita tax payments for your local are up to date.

If you have any questions regarding CUPE National dues, please call the CUPE National Per Capita line at 1-800-363-2873. Please press option #5 to speak with Linda Marcoux. If Linda is not available, please press option #3 and speak with Mylene Renaud. Please note that this number is for CUPE National per capita inquiries only.

Locals may not have their March wages available in time to send in their numbers. While not ideal, please feel free to estimate your March 2022 payment using your February 2022 wages as a guide. If required, adjustments will be made in the following quarter.

In Solidarity,

A handwritten signature in black ink that reads "Y. McClean".

Yolanda McClean
Secretary-Treasurer



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Important Events and Deadlines

Per capita paid up to receive credentials	December 31
Convention Committee names must be submitted	February 11
Election Material deadline [per Article 6(b) of the CUPE Ontario Constitution] (CUPE Ontario will print and distribute flyers for those running for an elected position at Convention)	February 11
Local Assistance Form submission deadline	February 28
Resolutions / Constitutional Amendments deadline	March 10
Convention Awards (Sisters in Solidarity, H&S, IWAC, Racial Justice) deadline	March 15
Date local union shall have paid per capita tax on its total membership up to and including March 31 in order to be seated	Prior to Convention
Access Request Form deadline (Note: You must complete this form if you require ASL Interpretation at Convention)	March 31
Family / Dependent Care Subsidy Form deadline	Post Convention

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