



**CUPE Ontario Spring Virtual School**  
**Saturday, March 5, 2022**  
**12:00pm - 4:00pm**

Registration Fee: \$25.00/participant

You can register for one workshop only as they run simultaneously

<https://cupe.on.ca/cupe-ontario-spring-school-2022/>

Password: conference2022

If you require Simultaneous French Translation, ASL, or have any other accessibility needs, please complete the online registration form or contact our office at 905-739-9739.

**THESE FORMS MUST BE COMPLETED AND RETURNED BY FEBRUARY 4, 2022.**

## **WORKSHOP DESCRIPTIONS**

### **1. Building our power at election time (3 hours)**

There is an important election coming up! The outcome of every election will have an impact on workers, public services, and equality rights. Learn more about how elections work, explore current issues and how to get involved...a little or a lot! We can make a difference!

### **2. Intro to Allyship (3 hours)**

Participants will learn how to build a practice of allyship in their personal lives as well as in their locals, workplaces and communities. Learners will explore definitions, principles and applications of good allyship, and discuss related topics like white supremacy, privilege, comfort zones and strategies for collective action.

### **3. Challenging Racism (3 hours)**

This online workshop covers what racism looks like in our society and in our union, and your role in challenging it.

#### **4. Health & Safety, Part 2 (3 hours)**

This 2-part online workshop serves as an introduction into the world of health and safety and explores different basic concepts such as the:

- identification of hazards;
- hierarchy of controls;
- basic role of health and safety committees;
- basics on the right to refuse.

NOTE: Completion of Part One is required to attend this workshop. Once both parts are complete, you will have fulfilled the pre-requisite to register for all other workshops in the Health and Safety Learning Series.

#### **5. Duty to Fair Representation (3 hours)**

In this online workshop, you will learn about your local's duty to represent your members, the legal requirements of fair representation and how it applies to your collective agreement and other laws covering your workplace.

NOTE: Stewards who have completed the Introduction to Stewarding module can receive a stamp in their passport after completing this workshop.

#### **6. Notetaking (3 hours)**

Why do I have to take notes? What kind of notes should I take? Are my notes private? Learn answers to important questions like these, and practice notetaking in this online workshop.

#### **7. Leading as a Team (3 hours)**

In this workshop, executive teams explore power and responsibility that comes with it, how we work in teams and how to balance our leadership styles to engage the membership and work effectively across diversity.