



2022 Convention Call

CUPE Ontario School Board Council of Unions 5th Annual Convention

March 21 to March 25th 2022

FIRST CALL

In accordance with Article 15 of the OSBCU Bylaws, you are hereby notified that the 5th Annual Convention of the Council will convene in person at 6pm Monday March 21, 2022 and will conclude Friday, March 25th, 2021 at Ceasars in Windsor. Information sessions for OMERS and the Education Workers Benefit Trust will be held on March 21, 2022.

OSBCU 5th Annual Convention – First Call

OSBCU
80 Commerce Valley Drive,
Markham, ON
L3T0B2

Representation at Convention

Affiliated Locals are entitled to the following representation (*Article 4.1.01*)

Basis of Representation	Maximum Number of Delegates
1 to 100 members	Two delegates
101 to 200 members	Three delegates
201 to 300 members	Four delegates
301 to 400 members	Five delegates
401 to 500 members	Six delegates
501 to 600 members	Seven delegates
601 to 700 members	Eight delegates
701 to 850 members	Nine delegates
851 to 1000 members	Ten delegates

Add one delegate for each additional 500 members. (*Article 4.1.02*)

Local unions sending one or more delegates who identify as a member of an equity seeking group (Racialized Workers, 2SLGBTQ+ Workers, Workers with Disabilities, Women Workers, Young Workers, Francophone and Indigenous Workers) shall be entitled to one (1) additional delegate. (*Article 4.1.04*)

To be entitled to representation at Convention, a Local Affiliated Union shall have paid per capita tax up to and including December 31st, 2021 (*Article 4.1.08*). Such payment must be received by February 11, 2022.

Additionally, *Article 6.7* of the National Constitution provides that no organization in arrears two (2) or more months with per capita tax payments to the National Union will be allowed representation at Convention.

The membership upon which the per capita payment for the last quarter of the calendar year preceding Convention is made shall be used for the purpose of determining delegate representation at Convention.

Alternate Delegates

An affiliated Local Union may elect alternate delegates to attend annual Conventions. An alternate delegate shall be entitled to attend session of the Convention and shall be entitled to voice but no vote except in the absence of a duly elected delegate (*Article 4.1.03 a & b*)

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Basis of Representation	Maximum Number of Alternates
75 members or less	One alternate
76 members to 500 members	Two alternates
501 to 1000 members	Three alternates
1001 members or more	Four alternates

Registration Fees

Credential Type	Fee on or before February 11, 2022	Fee after February 11, 2022
Delegate	\$225	\$275
Alternate	\$225	\$275
Guest		

Registration will be online. Credential information will be mailed out in February.

Resolutions and Bylaw Amendments

All resolutions and bylaw amendments to be considered at a Convention must be submitted by an Affiliated Local Union, or Executive Board or Committee thereof to the office of the Secretary-Treasurer and **must not exceed 200 words in total**.

December 17th, 2021 is the deadline for receiving Resolutions and Constitutional Amendments.

Please note that due to the early date of CUPE Ontario Convention, resolutions that are submitted which would require submission to CUPE Ontario for consideration will not be possible. Our convention date is following the CUPE Ontario deadline.

All resolution and bylaw amendments must be submitted on the OSBCU forms (in a word document) and signed by the Presiding Officer and Secretary of such affiliate. Please address resolution and bylaw amendment to Mike Maguire at info@osbcu.ca, ensuring that all originals are forward to the OSBCU office immediately thereafter. Please note documents sent to any other email address will not be considered for submission.

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Convention Committees

One of the most important contributions to an efficient Convention is the work carried out by the four Convention committees. You must be a registered delegate to Convention in order to serve on these committees. These committees require you to attend pre-Convention meetings.

Committee Name	Meeting Dates	Number of Members needed
Bylaws	January 4 & 5, 2022	3 (one must be francophone)
Resolutions	January 4 & 5, 2022	3 (one must be francophone)
Ways & Means	January 25 & 26, 2022	2
Credentials	March 21, 2022	2

Details of the duties and tasks accompany this call.

As outlined, there are a limited number of members per committee. If you wish to serve on a committee, please complete the attached application and submit to the OSBCU Office addressed to Mike Maguire at info@osbcu.ca **no later than 4pm December 10th, 2021**. Please note that application sent to any other email address will not be considered.

Elections

During the 2022 Convention there will be elections for the following positions:

- Injured Worker Representative (by election – term ending 2024)
- 3-year Trustee (term ending 2025)
- Equity Representative (new position – term ending 2024)
- Area 1 Vice President (by election – in Area 1 caucus only – term ending 2024)
- Area 7 Area Mobilization Officer (by election – in Area 7 caucus only – term ending 2024)

Any member who has declared election to any position, and makes it known in writing to the Secretary Treasurer **no later than February 21, 2022** shall be given the opportunity to provide a one page, black and white election letter or flyer. A copy of the material will be sent to all locals in advance of the convention. Every effort should be made for election materials to be bilingual. Members are responsible for their own translation costs. Election materials can be submitted to the OSBCU Office addressed to Mike Maguire at info@osbcu.ca

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Convention Forms

Local Assistance Form

Local Unions that meet certain criteria, including locals having less than 100 full time members, locals north of the French River, or locals that are currently on strike, may apply to receive a registration fee subsidy.

If you believe your local may meet these criteria, and if your local requires a subsidy to attend Convention, please complete the Local Assistance Form and submit to Candace Rennick via Christine Fera at cfera@cupe.on.ca no later than February 25, 2022

Accessibility at our Convention

OSBCU through CUPE Ontario strives to ensure that persons with disabilities have equal access to our conferences and events in a manner that fully respects their dignity and independence. Wherever possible, our services are provided to persons with disabilities and other in an integrated fashion – unless an alternate measure is necessary in order to enable a person with a disability to obtain, use or benefit from our services.

Please submit an Access Request Form to the CUPE Ontario office **prior to February 25, 2022** so that we can ensure that any accommodations you require are provided. We have included a copy of an accessibility form in this convention package for your use. While we do our best to accommodate last minute requests, we ask that every effort is made to submit requests by the February 25 deadline. Please forward requests to Christine Fera at cfera@cupe.on.ca

On Site Child Care

OSBCU through CUPE Ontario provides an on-site childcare service for delegates. This service is provided by licensed Early Childhood Educators. On-site childcare is based on sufficient request being received. All requests must be submitted on the On-site Childcare Request form, we have included a copy of this form in this convention package. Please ensure that all requests are submitted by **February 25, 2022** to Christine Fera at cfera@cupe.on.ca

Convention Forms are available at osbcu.ca/convention-2022 or by calling 905-747-9181. Please complete and return these forms (if required) no later than February 25, 2022

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Important Events and Deadlines

Convention Committee Names must be submitted	December 10, 2021
Bylaw amendments & Resolutions Deadline	December 17, 2021
Per Capita paid up to receive credentials	December 31, 2021
Early Bird Credentials deadline	February 11, 2022
Per Capita payment due	February 11, 2022
Election Material deadline	February 21, 2022
Access Request Form	February 25, 2022
Onsite Childcare Request Form	February 25, 2022
Local Subsidy deadline	February 25, 2022

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