



**CUPE Ontario Fall Virtual School**  
**Saturday, November 6, 2021**  
**12:00pm - 4:00pm – FINAL CALL**

Registration Fee: \$25.00/participant

You can register for one workshop only as they run simultaneously

<https://cupe.on.ca/cupe-ontario-fall-school-2021/>

Password: conference2021

If you require Simultaneous French Translation, ASL, or have any other accessibility needs, please complete the online registration form or contact our office at 905-739-9739.

**THESE FORMS MUST BE COMPLETED AND RETURNED BY OCTOBER 15<sup>TH</sup>, 2021.**

## **WORKSHOP DESCRIPTIONS**

### **1. Intro to Allyship (3 hours)**

Participants will learn how to build a practice of allyship in their personal lives as well as in their locals, workplaces and communities. Learners will explore definitions, principles and applications of good allyship, and discuss related topics like white supremacy, privilege, comfort zones and strategies for collective action.

### **2. Health & Safety, Part 1 (3 hours)**

This 2-part online workshop serves as an introduction into the world of health and safety and explores different basic concepts such as the:

- identification of hazards;
- hierarchy of controls;
- basic role of health and safety committees;
- basics on the right to refuse.

### **3. Challenging Racism (3 hours)**

This online workshop covers what racism looks like in our society and in our union, and your role in challenging it.

#### **4. Intro to Stewarding, Part 1 (3 hours)**

What does a CUPE steward do? If you are a new steward and want to learn how to help CUPE members solve workplace problems, this introductory workshop is for you! In this workshop you will learn the role of the steward, investigating workplace problems, CUPE's structure, filing a grievance, meeting with management, and dealing with workplace complaints. After completing Introduction to Stewarding, stewards can complete other workshop modules from the Steward Learning Series. Please bring your Collective Agreement.

#### **5. Intro to Bargaining: An overview of the bargaining process (3 hours)**

In this online workshop, you will learn about:

- the bargaining process;
- the legal framework for bargaining;
- what to expect on the first day of bargaining;
- bargaining table basics;
- consensus decision-making; and
- staying strategic.