



INDIGENOUS GREETING

As we come together today from our homes, our workplaces, our union offices, all across the province, I would like to acknowledge that I am here today on (unceded and or traditional) _____ territory, and in particular acknowledge the _____ peoples, on whose ancestral lands I am connecting to this virtual meeting.

I also acknowledge that you are joining us from the many territories and lands across Turtle Island that have been inhabited by Indigenous People from the beginning of time.

We are honoured to be here as guests on this land that Indigenous peoples have cared for and continue to care for.

We invite you to take a moment to yourself to locate where you presently live and honour the people of the land. Please feel free to type in the chat where you are joining us from. Think of your relation to the place you live, work, and interact.

We are also compelled to acknowledge our colonialist history, the devastation and destruction it has caused, and the ways it continues to damage the lives of so many Indigenous People.

We continue to commit ourselves to working with others to bring justice to murdered and missing Indigenous women and girls from coast to coast to coast.

Especially with the recent finding and recovery of Indigenous children buried at unmarked mass graves on the sites of former Residential Schools across the country we are reminded of the haunting and horrific legacy of the residential school system and the ongoing harm Canada's assimilationist policies and colonial laws have on Indigenous peoples.

We are all witness to the deep disparities in our communities, and we are committed to working diligently to achieve prosperity and equality for all peoples.

Our recognition of the historic importance of Indigenous Peoples is clearly and overtly linked to our collective commitment to make the promise and challenge of Truth & Reconciliation real in our communities and in our union.

Guelph, ON – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Attawandaron (Neutral). This territory is covered by the Upper Canada Treaties.

Hamilton, ON – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Haudensaunee and Anishnaabeg. This territory is covered by the Upper Canada Treaties and directly adjacent to Haldimand Treaty territory.

Hearst, ON – We (I) would like to begin by acknowledging that we are in Treaty 9 territory and the land on which we gather is the traditional territory of Ojibwe/Chippewa, Oji-Cree, Mushkegowuk (Cree), Algonquin, and Metis peoples.

Kingston, ON – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Anishinaabeg and Haudensaunee Peoples.

London, ON – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Anishinaabeg, Haudensaunee, Attawandaron (Neutral), and Wendat peoples.

Niagara Falls: We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the [Haudensaunee](#), [Seneca](#), [Menominee](#), [Algonquin](#), [Nipissing](#), [Ojibwa](#), [Mississaugas](#), and others who were part of the [Seven Nations of Canada](#) and the Western Lakes Confederacy.

North Bay, ON – We (I) would like to begin by acknowledging that we are in Robinson- Huron Treaty territory and that the land on which we gather is the traditional territory of the Anishnaabeg people.

Oshawa, ON - We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Mississaugas of Scugog Island First Nation.

Ottawa, ON - We (I) would like to begin by acknowledging that the land on which we gather is the traditional unceded territory of the Algonquin Anishnaabeg people.

Peterborough, ON - We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Anishinaabeg Mississauga adjacent to Haudensaunee Territory and in the territory covered by the Williams Treaty.

Sault Ste. Marie, ON – We (I) would like to begin by acknowledging that we are in Robinson-Huron Treaty territory and that the land on which we are gathered is the traditional territory of the Anishnaabeg and Métis people.

St. Catharines, ON – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of Anishnaabeg and Haudensaunee peoples.

Sudbury, ON – We (I) would like to begin by acknowledging that we are in Robinson-Huron Treaty territory and the land on which we gather is the traditional territory of the Atikameksheng Anishnaabeg.

Thunder Bay, ON – We (I) would like to begin by acknowledging that we are in Robinson-Superior Treaty territory and that the land on which we gather is the traditional territory of the Anishnaabeg and the Métis.

Toronto, ON – We (I) would like to begin by acknowledging that the land on which we gather is the territory of the Huron-Wendat and Petun First Nations, the Seneca, and most recently, the Mississaugas of the Credit River. The territory was the subject of the *Dish With One Spoon Wampum Belt Covenant*, an agreement between the Iroquois Confederacy and the Ojibwe and allied nations to peaceably share and care for the resources around the Great Lakes.

This territory is also covered by the Upper Canada Treaties.

Today, the meeting place of Toronto is still the home to many indigenous people from across Turtle Island and we are grateful to have the opportunity to work/present in this territory.

Waterloo, ON – We (I) would like to acknowledge that we are on the Haldimand Tract, traditional territory of the Neutral, Anishinaabeg, and Haudenosaunee peoples.

Windsor, ON – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Attawandaron (Neutral), Anishnaabeg, and Haudenosaunee peoples.