



2021 Convention Call

CUPE ONTARIO 57th ANNUAL CONVENTION May 26, 27 & 28, 2021

VIRTUAL CONVENTION

In accordance with Article 4 of the Constitution, you are hereby notified that the 57th Annual CUPE Ontario Convention will convene online on Wednesday, May 26, 2021 and will conclude on Friday, May 28, 2021. Registration details to follow.

Representation at Convention

Basis of Representation	Maximum Number of Delegates
1 to 100 members	Two delegates
101 to 200 members	Three delegates
201 to 300 members	Four delegates
301 to 400 members	Five delegates
401 to 500 members	Six delegates
501 to 600 members	Seven delegates
601 to 700 members	Eight delegates
701 to 850 members	Nine delegates
851 to 1000 members	Ten delegates

and one additional delegate for each additional 500 memberships or major portion thereof.

For each affiliated District Council, the basis for representation shall be two delegates. For each affiliated Council of Unions, the basis for representation shall be one delegate. Representatives from District Councils or Councils of Unions must hold membership in an affiliated Local Union.

Local unions sending one or more delegates who identify as a member of an equity seeking group (Indigenous, LGBTQ2+, racialized, women, workers with a disability and/or young workers) to the CUPE Ontario Convention shall be entitled to one (1) additional delegate. [Article 4(d)2.f of the CUPE Ontario Constitution.]

To be entitled to representation at Convention, a Local Union shall have paid per capita tax on its total membership up to and including March 31st of the year in which the Convention is held. **Such payment must be received by April 30th**. Any local that has not paid up its per capita by this date will be subject to the convention late fee for all delegates being seated. [Article 4(d)2.b) of the CUPE Ontario Constitution.]

Additionally, Article 6.7 of the National Constitution provides that no organization in arrears two (2) or more months with per capita tax payments to the National Union will be allowed representation at a Division Convention.



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The membership upon which the per capita payment for the last quarter of the calendar year preceding Convention is made shall be used for the purpose of determining delegate representation at Convention. A District Council or Council of Unions shall have paid its annual affiliation fee by **April 30th**. [Article 4(d)2.c) & d) of the CUPE Ontario Constitution]

Alternate Delegates

An affiliated Local Union, District Council or Council of Unions may elect alternate delegates to attend annual Conventions. An alternate delegate shall be entitled to attend sessions of the Convention, and shall be entitled to voice but no vote, except in the absence of a duly elected delegate. For the purpose of this section, the duly elected alternate delegate must be in possession of a delegate’s badge prior to being afforded vote. [Article 4(e)1 of the CUPE Ontario Constitution.]

Basis of Representation	Maximum Number of Alternates
75 members or less	One alternate
76 to 500 members	Two alternates
501 to 1000 members	Three alternates
1001 members or more	Four alternates

For District Councils or Councils of Unions, the basis for representation shall be one alternate per affiliated Council. Representation from District Councils or Councils of Unions must hold membership in an affiliated local union. [Article 4(e)2 of the CUPE Ontario Constitution]

Retiree Delegates

[4.3] In addition, all locals, district councils, bargaining councils, and other affiliated organizations are eligible to send one (1) retiree delegate with voice but no vote except for a vote in a caucus of registered retiree delegates to elect their representative.

Registration Fees

Credential Type	Fee if on or before April 30 th	Fee after April 30 th
Delegate	\$300	\$375
Alternate	\$300	\$375
Retiree	\$0.00	\$0.00
Guest	\$300	\$375

Registration information will be made available in February.



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Resolutions and Constitutional Amendments

All resolutions to be considered at a Convention must be submitted by a Local Union or District Council, or by the Executive Board of the Division, or committee thereof, so that they are in the office of the Secretary-Treasurer no later than **Forty-Eight (48) Days** prior to the Convention and **must not exceed 200 words in total**.

April 8, 2021 is the deadline for receiving Resolutions and Constitutional Amendments.

All resolutions must be submitted under the letterhead of the affiliate submitting same, and signed by the Presiding Officer and Secretary of such affiliate [Article 4(h) of the CUPE Ontario Constitution]. Please address resolutions to Candace Rennick via email (in Microsoft Word) to Shadi Golic at sgolic@cupe.on.ca.

Convention Committees

One of the most important contributions to an efficient Convention is the work carried out by the five Convention committees. You must be a registered delegate to Convention in order to serve on most of these committees. Some committees require you to attend pre-Convention meetings.

Committee Name	Meeting Dates	Requirements	No. of Members
Ways & Means	April 14 & 15, 2021	Registered delegate	3
Resolutions	April 20 & 21, 2021	Registered delegate	7
Constitution	April 21 & 22, 2021	Registered delegate	5
Credentials	TBD	Registered delegate	TBD

As outlined, there are a limited number of members per committee. If you wish to serve on a Convention committee, contact your local and ask that your name be submitted **no later than March 1st**.

Elections

As a result of the decision by the National President to extend all terms of office by one year due to the COVID-19 Pandemic, all positions on the Executive Board will be up for election at the Convention for a one year term. There will also be an election for a three year trustee. Elections will be held again at the 2022 Convention in order to bring the organization back in line with the Constitution.

Any member who has declared for election to any position, and makes it known in writing to the Secretary-Treasurer **no later than March 12, 2021**, shall be given the opportunity to provide up to a one hundred and fifty words statement as an election profile that shall be printed and distributed through regular mail and posted online. CUPE Ontario will not be responsible for translating individual candidates' election material. [Article 6(b) of the CUPE Ontario Constitution]. Please send materials to Candace Rennick via Kareena Kawall at kkawall@cupe.on.ca.



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Local Assistance Form

Local Unions that meet certain criteria, including locals having less than 100 full-time members, locals north of the French River, or locals that are currently on strike, may apply to receive a travel and registration fee subsidy. Details and eligibility requirements are available online at www.cupe.on.ca.

If you believe your local may meet these criteria, and if your local requires a subsidy to attend convention, please complete the Local Assistance Form. Instructions for submitting a Local Assistance Form will be sent out soon. Please send forms to Candace Rennick via Kareena Kawall at kkawall@cupe.on.ca.

Accessibility at our Convention

CUPE Ontario strives to ensure that persons with disabilities have equal access to our conferences and events in a manner that fully respects their dignity and independence. Wherever possible, our services are provided to persons with disabilities and others in an integrated fashion – unless an alternate measure is necessary in order to enable a person with a disability to obtain, use, or benefit from our services.

Please submit an Access Request Form to our office **prior to April 30th** so that we can ensure that any accommodations you require are provided. We have included a copy of an accessibility form in this convention package for your use. While we do our best to accommodate last minute request, we ask that every effort is made to submit request by the April 30th deadline. Instructions for submitting an Access Request Form will be sent out very soon.

A representative will be in touch with you prior to Convention to ensure that suitable arrangements have been made. Some examples of services that are available are: ASL Interpretation, French translation, assistance with registration, accessible hard copy materials, electronic materials, etc.

An Accessibility Liaison will be available to assist you during our event. Please send forms or inquiries to Christine Fera at cfera@cupe.on.ca.

Translation

Both ASL and French translation are available at the CUPE Ontario Convention. Please submit requests by the April 30th deadline. Please send forms or inquiries to Christine Fera at cfera@cupe.on.ca.

Convention Awards 2021

Sisters in Solidarity Award



gmartin@cupe.on.ca.

The Sisters in Solidarity award was created to recognise the contributions of women in CUPE Ontario. The award seeks to honour and publicly celebrate a CUPE sister, group of sisters, or a women's committee within a Local or District Council who has done outstanding work on women's issues in the Union and whose leadership and activism have demonstrated a deep commitment to equity and social justice by breaking down barriers and increasing women's participation in the Union. Please send forms or inquiries to Garyan Martin at

Health and Safety Award

Do you know a member who has made a significant contribution on behalf of CUPE members in the area of Health and Safety? CUPE Ontario's Health and Safety Committee is accepting nominations for the upcoming Health and Safety Award. Please send forms or inquiries to Garyan Martin at gmartin@cupe.on.ca.



Injured Workers Advocacy Award

Do you know a member who has made a significant contribution on behalf of injured workers? CUPE Ontario's Injured Workers Advocacy Committee wants to hear from you for their Injured Workers Advocate Award. . Please send forms or inquiries to Garyan Martin at gmartin@cupe.on.ca.



Racial Justice Award



The Livingstone Holder, Mervis White and Muriel Collins Award recognizes the contributions of CUPE members for enacting racial justice in our union. The award honours a CUPE member within a Local or District Council who has demonstrated leadership in promoting the engagement of racialized workers in all levels of CUPE activity and in working to remove barriers to full participation in all levels of CUPE activity. . Please send forms or inquiries to Garyan Martin at gmartin@cupe.on.ca.

Closing date for nominations: April 15



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Information about credentials & registration details will be sent out in February.

The 57th Annual CUPE Ontario Convention is fast approaching!

In February, all locals that are **paid up to December 31, 2020** will be eligible to receive credentials. If you have any questions or concerns about the status of your Local's per capita tax payments, please contact the CUPE Ontario Office by phone at **(905) 739-9739**.

Please note: To be entitled to representation at Convention, a Local Union shall have paid per capita tax on its total membership up to and including **March 31st** of the year in which the Convention is held. **Such payment must be received by April 30th**. Any local that has not paid up its per capita tax by this date will be subject to the convention late fee for all delegates being seated. [Article 4(d)2.b of the CUPE Ontario Constitution]

Article 6.7 of the CUPE National constitution provides that no organization, in arrears two (2) or more months with per capita tax payments to the national union, will be allowed representation at convention. Please ensure that the CUPE National per capita tax payments for your local are up to date.

If you have any questions regarding CUPE National dues, please call the CUPE National Per Capita line at 1-800-363-2873. Please press option #5 to speak with Linda Marcoux. If Linda is not available, please press option #3 and speak with Mylene Renaud. Please note that this number is for CUPE National per capita inquiries only.

Locals may not have their March earnings available in time to send in their numbers. While not ideal, please feel free to estimate your March 2021 payment using your February 2021 wages as a guide. If required, adjustments will be made in the following quarter.

In Solidarity,

Candace Rennick
Secretary-Treasurer



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Important Events and Deadlines

Per capita paid up to receive credentials	December 31
Convention Committee names must be submitted	March 1
Election Material deadline [per Article 6(b) of the CUPE Ontario Constitution] (CUPE Ontario will print and distribute flyers for those running for an elected position at Convention)	March 12
Resolutions / Constitutional Amendments deadline	April 8
Local Assistance Form submission deadline	March 31
Date local union shall have paid per capita tax on its total membership up to and including March 31 in order to be seated	March 31
Convention Awards (Sisters in Solidarity, H&S, IWAC, Racial Justice) deadline	April 15
Per Capita payment (late registration fee will apply after this date)	April 30
Early-Bird Credentials deadline	April 30
Access Request Form deadline (Note: You must complete this form if you require ASL Interpretation)	April 30
Family / Dependent Care Subsidy Form deadline	Post Convention

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