

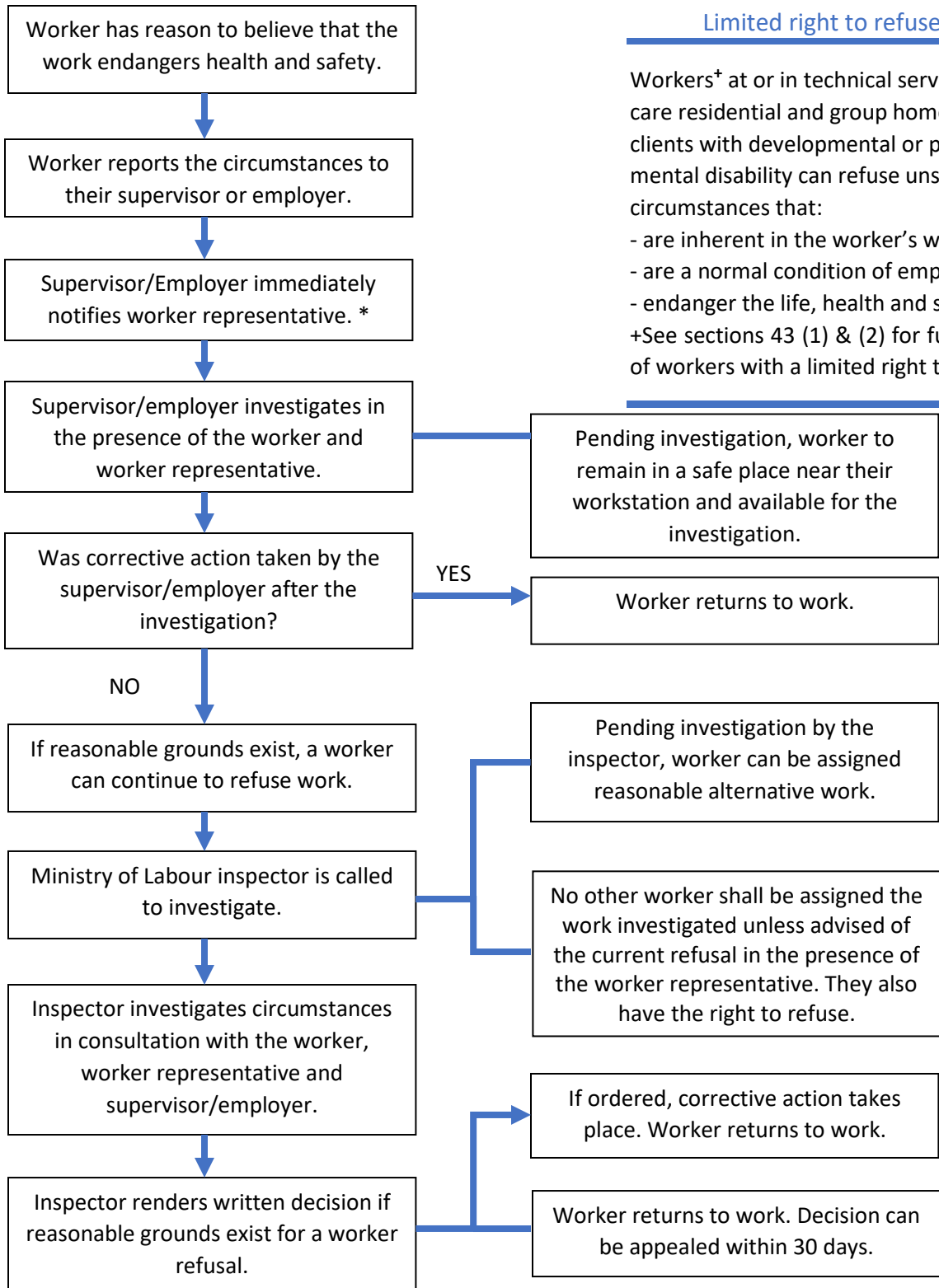
**PROCEDURE FOR REFUSING WORK THAT ENDANGERS HEALTH AND SAFETY
PART V – Section 43 Occupational Health and Safety Act (Ontario)**



Limited right to refuse unsafe work

Workers⁺ at or in technical service of hospitals, long-term care residential and group homes, facilities supporting clients with developmental or physical or behavioral or mental disability can refuse unsafe work except in circumstances that:

- are inherent in the worker's work
 - are a normal condition of employment
 - endanger the life, health and safety of another person
- +See sections 43 (1) & (2) for full detail and complete list of workers with a limited right to refuse.



*Worker representative = Either a worker member of the joint health and safety committee or health and safety representative, if any, or union representative with health and safety knowledge.

Please note that the information provided on this sheet does not constitute legal advice. If you have any questions about health and safety law, speak to your Local Executive, CUPE National Servicing Representative, or CUPE National Health and Safety Specialist.