



**FOCUSING
OUR POWER
CENTRER
NOTRE POUVOIR**

2020 - OSBCU Convention

Second Call

February 24 – 28, 2020

Location:

Toronto Sheraton Centre

123 Queen St. West
Toronto, ON
M5H 2M9

Toronto Sheraton Centre 123 Queen St. West Toronto, ON M5H 2M9	\$237.00 per night single/double occupancy
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LOCAL ELIGIBILITY TO ATTEND THE CONVENTION IS OUTLINED BELOW IN ACCORDANCE WITH THE OSBCU BYLAWS

- 4.1.05 -** No Non-Affiliated Local, or Chartered Local in arrears for three or more months, will be seated or allowed representation at Convention or Conferences (with the exception of the Bargaining Conference).

All hotel reservations are to be made through W.E. Travel 1-888-676-7747 (toll free) BY February 7, 2020

You are encouraged to make your reservations as soon as possible as this block of rooms will be released after this date.

Important: if you require small local financial assistance, on-site childcare, or have accessibility requirements (hearing disability, scooter, etc.) please go to the CUPE Ontario website at www.cupe.on.ca and complete the required forms

Special Needs: If you require any special accommodation needs, please inform W.E. Travel of your request when booking your room(s).

OSBCU 2020 Convention

Monday, February 24th to Friday, February 28th, 2020

Hotel Information

Convention will be held at the Sheraton Centre Hotel in downtown Toronto. Rooms may be booked through WE Travel (1-888-767-7747).

Registration

This year we are doing online registration. Locals may register delegates via <https://wetravel.eventsair.com/cupe-on-osbcu-feb-2020/regdetails>. Should a local be unable to register on line please contact the Ontario School Board Council of Unions at info@osbcu.ca and we will send forms to you.

Eligibility

Local eligibility to attend convention is in accordance to the OSBCU Bylaws.

4.1.05 No Non-affiliated Local, or Chartered local in arrear for three or more months, will be seated or allowed representation at Conventions or Conferences (with the exception of a Bargaining Conference)

Locals in arrears

As per OSBCU bylaw 4.1.05 above, locals must be paid up to the end of the 3rd Quarter (end of September 30, 2019) in order to receive credentials.

Locals in arrears may register and make arrangements to pay arrears prior to the start of convention. Any local still in arrears at the start of convention will not receive their credentials at the convention until such time that the arrears are paid in full.

Education Workers Benefit Trust

Our trustees from the EWBT will be providing their annual report on Monday, February 24th, 2020 at 1:30 pm. As per the EWBT Trust agreement, this meeting is open to any member who is a beneficiary. Locals need not be affiliated to the OSBCU to attend.

OMERS Presentation

A presentation by our OMERS representatives will take place on Monday, February 24th, at 3:00 pm. This presentation is open to all OMERS members. Locals need not be affiliated to the OSBCU to attend.

On-site Childcare

Should you require on-site childcare please feel free to call CUPE Ontario Division at 905 739 9739 or visit the website www.cupe.on.ca to download and complete forms. Please note all requests must be received by **January 24th, 2020**. On-site childcare is dependent on sufficient requests being received. Please contact CUPE Ontario for details.

Small Local Assistance

Should your local meet the guidelines and require Small Local Assistance in order to facilitate participation at the convention please contact CUPE Ontario Division at 905 739 9739 or visit the website www.cupe.on.ca to download and complete forms.

Accommodations

Should you have accessibility requirements (hearing disability, scooter, scent sensitivity, etc.) please contact CUPE Ontario Division at 905 739 9739 or visit the website www.cupe.on.ca to download and complete forms. Please note all requests must be received by **January 24th, 2020**.



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AGENDA

OSBCU 2020 Convention

Monday, February 24

1:30 pm – 3:00 pm	Education Workers Benefit Trust (EWBT) – Report
3:00 pm – 3:45 pm	OMERS Report & Presentation
4:00 pm – 6:00 pm	Registration
6:00pm – 9:00pm	Opening Plenary Greetings Charles Fleury CUPE National Secretary Treasurer Fred Hahn – CUPE Ontario President Keynote Speaker – Marit Stiles, NDP MPP – Education Critic
9: 00pm – 10:00pm	Meet and Greet

Tuesday, February 25

8:00am-9:00am	Registration
9:00am – 10:15am	President Report Video Presentation Report Injured Workers Report Health and Safety Report 1 st VP Report French VP Report Bylaw Committee
10:15am	Break
10:30pm – 12:00pm	Candace Rennick – CUPE Ontario Secretary Treasurer Secretary Treasurer's Report Ways & Means Committee Budget
12:00pm – 1:30pm	Lunch
1:30pm – 3:15pm	Training Session #1
3:15pm – 3:30pm	Break
3:30pm – 5:00pm	Bylaw Committee
5:00pm	Election Forum

Wednesday, February 26

9:00am – 10:15 am	Credentials Report Elections: Secretary Treasurer (run offs if necessary), Injured Workers, and 3-year Trustee Panel: “The Power of Together”
10:15am- 10:30 am	Break
10:30am – 12:00 pm	Bylaw Committee Elections Continue (if necessary)
12:00 pm – 1:30 pm	Lunch
1:30 pm – 3:30 pm	Panel: “The Power of Community” Action Plan
3:30pm-3:45pm	Break
3:45pm-5:00pm	Classification Networking
5:00pm	French Caucus

Thursday, February 27

9:00am – 10:15am	Bylaw Committee
10:15am – 10:30am	Break
10:30am – 12:00pm	Communities Not Cuts – Tiffany Balducci Community Action
12:00pm – 1:30pm	Lunch
1:30pm – 3:15pm	Bylaws Motion
3:15pm – 3:30pm	Break
3:30pm – 5:00pm	Training Session #2
5:00pm	Area Meetings (if required)
8:00pm	Social

Friday, February 28

9:00am – 12:00pm	Guest Speaker: Janice Folk-Dawson, Executive Vice President, Ontario Federation of Labour Motions
12:00pm	Closing

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2020 OSBCU

Breakout Session DESCRIPTIONS

Use the previous page to choose top three sessions for each day/time

Tuesday, February 25

1:30pm – 3:15pm

Thursday, February 27

3:30pm – 5pm

1. HOW TO LOBBY – Trustees - MPPs

In this breakout session members will learn the basics of how to lobby at both the provincial and municipal level. We will also examine how to ask for a meeting, what to say in the meeting, and how to follow up. We will also talk about how to get members involved at a local level.

2. BUILD YOUR LOCAL CAMPAIGN

In this breakout session members will learn the essentials of building a local campaign. We will examine what resources are available and how to access those resources. Beyond accessing the resource, we will discuss how to both execute and analyse the effectiveness of the campaign.

3. COST SHARE

In this breakout session members will learn what a cost share campaign is and how to access them. We will examine the steps that need to be taken to potentially access funds through a cost share campaign including the resources required and the pre-requisites necessary for approval.

4. CENTRAL DISPUTES – FRENCH AND ENGLISH

In this breakout session members will learn the definition of a central dispute, and the difference between a local and central dispute. We will go through the process of filing a central dispute and walk through the next steps after the dispute is filed.

5. FTE AND SCHOOL BOARD FINANCES

In this breakout session members will learn how to access, process, and utilize Boards financial disclosure to the advantage of the Local.

6. C6 – MEDICAL LEAVE

In this breakout session members will learn the definition of sick leave, the central agreement provisions surrounding sick leave, and the legal parameters around what employers can and can't do.

7. MEDIA TRAINING

In this breakout session members will learn how and when the local should talk to the media. We will also examine strategies that need to be taken into consideration when considering setting up media opportunities, as well as the resources required to access those opportunities.

8. SOCIAL MEDIA

In this breakout session members will learn the importance of building and maintaining a media presence as well as the dos and don'ts of social media activity.

9. LOCAL BUDGET

In this breakout session members will learn how a local can create a budget and the importance of not only creating but also utilizing one.

10. AROAPs ENVIRONMENTAL RACISM

This workshop explains what Environmental Racism is and how it impacts Racialized and Indigenous Communities in Canada. Explains how Racialized and Indigenous workers have been marginalized by the Green Jobs Revolution. It will identify ways for Racialized and Indigenous trade unionists and community activists to take leadership roles in fighting climate change and environmental racism in our communities, workplaces and in our unions. Identify tools, resources and actions to challenge the social economic inequities that Racialized and Indigenous communities face in accessing good green jobs.

