

# CUPE Ontario Human Rights Conference 2019

## IN THESE IMPOSSIBLE TIMES, WHAT IS POSSIBLE?

### Agenda

#### TUESDAY, DECEMBER 10

- 7:45 a.m. Smudge Ceremony
- 8:00 a.m. Registration
- 9:00 a.m. Indigenous Opening  
Land Recognition  
Equality Statement  
UN International Decade for People of African Descent Statement  
Code of Conduct/Housekeeping Information
- Welcome Remarks from Lisa Skeete, Toronto CUPE District Council  
Human Rights Committee Video
- CUPE Ontario Officers' Opening Remarks  
Candace Rennick, Secretary-Treasurer, CUPE Ontario  
Fred Hahn, President, CUPE Ontario
- 10:15 a.m. Lifestyle Break
- 10:30 a.m. Keynote Speaker – Jill Andrew – MPP, Toronto-St. Paul's, followed by Q & A
- 11:15 a.m. Communities not Cuts Campaign Presentation and Update –  
Tiffany Balducci, Fourth Vice-President, CUPE Ontario
- 11:40 a.m. Committee Report – Racial Justice Committee Report  
Overview of Election Caucuses and Afternoon Workshop Format
- 12:00 p.m. Lunch break
- 12:30 p.m. Election Caucus – Racial Justice Committee
- 2:00 p.m. Anti-Oppression Presentation – Led by Pascale Diverlus
- 3:00 p.m. Lifestyle Break
- 3:15 p.m. Workshops – ***Creating Possibilities***
- How to be Politically Active and Engaged?
  - What is Duty to Accommodate?
  - What is an Ally?
- 5:00 p.m. Adjournment
- 5:00 p.m. - 6:00 p.m. Reception

## WEDNESDAY, DECEMBER 11

- 7:45 a.m. Smudge ceremony
- 8:15 a.m. Election Caucus – Indigenous Council
- 9:00 a.m. Announcements
- 9:10 a.m. Committee Reports
- Pink Triangle Committee
  - Indigenous Council
- 9:30 a.m. Keynote Speaker – Jesse Wentz  
Broadcaster, Advocate and Pop Culture Philosopher
- 10:15 a.m. Q & A
- 10:30 a.m. Lifestyle Break
- 10:45 a.m. **'Want to do More?'** – A panel discussion on opportunities in our union
- 11:40 a.m. Committee Reports
- Young Workers Committee
  - Workers with Disabilities Committee
- 12:00 p.m. Lunch Break
- 12:15 p.m. Election Caucus – Young Workers Committee
- 12:45 p.m. Election Caucus – Pink Triangle Committee
- 1:15 p.m. Election Caucus – Workers with Disabilities Committee
- 2:00 p.m. Bill 124 Presentation – Chris Watson
- 2:15 p.m. How to **Build our Communities** amidst increasing cuts and rising hate – Table Talk, moderated by Wynne Hartviksen
- Avvy Go – Executive Director  
Chinese & Southeast Asian Legal Clinic
  - Deena Ladd – Director  
Workers' Action Centre
  - Larry Rousseau – Executive Vice-President  
Canadian Labour Congress
- 3:30 p.m. Lifestyle Break
- 3:45 p.m. International Solidarity Committee Report
- 4:00 p.m. A **Going Global, Focussing Local** panel talk on the Importance/Relevance of International Solidarity in the Current Global Climate
- 5:00 p.m. Adjournment

## THURSDAY, DECEMBER 12

7:45 a.m.	Smudge ceremony
8:00 a.m.	Women's Breakfast
9:00 a.m.	Announcements
9:05 a.m.	Women's Committee Report
9:15 a.m.	Keynote Speaker – Maureen Haan, President and CEO Canadian Council on Rehabilitation and Work
9:45 a.m.	Q & A
10:00 a.m.	Anti-Racism Organizational Action Plan (AROAP) Presentation and Update – Yolanda McClean, Second Vice-President, CUPE Ontario
10:30 a.m.	Election of International Solidarity Committee (From the floor)
11:00 a.m.	<b><i>What's Your Story?</i></b> Our Members, Our Stories Panel, moderated by Carissa Taylor
11:45 a.m.	Conference Wrap up and Closing Remarks Indigenous Closing
12:00 p.m.	Newly elected committee members' group swearing in, briefing and group photo

