

# BILL 124:

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## Bad for you, bad for our communities.

Before giving themselves a five-month vacation, the Ford Conservatives introduced Bill 124. The bill is bad for the front-line workers who deliver public services across the province and bad for every community in Ontario. Here's why— if passed, Bill 124 would:

- Take away your Charter-protected right to collectively bargain.
- Affect virtually any front-line worker funded all or partially through the Province of Ontario.
- Force you and other front-line public workers to accept contracts that don't keep pace with inflation.
- Give the Ford Conservative cabinet the power to tear up freely-negotiated contracts, force workers back to the bargaining table and interfere with interest arbitration.
- Take money you and your co-workers would have spent in your communities and hand it over to the Ford Conservative's rich friends through tax cuts.
- Set the stage for more attacks on working people in the public and private sectors. That's bad for you, bad for your co-workers, and bad for the communities we call home!

## Facts

- 1 Free collective bargaining works**—almost all contracts are settled without a work stoppage, with work rules, compensation, and benefit costs agreed to by both parties.
- 2 Salaries didn't cause Ontario's financial problems, attacking wages of front-line workers won't solve them.** Ministry of Labour data shows public worker wages haven't kept up with inflation for the past 10 years. What's more, the proportion of resources spent to fund all public services that go directly to front-line worker compensation across Ontario has been falling.
- 3 Ontario has a revenue problem, not a spending problem.** Ontario spends far less per person than any other Canadian jurisdiction. Ontario collects far less in revenue than other jurisdictions. If the Ford Conservatives wanted to lower the deficit, they could start by raising the revenues they collect to the Canadian average. Billions of dollars would flow to support public services communities rely on, the front-line workers who deliver them, with billions left over for deficit-fighting.

**Bill 124 isn't the law in Ontario—yet. It can be defeated! Here's how you can help defend public services and the workers who deliver them:**



Send a message to the Ford Conservatives and your MPP telling them to oppose Bill 124.

Visit [cupe.on.ca/bill124](http://cupe.on.ca/bill124)



**Get involved in your Local's fightback**—make sure they have your up-to-date contact information.



**Talk about the danger of Bill 124 with your neighbours, family, and friends.**

It's time to take a stand for **COMMUNITIES, NOT CUTS**.ca