



**HEALTH & SAFETY/INJURED WORKERS
ADVOCACY COMMITTEE CONFERENCE
November 12-16, 2019**

Sheraton Parkway North

600 Hwy 7, Richmond Hill, L4B 1B2

**Tuesday, November 12 (starting at 7pm) to
Saturday, November 16 (ending at noon)**

\$189.00 + taxes (single/double occupancy) SHERATON PARKWAY NORTH

\$149.00 + taxes (single/double occupancy) BEST WESTERN

**All hotel reservations are to be made through
WE Travel at 1-888-676-7747
no later than Friday, October 18**

- Registration Fee: Affiliates \$215.00
- Non-Affiliates - \$375.00
- Late Fee per Delegate after Friday, October 18 - \$50.00

This is a fragrance-free/nut-free conference

****If possible, bring a copy of your current collective agreement and terms of reference for your Health and Safety or WSIB Committee***

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY OCTOBER 18

If you require this notice in French, please also visit our website



WORKSHOP DESCRIPTIONS

IWAC:

A WSIB 101+ – Participants will gain the basic knowledge of the how and when to file for benefits under WSIB, receive resources on how and when to file a claim. Participants will also learn how to refer cases for appeal to the National WSIB Staff Specialists and have an opportunity for a Q & A session with the reps. In addition, this workshop will explain what advocacy is and link you to a group in your area.

B Return to Work & Duty to Accommodate – This workshop will facilitate detailed discussion regarding legislation that protects people with disabilities. The session will examine how the “duty to accommodate” arises and how it operates. The most current case law will be reviewed to give participants a clear understanding of the legal obligations of employers, workers and unions. In doing so, the workshop will review the following pieces of legislation as they apply to accommodation issues:

Canadian Charter of Rights and Freedoms;
Canadian Human Rights Act;
Ontario Human Rights Code;
Occupational Health & Safety Act;
Canada Labour Code;
Workplace Safety and Insurance Act;
Accessibility for Ontarians with Disabilities Act

C WSIB Chronic Mental Stress/ Traumatic Mental Stress - The purpose of this workshop is to give participants an understanding of the WSIB’s Chronic Mental Stress 15-03-14 and Traumatic Mental Stress 15-03-02 policies and the differences between the two. It will give participants a clear understanding of benefit entitlement to both Policies and what is and what is not covered.

D Medical Documentation - The purpose of this workshop is to give participants an understanding of how to handle medical reports that contain sensitive and personal information that may result in substantiating a medical leave, recommendations for accommodations (including ergonomic assessments) and submitting to the WSIB. There will also be an overview of the medical forms required for a WSIB claim as well as a discussion about medical terminology. Participants will have a chance to partake in

interactive exercises to better their skills with representing members that require support with accommodations or with reporting to the WSIB.



WORKSHOP DESCRIPTIONS

HEALTH & SAFETY:

- 1) **Psychologically safe workplaces:** In this module you will learn to Identify the psychological hazards in a workplace and how to eliminate them
- 2) **Identifying and Documenting Hazards:** In this module you will learn techniques for identifying hazards, such as body maps, surveys and inspections.
- 3) **Asbestos** - This program is designed for workers who may be exposed to the hazards of asbestos. The demolition and new construction in buildings such as schools, offices and hospitals effects workers such as maintenance, custodial etc. The routes of transmission and the health effects will be covered as well.
- 4) **Cannabis in the workplace** - Now its 420 every day! But what does this mean at work? Get the 411 before someone gets burned.
- 5) **Sick of Racism** - Is a campaign created by members of CUPE 3902 aimed at fighting back against, and educating the community about, the toxic effects racism has in the workplace on the health and safety of racialized workers.



HEALTH & SAFETY/INJURED WORKERS ADVOCACY COMMITTEES CONFERENCE

**November 12-16, 2019
Sheraton Parkway North**

Thursday and Friday afternoon Workshops

IWAC

- A. WSIB 101 +
- B. Return to Work & Duty to Accommodate
- C. WSIB Chronic Mental Stress – Traumatic Mental Stress
- D. Medical Documentation

Health and Safety

- 1. Psychologically Safe Workplaces
- 2. Identifying and Documenting Hazards
- 3. Asbestos
- 4. Cannabis in the Workplace
- 5. Sick of Racism

Please indicate the Workshop Preference by entering the workshop #. Workshops assignments will be made on a first-come, first served basis.

NAME	PHONE NUMBER / EMAIL	1st Choice	2nd Choice	3rd Choice	4th Choice

Sector: _____

REGISTRATION FEE:	AFFILIATES	\$215.00	X	___	= \$	_____
	NON-AFFILIATES	\$375.00	X	___	= \$	_____
	LATE FEE per delegate (after Oct 18)	\$ 50.00	X	___	= \$	_____
	TOTAL				\$	_____

(NOTE: the surcharge of \$160.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference)

Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to:

Injured Workers/Health & Safety Conference
CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, Ontario L3T 0B2
Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:	LOCAL NO.
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ADDRESS:	
PHONE NO.	SIGNATURE:
EMAIL:	