



Health Care Workers Coordinating Committee 2019 Conference

Building Strength, Unity, and Resistance

DATE:

September 17th to 20th, 2019

LOCATION:

Caesars Windsor

377 Riverside Dr. E.,
Windsor, ON N9A 7H7

bk_cope491

If you require small local financial assistance, on-site child care, simultaneous French translation, ASL, or have any other accessibility needs, please see our website at:

www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY AUGUST 22, 2019

If you require this notice in French, please also visit our website.

HCWCC CONFERENCE 2019

REGISTRATION FEES:

Affiliates	\$ 220.00
Non-Affiliates	\$ 375.00
Late Fee (Per Delegate) (Applies after September 9 th , 2019)	\$ 50.00

HOTEL INFORMATION:

All Reservations Are to Be Made Through W.E. Travel: 1-888-676-7747

Or online:

<https://wetravel.eventsair.com/QuickEventWebsitePortal/cupe-on-hcwcc-conference-sep-2019/codcacohcwcc19>

Caesars Windsor – Room: \$185.00 + taxes

**Please be sure to mention the
“HCWCC Conference”
when making your reservations**

Cut-Off Date to Receive Blocked Room Rates:

Thursday, Aug 22nd, 2019

WORKSHOP DESCRIPTIONS

1.0 ISSUE BASED ORGANIZING

How do we organize for success with all the attacks coming at us? How do we get out and talk to the public about cuts and attacks on public services? Come learn about the issues and build the tools to get out there and educate others.

2.0 UNDERSTANDING MENTAL HEALTH

Explore the stewards' role in supporting and representing members around mental health and mental illness. Learn what to do about stigma and how to approach a conversation with a member about a possible mental health issue.

3.0 SOCIAL MEDIA

Facebook, Twitter, YouTube. How can they benefit my local? What are the guidelines for using social media? What are the legal parameters around using social media?

4.0 ATTENDANCE MANAGEMENT

Learn the differences of culpable and non-culpable absences and how this affects your members.

5.0 SURVEILLANCE

More and more cameras are being used to monitor workers. As well as other forms of electronic surveillance. Whether you work in an office, long term care home, patients' home or acute care centre, all workers experience it in some form. Come explore the legal rights of workers.

6.0 PREPARING FOR INTEREST ARBITRATION

Come learn about how to best prepare for Interest Arbitration. What does the process look like? What is the bargaining team's role? Do the members have a role?

7.0 BYLAWS

Explore the National standard bylaws and some of the requirements of the National constitution.

**Participants must register for these workshops.
Those who do not pre-register will be assigned to
workshops based on availability.**



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Those who do not pre-register will be assigned to workshops on a first come, first serve basis.

WORKSHOPS (SUBJECT TO CHANGE):

- 1.0 ISSUE BASED ORGANIZING
- 2.0 UNDERSTANDING MENTAL HEALTH
- 3.0 SOCIAL MEDIA
- 4.0 ATTENDANCE MANAGEMENT
- 5.0 SURVEILLANCE
- 6.0 PREPARING FOR INTEREST ARB
- 7.0 BYLAWS

IMPORTANT – CHOOSE TWO (2) WORKSHOPS AND AN ALTERNATE

PLEASE COMPLETE REGISTRATION FORM ON THE BACK OF THIS SHEET AND INFORMATION REQUIRED BELOW

REGISTRATION FEE:

Affiliates	\$220.00	X _____ = \$ _____
Non-affiliates*	\$375.00	X _____ = \$ _____
LATE FEE per delegate	\$50 .00	X _____ = \$ _____

(LATE FEE Applies after August 22nd)

TOTAL \$ _____

***NOTE:** The surcharge of \$155.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three (3) months of the Conference.

**PLEASE MAKE YOUR CHEQUE PAYABLE TO: "CUPE ONTARIO"
FORWARD WITH REGISTRATION FORM TO:**

Brandi Kehoe, Secretary CUPE
Hamilton Area Office
21 King St. W. Suite 1700 Phone: (905) 575-5411
Hamilton, ON L8P 4W7 Fax: (905) 575-2826

SECRETARY:		LOCAL NO.	
ADDRESS:			# of Health Care Members
PLEASE CIRCLE THE SECTOR YOU ARE IN:			
Hospital	Hospital Sub-contractor	LTC	LHIN
Home Care/Home Support	Laundry	Ambulance	Public Health
Materials Required in:		<input type="checkbox"/> English	<input type="checkbox"/> French
TELEPHONE #:		SIGNATURE:	

WORKSHOPS (SUBJECT TO CHANGE):

IMPORTANT – CHOOSE TWO (2) WORKSHOPS AND AN ALTERNATE

NAME	PHONE #	EMAIL ADDRESS	WORKSHOP <i>1st choice</i>	WORKSHOP <i>2nd choice</i>	ALTERNATE WORKSHOP CHOICE	Attending PSW/HCA? (Yes or No)	Attending RN's/RPN's (Yes or No)

*Participants must register for these workshops.
Those who do not pre-register, will be
assigned to workshops on a first come, first serve basis.*



HCWCC & OCHU

PSW/HCA & RN/RPN FORUMS

Hold the Date - more details to come

**SEPTEMBER 17, 2019
DURING THE DAY - TIMES TO COME
open to all, don't need to be
registered for the conference**

Caesars Windsor

HCWCC

DRAFT AGENDA

Tuesday, Sep 17th

- 3:00 - 6:00 pm** Registration
Meet and Greet - Light Refreshments
- 6:00 - 9:00 pm** Conference Theme – *"Building Strength, Unity, and Resistance"*
Call to Order
Equality Statement & Land Recognition
Adoption of Agenda
Welcome - CUPE District Council
Human Rights Committee Remarks
Opening Remarks – HCWCC Chair – Heather Duff
Health and Safety – Moment of Silence
Mark Hancock, CUPE National President
Candace Rennick, CUPE Ontario Secretary-Treasurer
Fred Hahn, CUPE Ontario President

Wednesday, Sept 18

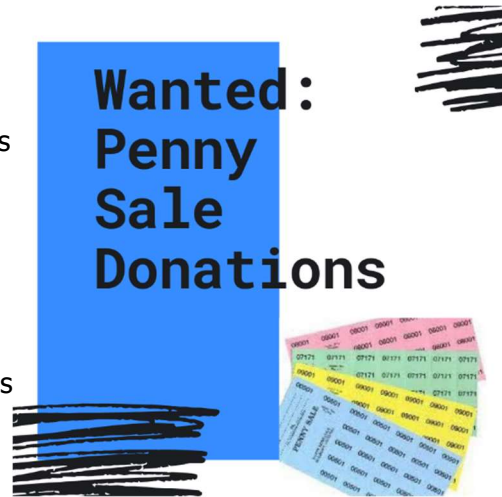
- 8:00 - 9:00 am** Registration
- 8:30 – 8:45 am** New Member Orientation
- 9:00 – 10:00 am** Call to Order
Credential Report
Plenary Presentation – More info to come
- 10:15 - 10:30 am** *Lifestyle Break*
- 10:30 - Noon** Plenary Presentation – More info to come
- 12:00 – 1:30 pm** *Lunch Break*
- 1:30 – 2:45 pm** Sectoral Meetings – Moving Sectors Forward in Coordinated Bargaining
LTC
Hospitals
Home Care/Home Support
LHIN
Public Health
Laundry

Wednesday, Sept 18 Continued...

- 2:45 - 3:00 pm** *Lifestyle Break*
- 3:00 – 4:30 pm** Sectoral Meetings Continued
- 4:30 - 5:00 pm** Elections: Sectorial Representatives (in caucus rooms)
- 6:00 – 7:00pm** Health and Safety Forum

Thursday, Sept 19

- 9:00 - 10:30 am** Workshops – AM Session
- 10:30 - 10:45 am** *Lifestyle Break*
- 10:45 – NOON** Workshops – AM Session continues
- NOON – 1:30 pm** *Lunch Break*
- 1:30 - 2:45 pm** Workshops – PM Session
- 2:45 - 3:00 pm** *Lifestyle Break*
- 3:00 – 5:00 pm** Workshops – PM Session Continues
- 8:00 – 10:00 pm** Social Event - TBA



Friday, Sept 20

- 9:00 – 10:00 am** Credential Report
New Business
- 9:30** **Guest Speaker**
- 12:00 pm (Noon)** Closing Remarks and Adjournment



HEALTH CARE WORKERS COORDINATING COMMITTEE 2019 CONFERENCE

SEPTEMBER 17, 18, 19 AND 20, 2019

CAESARS WINDSOR HOTEL

DELEGATES AND VOTING

- a) Accredited delegates are recognized as members who attend from their own local union and that the local union has paid the registration.
- b) There shall be no restriction on the number of attendees from each local union, but all attendees must be accredited delegates as in a) above.
- c) Notwithstanding the above, for purposes of voting on issues pertaining to the business of the HCWCC, the following shall be how voting delegates are selected from each local union:

Number of Local Members	Voting Delegates
1 to 100	2
101 to 250	3
251 to 400	4
for each additional 150 members	1 additional delegate
District Council	1

- d) Locals, which represent both Health Care and Non-Health Care members, shall be allowed voting delegates based only on the number of workers in the health care sector in their local membership using the above formula.