



80 Commerce Valley Drive E, Suite 1
Markham, ON L3T 0B2
Phone: 905-739-9739 • Fax: 905-739-9740
Web: cupe.on.ca E-mail: info@cupe.on.ca

February 2018

Personal Appeals

Attached are personal appeals which have recently been received.

We are aware of the many demands placed on each local, we recommend you review the appeal and give your assistance where possible.

Yours in Solidarity,

A handwritten signature in cursive script that reads "Candace Rennick".

Candace Rennick
Secretary-Treasurer

Demands personnelles

Vous trouverez ci-joint demandes personnelle que nous avons reçue récemment.

Nous sommes conscients des nombreuses demandes reçues par chaque section locale et nous vous recommandons d'examiner chacune d'entre elles et d'offrir votre aide lorsque possible.

Nous vous prions d'accepter nos sentiments de solidarité,

A handwritten signature in cursive script that reads "Candace Rennick".

Candace Rennick
Secrétaire-trésorier



Representing Contract Faculty, Teaching Assistants, Graduate Assistants,
and Part-Time Librarians and Archivists @York University, Toronto

Canadian Union of Public Employees/Syndicat canadien de la fonction publique local/section locale 3903

March 12, 2018

Re: Request for Donations and Messages of Solidarity.

Dear Union Ally,

I am writing to you to ask for your support during the York University strike and our local members at CUPE 3903. Here's what's happening with the strike: on Friday, March 2nd, teaching assistants, contract faculty, and graduate assistants by CUPE 3903'S Units 1, 2, and 3 voted to strike after extensive bargaining over job security, graduate funding, and the elimination of research assistantships.

Since starting our strike action on Monday, March 5th, York University continues to refuse to resume negotiations. We are humbly asking for any support your local, council, division or national office can give by way of material and political support as we fight again for fair wages and job security.

We would be grateful for monetary contributions, in the form of **cheques made payable to the Canadian Union of Public Employees, Local 3903**; or, material donations in the form of disposable thermoses of coffee, cups and coffee condiments, sandwiches, pastry and biscuit/granola varieties, and various hygiene supplies (food containers, paper towels, bathroom paper).

We also welcome your members to join our picket lines or send messages of solidarity! Solidarity picketing and messages help ensure morale remains high among our members, and lets our members know they are supported in their fight for better working conditions.

We will mention your support in our union communications. For donations, please make sure to include information necessary for us to issue your tax receipt. Thank you kindly.

In Solidarity,

Canadian Union of Public Employees, Local 3903
Strike Headquarters
45 Four Winds Dr, Unit Q-1
North York, ON
M3J 1K7
647-358-5985
CUPE3903strikecommittee@gmail.com



March 18, 2018

Re: Request for Solidarity and Financial Support

Dear CUPE Locals and Allies:

We are writing to request your support for the members of CUPE Local 2424, the 900 administrative, technical, library, health and counselling workers at Carleton University who are on strike to protect bargaining rights and our pensions.

CUPE 2424 has met the employer in bargaining over 20 days since July. In October, 93% of our members voted to strike to ensure a fair collective agreement without concessions. On the last day of bargaining before our strike deadline of March 5, only the pension issue remained. The employer wants to remove pension language from our Collective Agreement and have us relinquish all bargaining rights and protections around pensions.

CUPE 2424 members are determined to keep the protections we have for our pensions in our collective agreement.

Expressions of solidarity are deeply appreciated. Solidarity pickets have assisted in keeping our members' morale high and we invite all CUPE members to join us at any time. Details of picket times and locations can be found at <https://cupe.on.ca/solidarity-university-workers/>.

Messages of support may also be sent my attention as CUPE 2424 President at (clark.jerrett60@gmail.com) or to the attention of our CUPE National Representative Jacynthe Barbeau at (jbarbeau@cupe.ca).

You may also wish to contact Carleton's president, Alastair Summerlee to let him know that you support CUPE 2424 and our efforts to protect our pension rights. Messages can be sent from <https://cupe.on.ca/supportcupe2424/>.

Finally, any financial support your Local could offer would be greatly appreciated. Donation cheques should be made out to CUPE 2424 and can be mailed to the attention of Lydia Dobson at CUPE Local 2424, 32 Colonnade Rd, Unit 200 B, Ottawa, Ontario, K2E 7J6. Please include full contact information for your local and be assured that we will be letting the members of CUPE Local 2424 know about all acts of solidarity.

Thank you for your support. It bolsters the strength and determination of CUPE Local 2424 members to know that their fellow CUPE members support them in their fight for a secure pension future.

In solidarity,

Jerrett Clarke,
President, CUPE Local 2424

Jacynthe Barbeau,
CUPE National Representative

To All CUPE Locals in Ontario:

CUPE Local 543 would like to make an appeal on behalf of one of its members, Lori Morencie, a full-time member currently at work, but struggling to keep up financially and at risk of losing her home, due to an earlier illness.

During the three-month period from July to September, 2017, Lori was off work due to illness. Lori had no available sick time and was denied a sick leave extension of 30 days by the Employer. Lori did access the EI sick leave benefit, but the lower benefit put her behind on her mortgage payment, property taxes, vehicle payment, and her other bills. Lori made an attempt to refinance through her bank, but her application was denied. This was Lori's last hope to catch-up on her billing arrears.

Even though Lori returned to work at the end of September, she has been continually at risk of losing her home and vehicle. To date she has still been unable to catch up on her payments.

We are kindly asking Locals to consider sending a financial donation. Any amount your Local might provide would be greatly appreciated.

Please make donation cheques payable to Lori Morencie; cheques can be forwarded to CUPE Local 543, 1576 Parent Ave., Windsor, Ontario, N8X 4J7, for distribution.

Thank-you for your consideration!

Sincerely,



David Petten, Treasurer

To All CUPE Locals in Ontario:

CUPE Local 543 would like to make an appeal on behalf of one of its members, Trudy Richards, a full-time member currently off work due to her illness.

On 3 August, 2017, Trudy was forced to take a leave of absence from work due to illness. Trudy only had one paid sick day available to her which she took before applying for EI sick benefits.

The EI sick benefit is now well exhausted and Trudy is struggling to pay her bills. In addition to her own illness, Trudy's husband is recovering from an initial heart attack and now more recently, a stroke. Trudy also has full custody of her grandson who suffers from Autism, as well as behavioural issues. Having to take care of her grandson, sick husband, and cover the household expenses, has left Trudy overwhelmed and with little time to address her own health needs.

In order to offset some of their basic living expenses while she is off work, we are kindly asking Locals to consider sending a financial donation. Any amount your Local might provide would be greatly appreciated.

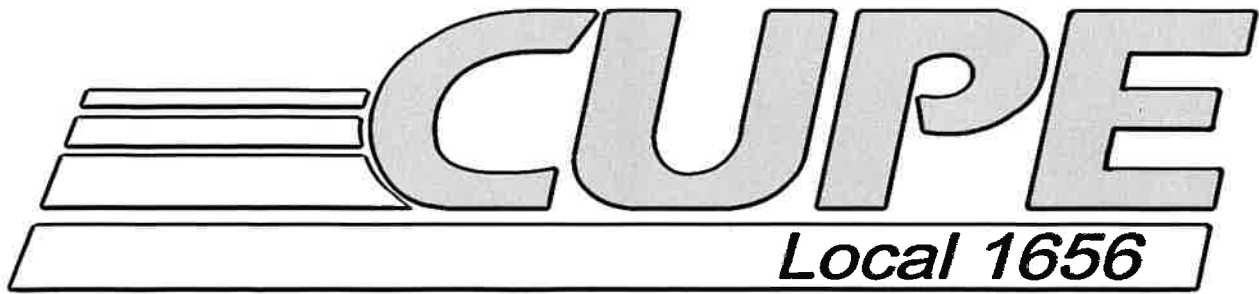
Please make donation cheques payable to Trudy Richards; cheques can be forwarded to CUPE Local 543, 1576 Parent Avenue, Windsor, Ontario, N8X 4J7, for distribution.

Thank-you for your consideration!

Sincerely,



David Petten
Treasurer



Attn: Candice Rennick at Cupe Ontario

We are writing on behalf of our member, Sister Susy Cooper. She is a custodian with the Region of Waterloo and our member for approximately 22 years. In September 2015 she had knee replacement surgery. The collective agreement allows for members to accumulate sick days and these are to be used prior to long term disability. Susy used all her sick days and employment insurance benefits prior to long term disability. She returned to work in October 2016. She was in a great deal of pain and again went off and had a second knee replacement surgery on the same knee in January 2017. She returned to work in September 2017 and she is again off after just a couple of weeks as she may have an allergy to the knee replacement and has also had a heart attack. She has no sick days accumulated, and because she has not returned to work for enough hours she does not qualify for unemployment insurance. The insurance company says that she must complete a second 17 week waiting period. She has had no income since Sept 2017. Any help that anyone can provide would be greatly appreciated.

Donations should be made payable to CUPE Local 1656 and sent to the address below noting the donation to Sister Susy Cooper.

In Solidarity,

MARTIN JOHNSON
PRESIDENT 1656

A handwritten signature in black ink, appearing to read "MJ", written over a horizontal line.

451 Ottawa St
Kitchener Ontario
N2M 3P6

CUPE LOCAL 2141
PO BOX 1424
SIOUX LOOKOUT ON P8T 1B9

Dear Candice,

CUPE Local 2141 is requesting assistance from our fellow brothers and sisters on behalf of long time member Sister Jackie Bernier.

Jackie's husband Tyler has a rare form of leukemia which requires medications which cost up to \$1,600.00 per month. Thankfully the medication is covered through benefits but there are still other problems. Tyler became very sick after the birth of their son. Because of this Tyler stopped taking his medication briefly so that they could have another child.

The Bernier family was blessed with a baby girl in December 2017. Bringing the baby was a dream come true and they spent the next couple of weeks adjusting as new parents and becoming a family of four.

A couple of weeks later their baby girl was diagnosed with Cystic Fibrosis – an invisible but life threatening disease. Once a month the family will be attending the Cystic Fibrosis Clinic five hours away in Winnipeg at the Sick Children's Hospital. A team of medical professionals will work with the family to maintain the baby's health.

Jackie and Tyler need financial assistance to not only pay for numerous medical trips but also to supplement their baby girl's specific dietary and medical requirements (including retrofitting their home to a cleaner heat source and air filtration system).

I hope that our CUPE brothers and sisters will be able to help out Sister Jackie and her family in her time of need. We know that our fellow Locals have shown generosity and we would like to thank all of you in advance for any donation no matter how big or small.

Please make cheques payable to:
CUPE LOCAL 2141
PO Box 1424
Sioux Lookout, ON P8T 1B9

In the cheque memo line: Sister Jackie Bernier

In Solidarity,



Silvia Jakobs
Secretary-Treasurer, CUPE Local 2141



Canadian Union of Public Employees
Syndicat canadien de la fonction publique

1528

Rochella Robson

Cheri Balaito

LOCAL / SECTION LOCALE

PRESIDENT / PRÉSIDENT(E)

RECORDING SECRETARY / SECRÉTAIRE-ARCHIVISTE

December 14, 2017

To all CUPE Locals in Ontario:

The members of CUPE Local 1528 would like to make an appeal for personal financial assistance for one of our members who needs the help of her brothers and sisters in Ontario.

Shannon Lefebvre, a full time clerical with Algoma Public Health, is currently off work and experiencing financial hardship. Shannon and her four children had to leave their family home which had become an unsafe environment. Unfortunately they also had to leave many of their personal belongings behind.

Shannon has had to take time off to better her situation as well as deal with some family issues. She has found a new place for her and her children to live and is dealing with having to start over again.

She is struggling financially as she is now a single parent trying to support her children, but has used up all of her sick time and although she has applied for Employment Insurance, it may be several weeks before she receives any benefits.

In order to help cover her expenses while she is off work, we are asking Locals to make a financial donation. Any amount your Local might be able to provide would be greatly appreciated.

Please make the cheques payable to Shannon Lefebvre and mail them to the following address:
c/o Ms. Christy Massicotte
294 Willow Avenue
Sault Ste. Marie ON P6B 0A9

In Solidarity,

Rochella Robson, President
CUPE Local 1528

CUPE / Canadian Union of Public Employees

Local 181

January 10, 2018

Candace Rennick
Secretary-Treasurer – CUPE Ontario Division
80 Commerce Valley Drive E, Suite 1
Markham On
L3T 0B2

Dear Sister Candace,

CUPE Local 181 is requesting assistance from our fellow CUPE brothers and sisters on behalf of our member, Sister Deb Zylstra.

Deb is a member in good standing with Local 181 who is presently on a parental leave. On January 1, 2018, while visiting over the holidays, Deb was taken to a hospital in Ohio, USA. Deb, her husband and four small children (ages 9 months-6 years) caught a virus and all fell ill.

Deb collapsed and was airlifted to a hospital in Columbus Ohio where she remains in critical condition on full life support in the ICU. She has severe pneumonia and influenza. Her lungs are not oxygenating her blood and the heart stress/damage is not yet determined. Deb has since gotten a tracheotomy and medical equipment is fully supporting her body.

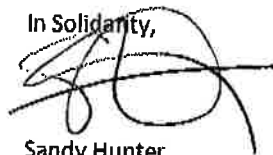
Deb will be in ICU in the US at least another month as she is too critical to transport back to Canada. Her out of country coverage will most certainly be exhausted before she is medically capable to return.

Any assistance for our sister would be gratefully appreciated by Local 181 and the family and can be sent to

CUPE Local 181
118 Blackfriar Lane
Brantford On
N3R 7W3

Thank you for your consideration with this much needed appeal.

In Solidarity,



Sandy Hunter
Secretary-Treasurer
CUPE Local 181



FOR YOU IN FAIRNESS,
WITH YOU IN SOLIDARITY

January 11, 2018

Sister Candace Rennick
Secretary - Treasurer
80 Commerce Valley Drive East
Markham, Ontario
L3T 0B2

Re: Death of Local 905 Member

Dear Sister Rennick,

We ask that you forward this appeal to all CUPE Locals for consideration. We are asking for financial support for the family of Carmine Iuliano who has been a Local 905 member for approximately 8 years.

Carmine was a Temporary Park Attendant and suddenly passed away at home leaving behind his pregnant wife. As a Temporary worker, Carmine, didn't have any benefits and as such there are many expenses for his grieving family.

Please make donations to:

CUPE Local 905
165 Pony Drive
Newmarket, Ontario
L3Y 7B5

A handwritten signature in black ink, appearing to read "Paul Beal", is written over a faint, larger version of the same signature.

Paul Beal

President

CUPE Local 905

CUPE LOCAL 1404

795 KING STREET EAST 2B , HAMILTON, ON L8M 1A8

Tel. No: 905 545 2426

Fax NO: 905 545 2152

January 21, 2018

Candace Rennick
Secretary-Treasurer
CUPE ONTARIO

RE: Appeal Request for a Member of CUPE Local 1404: Wendy Dew

Dear Sister Candace,

Wendy Dew has been a proud Union member and activist since she started at St Joseph's Villa in April of 2016. Thirty years later she desperately needs the help of her brothers and sisters

For the last two years, Wendy has not been able to work due to multiple workplace injuries that have battered her body and broken her.

She has exhausted all her benefits, and depleted her bank accounts.

Any assistance would be greatly appreciated.

Thank you in advance for your kind considerations.

Regards,



Heather Neiser
President
CUPE 1404

Cheques for Wendy , please mail to; CUPE LOCAL 1404
795 King St. E. 2B
Hamilton, On L8M 1A8

CUPE Local 2512

January 29, 2018

Sister Candace Rennick
Secretary Treasurer CUPE Ontario Division
80 Commerce Valley Drive East, Suite 1
Markham, ON
L3T 0B2

Dear Sister Rennick,

On behalf of CUPE Local 2512 we would appreciate if you would consider distributing this appeal for one of our members.

Sister Sheri Hayes has been a member of CUPE for 6 years working for the Waterloo Catholic District School Board as an Educational Assistant.

On January 6, 2016 Sister Sheri was working with one of our High Needs students who had recently become violent. On this particular day the student grabbed Sister Sheri's arm and snapped down. Sheri did report the incident and went to the hospital where she was diagnosed with a fractured wrist.

This diagnosis was later discovered to be incorrect and was re-diagnosed as her tendons being torn from her bone. Sheri would need surgery and a year physiotherapy for a full recovery. Sheri continued to work up until March 2017, when she went off for surgery on her wrist. WSIB has denied her claim, which is under appeal.

Since this time the WCDSB terminated Sister Sheri for failing to do the criminal declaration on line. Sheri has 2 beautiful daughters and is raising them on her own as the girl's father is deceased. She has exhausted EI regular and sick benefits and has drained her savings. She is in danger of losing her home.

We are very thankful for your consideration and would be grateful for any support that could be offered at this time. Please make cheques payable to CUPE Local 2512, with memo Sheri Hayes appeal.

Thank you again for your support!

CUPE Local 2512
451 Ottawa St. S.
Kitchener, ON
N2M 3P6

Thank you,
In Solidarity
Joanne Delaney-Fraser
President





WWW.CUPE82.CA
1576 Parent Ave.
Windsor, ON, N8X 4J7

Office: (519) 252-2877
Fax: (519) 252-3841

January 29, 2018

Sister Candace Rennick
Secretary – Treasurer, CUPE Ontario
80 Commerce Valley Drive East, Suite 1
Markham, ON L3T 0B2

Dear Sister Candace,

RE: Personal Appeal for Brother Louis Davis

We ask that you kindly forward this appeal out to all CUPE Ontario Locals for consideration.

Brother Louis Davis has worked for the City of Windsor as a Refuse Collector for over 25 years.

In May 2012, he was suspended indefinitely and unjustly from the Corporation. The Local has taken the case to Arbitration, however, there is no end in sight.

Louis has been without benefits since he was suspended and currently has no income. This is causing a tremendous amount of stress and financial strain on him and his family.

We would be grateful for any donations that can help Brother Louis during this difficult time.

We wish to thank you for your consideration of this request.

In Solidarity,

Natalie Popovic
Recording Secretary
CUPE Local 82

**Please make donations payable to:
Louis Davis**

**Please mail to:
CUPE Local 82
1576 Parent Avenue
Windsor, ON N8X 4J7**



C.U.P.E. Local 1883
451 Ottawa St. S.
Kitchener, ON
t. 519-571-1452
f. 519-571-0528
www.cupe1883.ca

March 9, 2018

Candace Rennick
80 Commerce Valley Drive East
Suite 1
Markham, ON
L3T 0B2

Dear Sister Candace Rennick,

The members of CUPE Local 1883 would appreciate it if you would distribute this letter for financial assistance for one of our members.

Sister Lynn Jeffrey is currently undergoing significant health issues. She has been diagnosed with Guillain-Barre Syndrome; a rare neurological disorder that attacks a persons' nerves as it travels up their spine. She is currently unable to walk, has limited use of her arms, and has difficulty swallowing. Sister Lynn is currently on sick leave. She requires care 24 hours a day that is currently being provided for by her family.

Sister Rennick, we are reaching out to see if you will pass on our plea for financial support for Sister Lynn Jeffrey and sincerely thank you for your kind consideration.

Please make cheques out to CUPE Local 1883 with the note " Lynn Jeffrey " and mail to:

CUPE Local 1883
451 Ottawa St. S.
Kitchener, ON
N2M 3P6

In Solidarity,

A handwritten signature in black ink, appearing to read "Noelle Fletcher".

Noelle Fletcher
President
CUPE Local 1883

A handwritten signature in black ink, appearing to read "Rebecca Miller".

Rebecca Miller
Recording Secretary
CUPE Local 1883

CUPE Local 1310

March 14, 2018

Brothers and Sisters,

I am writing to you for assistance of any kind for one of our members.

Mary Franssen has been employed with the Simcoe County District School Board for 17 years.

In December 2014, her husband had a work-related accident that W.S.I.B. denied also appeal has been denied. It has been a life changing experience that has put an emotional and financial stress on her and her family. Mary has had to obtain a second job, which she will be starting next Saturday.

We are approaching our Brothers and Sisters for their compassion at this time to help Mary and her family get back on her feet.

Donations can be sent to CUPE Local 1310, please indicate that the donation is for Sister Mary Franssen.

Thanking you in advance.

Yours in Solidarity,



Eric Couture
President CUPE Local 1310

80 Bradford St Unit 333
Barrie ON
L4N 6S7

2936

Kimberly Blanchard

Tammy Van Dyk

LOCAL / SECTION LOCALE

PRESIDENT / PRÉSIDENT(E)

RECORDING SECRETARY / SECRÉTAIRE-ARCHIVISTE

January 11, 2018

Sister Candace Rennick
Secretary-Treasurer, CUPE Ontario Division
80 Commerce Valley Drive East, Suite 1
Markham, ON L3T 0B2

On behalf of CUPE Local 2936 we would appreciate it if you could consider distributing this appeal for one of our members.

Sister Danielle Cooper's 14 year old son, Ryan was diagnosed with an aggressive cancer, epithelioid sarcoma in March 2017. He was admitted to Princess Margaret Hospital where he completed 6 weeks of radiation, Monday-Friday which allowed him and Danielle to only go home on the weekends. This was followed by an extensive surgery to remove the tumor and a large section of his collar bone and a 6 week recovery. In October Ryan's cancerous tumor had returned. The tumor had already spread to the outside of his lung. Sick Kids Hospital did further testing on the biopsy and discovered that there is a rare protein in Ryan's tumor that is causing it to spread so quickly. Radiation was not an option and they didn't feel that chemotherapy would kill the protein. SKH has a new study drug that was created to kill the protein. If this drug does not work Ryan will have a short amount of time left. At the end of November Ryan started the study drug. His first few weeks were very difficult as the cancer continued to grow. His lungs were full of fluid and he was in a great amount of pain. The past 2 weeks we have started to see some improvement in Ryan. His battle is far from over but he is now able to walk around the house without being completely tired. He has lost more than 20 pounds in 2 months and is often weak. Ryan is on a heavy dose of hydromorphone, injections for clotting as well as inhalers and sleep aids. The first month of treatment we had to go to SKH weekly, now in phase 2 they are required to be at the hospital bi-weekly. When Ryan had radiation and surgery Sister Danielle went on Compassionate leave through EI. She is currently on sick leave but this will be running out in the beginning of March. Sister Danielle has another son at home who is 17 and she is married. Her husband is a contractor and winter is very slow so she is the primary source of income. The hospital parking is \$20/visit plus any food or drinks we purchase while there. The home is an hour and a half away from the hospitals provided there is no traffic, so each visit is almost a full tank of gas. Sister Danielle has been off work since November 1, 2017. The family already struggling financially and are uncertain of how they will manage once the sick time comes to an end.

Thank you for your consideration, we would appreciate any support which could be offered at this time.
Please make cheques payable to: CUPE Local 2936, with a memo Danielle Cooper Appeal.

CUPE Local 2936

585 Wentworth St East, Unit 32, Oshawa ON L1H 3V8

Thank You,

In Solidarity

A handwritten signature in black ink, appearing to read 'Kimberly Blanchard', written in a cursive style.

Kimberly Blanchard

President