



ONTARIO MUNICIPAL EMPLOYEES COORDINATING COMMITTEE 2019 CONFERENCE

“PUTTING COMMUNITIES FIRST”

Elections for
Areas 3,7, Health
& Safety, and
Injured Workers
Reps.

FINAL CALL

DATE:

MARCH 27TH – 30TH, 2019

9:00AM START

LOCATION:

CROWNE PLAZA NIAGARA FALLS

**5685 FALLS AVENUE,
NIAGARA FALLS, ONTARIO
L2E 6W7**

**FRIDAY
LUNCH
PROVIDED**

REGISTRATION FEES

AFFILIATES	\$ 245.00
NON-AFFILIATES	\$ 405.00
LATE FEE (PER DELEGATE) (EFFECTIVE MARCH 9, 2019)	\$ 50.00

LOCALS WILL BE REQUIRED TO GIVE A BRIEF REPORT ON THE ACTIVITIES THE LOCAL HAS BEEN INVOLVED WITH OVER THE PAST YEAR AND ANY FUTURE INITIATIVES PLANNED FOR 2019

A REPORT FORM IS ENCLOSED

If you require small local financial assistance, on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please visit our website at www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY FEBRUARY 26TH, 2019

If you require this notice in French, please also visit our website

HOTEL INFORMATION

**ALL RESERVATIONS ARE TO BE MADE THROUGH W.E. TRAVEL:
1-888-676-7747**

(PLEASE MENTION ANY SPECIAL NEEDS/ACCOMMODATIONS WHEN BOOKING)

BLOCKED ROOMS:

\$119.00 + TAXES	STANDARD ROOM SINGLE / DOUBLE
\$139.00 + TAXES	FALLSVIEW ROOM SINGLE / DOUBLE
HIGH SPEED INTERNET ACCESS INCLUDED	

**PLEASE MENTION THE "OMECC CONFERENCE"
WHEN MAKING YOUR RESERVATIONS TO RECEIVE THE ABOVE RATES.**

**CUT-OFF DATE TO RECEIVE BLOCKED & SPECIAL ROOM RATES:
FRIDAY MARCH 1ST, 2019**

NOTE:

**A ONE (1) DAY PARAMEDICS MEETING WILL BE HELD ON:
TUESDAY MARCH 26TH, 2019 FROM 9:00AM TO 5:00PM.**

**A ONE (1) DAY PUBLIC HEALTH FORUM WILL BE HELD ON:
TUESDAY MARCH 26TH, 2019 FROM 9:00AM TO 4:00PM.**



Agenda 2019

Tuesday, 26 March

9:00AM	5:00PM	Library Workers Conference
9:00AM	5:00PM	CACO Caucus
9:00AM	4:00PM	Public Health Worker's Forum
5:00PM	7:00PM	Registration
6:00PM	7:00PM	New Delegate Orientation

Wednesday, 27 March

7:30AM	8:45AM	Registration
9:00AM	10:00AM	<u>Opening Plenary</u> Ann Jenkins, OMECC Chair Report Equality Statement Dawn Bellerose, Aboriginal Greetings Dawn Bellerose, OD Equality Representative Sharon Mills, President CUPE Local 1287 Lou Ann Binning, President Niagara Region Labour Council Mark Hancock, CUPE National President Charles Fleury, CUPE National Secretary-Treasurer Fred Hahn, President CUPE Ontario OMECC Video

10:00AM	10:15AM	BREAK
10:15AM	10:45AM	2018 Municipal Elections Update/2019 Federal Election
10:45AM	11:30AM	Guest Speaker, TBD
11:30AM	1:00PM	LUNCH
1:00PM	2:30PM	Daniela Scarpelli, CUPE National Servicing Representative, Stronger Together Presentation
2:30PM	2:45PM	BREAK
2:45PM	3:45PM	Area Breakout
3:45PM	5:00PM	Robert Ramsay, CUPE National Research, Canadian Infrastructure Bank
8:30PM	10:00PM	Welcome Social

Thursday, 28 March

9:00AM	10:30AM	Bargaining In the time of Ford/ Municipal Regional Government Review
10:30AM	10:45AM	BREAK
10:45AM	12:00PM	Area Breakout
12:00PM	1:30PM	LUNCH
1:30PM	2:45PM	Joan McLeod, Guest Speaker, Stress and Conflict
2:45PM	3:00PM	BREAK
3:00PM	4:30PM	Local Reports
7:30PM		Social - Boston Pizza

Friday, 29 March

9:00AM	12:00PM	Workshops - Elective
12:00PM	1:30PM	PAID LUNCH – Wynne Hartviksen, OMERS Presentation
1:30PM	3:00PM	Workshops - Electives
3:00PM	3:15PM	BREAK
3:15PM	4:00PM	Workshops - Electives
4:00PM	5:00PM	<u>Elections</u> OMECC Area 3 and Area 7 Representatives OMECC Health and Safety Representative OMECC Injured Worker Representative
8:00PM		TBD

Saturday, 30 March

9:00AM	10:00AM	Oath of Office Candace Rennick, CUPE Ontario Secretary/Treasurer Bylaw Amendments and Resolutions to CUPE Ontario Convention
10:00AM	11:30AM	John McLuckie: Cannabis in the Workplace

Workshop descriptions for OMECC

1.0 Lobbying

Making face to face contact is a time-tested way of making friends or influencing your enemies. This workshop will go through the ways in which we lobby on behalf of our members. Topics will include everything from making contact, to getting your message across face to face, to delivering the shit sandwich....

2.0 LET – Conflict Ready Executives (Full day workshop, must choose 3.0 LET workshop)

Nobody is more passionate about representing our membership than CUPE Executives. But sometimes that energy gets channelled negatively at meetings or on the shop floor. This workshop will help you identify conflict and defuse that bomb!

3.0 LET – Leading as a Team (Full day workshop, must choose 2.0 LET workshop)

When you can work through conflict, different leadership styles become strengths. This workshop will take you to towering new heights with the diversity of human potential.

4.0 Cannabis in the Workplace

Now it's 420 Every Day! But what does this mean at work? Get the 411 before someone gets burned.

5.0 Revenue Tools

Taxes are the price we pay for civilization. Despite all the hoopla about P3s and private investment in infrastructure, if you want a hospital, a school, clean water, or a new highway, we will all have to share the cost or go without. But the Right Wingers have made "taxes" a dirty word. So let's talk about "tax"...

6.0 Health and Safety Law and Order

More people are killed at work in Canada than get murdered in any given year. But we spend billions on police forces and barely anything on Health and Safety enforcement. We have to police our workplaces against health and safety hazards cause nobody else will do it for us. This workshop will make you an effective enforcer...

7.0 Woman Breaking Barriers

Learn about women's oppression, politics and social change from a woman's perspective. Discover how to keep the movement going forward, as a woman or as an ally!



Saving lives in our community

OMECC CONFERENCE

MARCH 27-30, 2019

CUPE AMBULANCE COMMITTEE OF ONTARIO

ALL DAY CAUCUS

(NO ADDITIONAL FEE)

TUESDAY MARCH 26, 2019

9:00 am – 5:00 pm

Crowne Plaza
5685 Falls Avenue
Niagara Falls, ON
L2E 6W7
ROOM: Rainbow Salon

AGENDA ATTACHED



Agenda

CUPE Ambulance Committee of Ontario (CACO)

ROOM: Rainbow Salon

March 26, 2019 9:00 am to 5:00 pm

9:00 - 9:30	Introductions Equality Statement	All Participants
9:30 - 10:30	Chair's Report <ul style="list-style-type: none"> • CPSO • College of Paramedics • Patient Transfer • IAFF/CUPE Complaint • ROMA • 2019 Campaign Plan <ul style="list-style-type: none"> ○ Call volume/code reds • 2019 Conference Plan 	Jason Fraser
BREAK		
10:30 - 11:15	ASCBA discussion with Question and Answer	Devon Paul CUPE National Legal
11:15 - 12:00	Essential Services Designation	All Participants
LUNCH		
1:30 - 2:30	Status of CACO Motions from 2018 Conference	CACO committee
2:30 - 3:30	OMERS NRA 60	Kevin Skerritt CUPE National Research
BREAK		
3:30 - 4:00 Including break	Review of EASA process Bargaining update Local reports on bargaining <ul style="list-style-type: none"> • Settlements (Local 911) • Arbitration decisions (Locals 416, 2974, 4513 and 5911) GTA East Coordinated Bargaining (Locals 503, 1842, 4435, 4440, 4480, 4698, 4911, and 7911)	All Participants
4:00 - 5:00	Next Steps and Discussion Municipal lobbying Federal election	



PARAMEDICS SAVING LIVES IN YOUR COMMUNITY

80 Commerce Valley Drive East, Suite 1,
Markham, ON L3T 0B2
cupe.on.ca/committees/paramedic-workers



Full day forum 9:00a - 4:00p
March 26, 2019

PUTTING COMMUNITIES FIRST

JOIN THE CUPE PUBLIC HEALTH WORKER'S FORUM

Learn, share and organize together for the future of public health. Let's talk about the expert panel, reg 566, collective bargaining, Bill 148, the impact of amalgamations, Municipal and Provincial elections and more.

When: March 26th, 2019, 9:00am - 4:00pm

Where: Crowne Plaza Niagara Falls, 5685 Falls Avenue
Niagara Falls, ROOM: Canadian A&B, 5th Floor

Who: All CUPE members who work in Public Health
both OMECC and HCWCC welcome

AGENDA

Public Health Forum

Room: Canadian A&B, 5th floor

March 26, 2019, 9:00 am to 4:00 pm

JOIN THE CUPE PUBLIC HEALTH WORKER'S FORUM

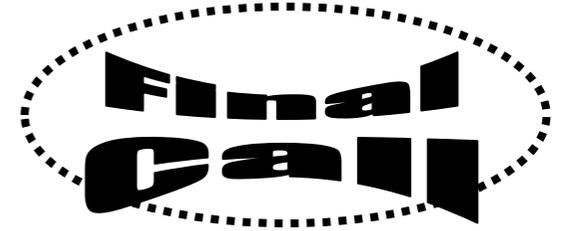
9:00-9:45	Introductions
9:45-10:30	Sub-sector breakouts
10:30-10:45	Break
10:45-12:30	This government may be hazardous to your health
12:30-1:30	Lunch
1:30-2:30	Local reports & bargaining
2:30-2:45	Break
2:45-4:00	Working group and wrap up



NOTE: AREA List and Voting Delegate Allocation Chart located on the back of this page

REGISTRATION FORM

2019 OMECC CONFERENCE



Registration Fees:

Until March 9, 2019 - Affiliates: \$245.00 (per delegate) / Non-Affiliates: \$405.00 (per delegate)
After March 9, 2019 - Affiliates: \$295.00 (per delegate) / Non-Affiliates: \$455.00 (per delegate)

Do you require French translation? _____
(YES or NO)

(PLEASE PRINT CLEARLY)

NAME	LOCAL & UNIT #	EMAIL ADDRESS (If available)	PHONE	WORKSHOP 1 ST CHOICE	WORKSHOP 2 ND CHOICE	WORKSHOP 3 RD CHOICE	I WORK IN AREA: (1-10)	I am attending the Paramedic Meeting (YES or NO)	I am attending the Public Health Meeting (YES OR NO)	I am a voting delegate (YES or NO)

CUPE LOCAL # _____ NUMBER OF MUNICIPAL BARGAINING UNITS IN THIS LOCAL: _____ NUMBER OF MEMBERS IN YOUR LOCAL: _____

YOUR EMPLOYER: _____ LOCAL CONTACT NAME: _____ SIGNED: _____

(Keep a copy of the registration form for your records)

Locals are asked to make ALL HOTEL RESERVATIONS through W.E. Travel.: 1-888-676-7747 (toll free)
 Please note cut-off date is March 1, 2019
 [Mention the "OMECCC CONFERENCE" when making your reservations]

COMPLETE AND RETURN THIS REGISTRATION FORM WITH YOUR CHEQUE MADE OUT TO:
CUPE ONTARIO-OMECC CONFERENCE 2019

AND MAIL TO:
Kathie Mulvey, Secretary
CUPE Ontario 2018 OMECC Conference
80 Commerce Valley Drive East
Markham, ON L3T 0B2

USE this chart to determine your Area:

IF YOU WORK IN THIS AREA:	YOUR AREA #
Districts of Kenora, Rainy River and Thunder Bay	1
Districts of Algoma, Manitoulin, Sudbury, Cochrane, Timiskaming, Nipissing and City of Sudbury	2
Counties of Renfrew, Lanark, Prescott-Russell, Stormont Dundas & Glengarry and City of Ottawa	3
Counties of Leeds & Grenville, Frontenac, Lennox & Addington, Hastings and Prince Edward	4
Counties of Haliburton, Peterborough, Northumberland, City of Kawartha Lakes and Region of Durham	5
Regions of York, Peel, Halton and City of Toronto	6
Districts of Parry Sound and Muskoka, Counties of Simcoe, Grey, Bruce and Dufferin	7
Cities of Hamilton, Haldimand, Norfolk and Region of Niagara	8
Counties of Wellington, Brant, Perth, Oxford, Huron, Middlesex, Elgin and Region of Waterloo	9
Counties of Lambton, Kent and Essex	10

The following shall be how the number of voting delegates are selected from each Local Union.

Number of Local Members	Voting Delegates
Up to 100	2
101-250	3
251-400	4
Each additional 150 members	1
District Council	1

In addition, the President of the Ontario Division, or their appointee, shall be accorded delegate status. Area Councils shall be allowed one (1) voting delegate. Fraternal delegates shall be permitted voice in any debate which is of a non-constitutional nature. A coordinated bargaining committee composed of five (5) or more Local Unions shall be allowed one (1) voting delegate. At no time shall any one local have more than ten (10) voting delegates.

CROWN PLAZA – NIAGARA FALLS

Hotel Directions and Parking

The Crowne Plaza Niagara Falls-Fallsview is located on Falls Avenue, part of Falls Avenue Resort directly across from Niagara Falls and the Rainbow Bridge at 5685 Falls Avenue, Niagara Falls, Ontario, Canada, L2E 6W7.

Parking

The Crowne Plaza Hotel located on the Falls Avenue Resort provides guests with onsite parking in the directly connected Casino Niagara parking garage. The garage is accessible via Bender Street or the Registration Area behind the Crowne Plaza (to the right of Hershey Chocolate World Niagara Falls). The garage is a 24 hour secure parking structure with 7 floors of parking. Guests of the Crowne Plaza may park for \$35 per day per vehicle which entitles them to in and out parking privileges.

Special parking rates are in place for New Year’s Eve. Self parking is available for \$36.00 and allows for unlimited in & out privileges

Airport Transportation

If your journey to Niagara Falls includes flying into one of the nearby airports, the Crowne Plaza recommends [NCT Elite Car Services](#). This high-end private black car service specializes in exclusive pick-up and drop-off to all of the areas airports, and chauffeured black car services for your transportation needs within the region.

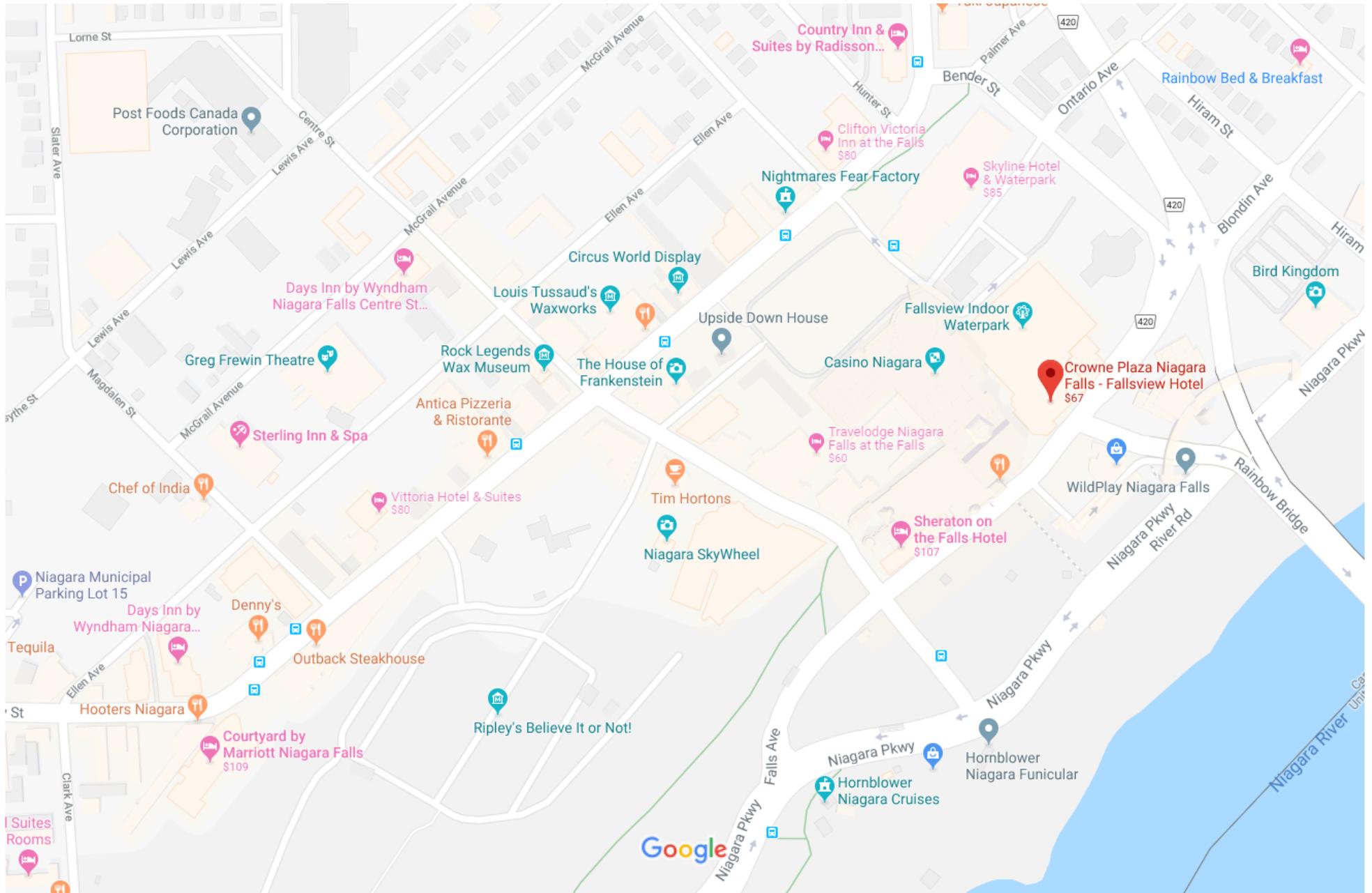
For those who would prefer to travel by limousine, [5-0 Limousine Services](#) offers stretch limousines for pick-up and drop-off at any of the nearby airports or special event in the area.

Getting Around Niagara Falls

The WEGO Shuttle Service is a fully accessible bus network that connects you to all of the attractions and tourist areas in Niagara Falls. WEGO is a partnership between the City of Niagara Falls and The Niagara Parks Commission.

[Central Taxi Service](#) is known throughout the Niagara Region for its fast service, quiet chatter-free cabs and convenient payment options.







ACCESS REQUEST FORM

(to be filled out by the member requesting accommodation)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

_____ **Postal Code**

Telephone: (home) _____

(office) _____

Email: _____

Please check service(s) required: (All services will be provided by CUPE Ontario)

Guide/Personal Assistance I will provide my own One is required

	Hotel	Event
ASL Interpretation	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair / scooter access	<input type="checkbox"/>	<input type="checkbox"/>
Assistance at check in/Registration	<input type="checkbox"/>	<input type="checkbox"/>
Assistance in case of evacuation		<input type="checkbox"/>
Accessible transportation to off-site events		
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

Alternative Communication

French Translation

Real Time Captioning

Alternative Media

 Large Print (Font Size _____)

I Need Materials in advance electronically
(in order to accommodate a disability)

Serious allergy alert (Please specify)

Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.) (Please specify)

Other services? (Please specify)

Please complete and return by **February 26th 2019**
to: CUPE Ontario Access Request
80 Commerce Valley Drive East, Suite 1
Markham, Ont. L3T 0B2
(905) 739-9739 or FAX: (905) 739-9740

CCEEMOMECC

ONTARIO MUNICIPAL EMPLOYEES COORDINATING COMMITTEE
 COMITÉ DE COORDINATION DES EMPLOYÉES ET
 EMPLOYÉS MUNICIPAUX DE L'ONTARIO

ANNUAL CONFERENCE 2019 –Niagara Falls, ONTARIO – March 27th to 30th, 2019

LOCAL REPORT

LOCAL #				CONTACT NAME			
CONTACT email				CONTACT NUMBER			
TYPE OF LOCAL							
TOTAL NUMBER IN LOCAL				TOTAL NUMBER OF Municipal WORKERS			
NEW HIRES IN LAST YEAR			FULL TIME		PART TIME		CASUAL
COLLECTIVE AGREEMENT							
EXPIRY				LENGTH OF CONTRACT (YRS)			
COLLECTIVE AGREEMENT CHANGES (GAINS, LANGUAGE ETC.)							

GRIEVANCES AND ARBITRATIONS

TOPICS OF CLOSED OR ON-GOING GRIEVANCES (FOR EXAMPLE: DUTY TO ACCOMMODATE, DISCIPLINE ETC.)

HEALTH AND SAFETY ISSUES

TOPICS OF HEALTH AND SAFETY ISSUES

LOCAL CAMPAIGNS/INITIATIVES

***** PLEASE BE PREPARED TO PRESENT A BRIEF (3 MINUTE) VERBAL REPORT AT THE CONFERENCE *****

**Please email this completed report to adavidson@cupe.ca
Or bring it with you to the conference.**



Local Support Application for Attendance at the OMECC Conference

Local # _____

Name of delegate attending event: _____

Contact person for the local: _____

Email Address: _____

Daytime contact number: _____

Number of members in local: _____

Is the local in the process of bargaining a first collective agreement?

YES NO

Has the local been on strike or locked out in the past year?

YES NO

Method of travel: Air Train Drive

Please enclose the following (**does not apply to newly organized locals bargaining a first collective agreement**):

1. Approved recent trustees report
2. Copy of current bank statement

PLEASE RETURN BY FEBRUARY 26th, 2019

Candace Rennick, Secretary-Treasurer
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2



BY-LAW AMENDMENT

Article 5 Section 10:

In the event that either the Health and Safety Representative or the Injured Worker Representative position falls vacant, the vacancy shall first be offered to the runner up on the ballot **who has achieved 50% or more of the votes cast** and then if accepted, shall serve the remaining term office until the next general election at the even numbered year conference. In the event that the Health and Safety Representative and/or the Injured Worker Representative was acclaimed and therefore no runner up on the ballot, or, in the event that the runner up declines, the Representative shall be appointed by the President of the Ontario Division.