



ONTARIO MUNICIPAL EMPLOYEES COORDINATING COMMITTEE 2019 CONFERENCE

“PUTTING COMMUNITIES FIRST”

Elections for
Areas 3,7, Health
& Safety, and
Injured Workers
Reps.

SECOND CALL

DATE:

**MARCH 27TH – 30TH, 2019
9:00AM START**

LOCATION:

**CROWNE PLAZA NIAGARA FALLS
5685 FALLS AVENUE,
NIAGARA FALLS**

**FRIDAY
LUNCH
PROVIDED**

REGISTRATION FEES

AFFILIATES	\$ 245.00
NON-AFFILIATES	\$ 405.00
LATE FEE (PER DELEGATE) (EFFECTIVE MARCH 9, 2019)	\$ 50.00

LOCALS WILL BE REQUIRED TO GIVE A BRIEF REPORT ON THE ACTIVITIES THE LOCAL HAS BEEN INVOLVED WITH OVER THE PAST YEAR AND ANY FUTURE INITIATIVES PLANNED FOR 2019

A REPORT FORM IS ENCLOSED

If you require small local financial assistance, on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please visit our website at www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY FEBRUARY 26TH, 2019

If you require this notice in French, please also visit our website

HOTEL INFORMATION

**ALL RESERVATIONS ARE TO BE MADE THROUGH W.E. TRAVEL:
1-888-676-7747**

(PLEASE MENTION ANY SPECIAL NEEDS/ACCOMMODATIONS WHEN BOOKING)

BLOCKED ROOMS:

\$119.00 + TAXES	STANDARD ROOM SINGLE / DOUBLE
\$139.00 + TAXES	FALLSVIEW ROOM SINGLE / DOUBLE
HIGH SPEED INTERNET ACCESS INCLUDED	

**PLEASE MENTION THE "OMECC CONFERENCE"
WHEN MAKING YOUR RESERVATIONS TO RECEIVE THE ABOVE RATES.**

**CUT-OFF DATE TO RECEIVE BLOCKED & SPECIAL ROOM RATES:
FRIDAY MARCH 1ST, 2019**

NOTE:

**A ONE (1) DAY PARAMEDICS MEETING WILL BE HELD ON:
TUESDAY MARCH 26TH, 2019 FROM 9:00AM TO 4:00PM.**

**A ONE (1) DAY PUBLIC HEALTH FORUM WILL BE HELD ON:
TUESDAY MARCH 26TH, 2019 FROM 9:00AM TO 4:00PM.**



Agenda 2019

Tuesday, 26 March

9:00AM	5:00PM	Library Workers Conference
9:00AM	4:00PM	CACO Caucus
9:00AM	4:00PM	Public Health Worker's Forum
5:00PM	7:00PM	Registration
6:00PM	7:00PM	New Delegate Orientation

Wednesday, 27 March

7:30AM	8:45AM	Registration
9:00AM	10:00AM	<u>Opening Plenary</u> OMECC Chair Report, Ann Jenkins Equality Statement Aboriginal Greetings Welcome Remarks, OD Equality Representative Welcome Remarks, President CUPE Local 1287 Welcome Remarks, President Niagara Region Labour Council Charles Fleury, CUPE National Secretary-Treasurer OMECC Video
10:00AM	10:15AM	BREAK
10:15AM	10:45AM	2018 Municipal Elections Update/2019 Federal Election
10:45AM	11:30AM	Speaker TBD
11:30AM	1:00PM	LUNCH
1:00PM	2:30PM	Stronger Together Presentation
2:30PM	2:45PM	BREAK
2:45PM	3:45PM	Area Breakout
3:45PM	5:00PM	Plenary discussion
8:30PM	10:00PM	Welcome Social

Thursday, 28 March

9:00AM	10:30AM	Bargaining In the time of Ford/ Municipal Regional Government Review
10:30AM	10:45AM	BREAK
10:45AM	12:00PM	Area Breakout
12:00PM	1:30PM	LUNCH
1:30PM	2:45PM	Speaker TBD
2:45PM	3:00PM	BREAK
3:00PM	4:30PM	Local Reports
7:30PM		Social – Boston Pizza

Friday, 29 March

9:00AM	12:00PM	Workshops - Elective
12:00PM	1:30PM	PAID LUNCH – OMERS Presentation
1:30PM	3:00PM	Workshops - Electives
3:00PM	3:15PM	BREAK
3:15PM	4:00PM	Workshops - Electives
4:00PM	5:00PM	<u>Elections</u> OMECC Area 3 and Area 7 Representatives OMECC Health and Safety Representative OMECC Injured Worker Representative
8:00PM		TBD

Saturday, 30 March

9:00AM	10:00AM	Oath of Office Candace Rennick, CUPE Ontario Treasurer Bylaw Amendments and Resolutions to CUPE Ontario
10:00AM	11:30AM	Speaker: Cannabis in the Workplace

NOTE: AREA List and Voting Delegate Allocation Chart located on the back of this page

REGISTRATION FORM

2019 OMECC CONFERENCE



Registration Fees:

Until March 9, 2019 - Affiliates: \$245.00 (per delegate) / Non-Affiliates: \$405.00 (per delegate)
After March 9, 2019 - Affiliates: \$295.00 (per delegate) / Non-Affiliates: \$455.00 (per delegate)

Do you require French translation? _____
 (YES or NO)

(PLEASE PRINT CLEARLY)

NAME	LOCAL & UNIT #	EMAIL ADDRESS <i>(If available)</i>	PHONE	WORKSHOP 1 ST CHOICE	WORKSHOP 2 ND CHOICE	WORKSHOP 3 RD CHOICE	I WORK IN AREA: (1-10)	I am attending the Paramedic Meeting (YES or NO)	I am attending the Public Health Meeting (YES OR NO)	I am a voting delegate (YES or NO)

CUPE LOCAL # _____ NUMBER OF MUNICIPAL BARGAINING UNITS IN THIS LOCAL: _____ NUMBER OF MEMBERS IN YOUR LOCAL: _____

YOUR EMPLOYER: _____ LOCAL CONTACT NAME: _____ SIGNED: _____

(Keep a copy of the registration form for your records)

Locals are asked to make ALL HOTEL RESERVATIONS through W.E. Travel.:
 1-888-676-7747 (toll free)
 Please note cut-off date is March 1, 2019
 [Mention the "OMECCC CONFERENCE" when making your reservations]

COMPLETE AND RETURN THIS REGISTRATION FORM WITH YOUR CHEQUE MADE OUT TO:
CUPE ONTARIO-OMECC CONFERENCE 2019

AND MAIL TO:
Kathie Mulvey, Secretary
CUPE Ontario 2018 OMECC Conference
80 Commerce Valley Drive East
Markham, ON L3T 0B2

USE this chart to determine your Area:

IF YOU WORK IN THIS AREA:	YOUR AREA #
Districts of Kenora, Rainy River and Thunder Bay	1
Districts of Algoma, Manitoulin, Sudbury, Cochrane, Timiskaming, Nipissing and City of Sudbury	2
Counties of Renfrew, Lanark, Prescott-Russell, Stormont Dundas & Glengarry and City of Ottawa	3
Counties of Leeds & Grenville, Frontenac, Lennox & Addington, Hastings and Prince Edward	4
Counties of Haliburton, Peterborough, Northumberland, City of Kawartha Lakes and Region of Durham	5
Regions of York, Peel, Halton and City of Toronto	6
Districts of Parry Sound and Muskoka, Counties of Simcoe, Grey, Bruce and Dufferin	7
Cities of Hamilton, Haldimand, Norfolk and Region of Niagara	8
Counties of Wellington, Brant, Perth, Oxford, Huron, Middlesex, Elgin and Region of Waterloo	9
Counties of Lambton, Kent and Essex	10

The following shall be how the number of voting delegates are selected from each Local Union.

Number of Local Members	Voting Delegates
Up to 100	2
101-250	3
251-400	4
Each additional 150 members	1
District Council	1

In addition, the President of the Ontario Division, or their appointee, shall be accorded delegate status. Area Councils shall be allowed one (1) voting delegate. Fraternal delegates shall be permitted voice in any debate which is of a non-constitutional nature. A coordinated bargaining committee composed of five (5) or more Local Unions shall be allowed one (1) voting delegate. At no time shall any one local have more than ten (10) voting delegates.

Workshop descriptions for OMECC

1.0 Lobbying

Making face to face contact is a time-tested way of making friends or influencing your enemies. This workshop will go through the ways in which we lobby on behalf of our members. Topics will include everything from making contact, to getting your message across face to face, to delivering the shit sandwich....

2.0 LET – Conflict Ready Executives (Full day workshop, must choose 3.0 LET workshop)

Nobody is more passionate about representing our membership than CUPE Executives. But sometimes that energy gets channelled negatively at meetings or on the shop floor. This workshop will help you identify conflict and defuse that bomb!

3.0 LET – Leading as a Team (Full day workshop, must choose 2.0 LET workshop)

When you can work through conflict, different leadership styles become strengths. This workshop will take you to towering new heights with the diversity of human potential.

4.0 Cannabis in the Workplace

Now it's 420 Every Day! But what does this mean at work? Get the 411 before someone gets burned.

5.0 Revenue Tools

Taxes are the price we pay for civilization. Despite all the hoopla about P3s and private investment in infrastructure, if you want a hospital, a school, clean water, or a new highway, we will all have to share the cost or go without. But the Right Wingers have made "taxes" a dirty word. So let's talk about "tax"...

6.0 Health and Safety Law and Order

More people are killed at work in Canada than get murdered in any given year. But we spend billions on police forces and barely anything on Health and Safety enforcement. We have to police our workplaces against health and safety hazards cause nobody else will do it for us. This workshop will make you an effective enforcer...

7.0 Woman Breaking Barriers

Learn about women's oppression, politics and social change from a woman's perspective. Discover how to keep the movement going forward, as a woman or as an ally!

CCEEMOMECC

ONTARIO MUNICIPAL EMPLOYEES COORDINATING COMMITTEE
COMITÉ DE COORDINATION DES EMPLOYÉS ET
EMPLOYÉS MUNICIPAUX DE L'ONTARIO

ANNUAL CONFERENCE 2019 –Niagara Falls, ONTARIO – March 27th to 30th, 2019

LOCAL REPORT

LOCAL #				CONTACT NAME			
CONTACT email				CONTACT NUMBER			
TYPE OF LOCAL							
TOTAL NUMBER IN LOCAL				TOTAL NUMBER OF Municipal WORKERS			
NEW HIRES IN LAST YEAR		FULL TIME		PART TIME		CASUAL	
COLLECTIVE AGREEMENT							
EXPIRY				LENGTH OF CONTRACT (YRS)			
COLLECTIVE AGREEMENT CHANGES (GAINS, LANGUAGE ETC.)							

GRIEVANCES AND ARBITRATIONS

TOPICS OF CLOSED OR ON-GOING GRIEVANCES (FOR EXAMPLE: DUTY TO ACCOMMODATE, DISCIPLINE ETC.)

HEALTH AND SAFETY ISSUES

TOPICS OF HEALTH AND SAFETY ISSUES

LOCAL CAMPAIGNS/INITIATIVES

***** PLEASE BE PREPARED TO PRESENT A BRIEF (3 MINUTE) VERBAL REPORT AT THE CONFERENCE *****

**Please email this completed report to adavidson@cupe.ca
Or bring it with you to the conference.**



ACCESS REQUEST FORM

(to be filled out by the member requesting accommodation)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

Postal Code

Telephone: (home) _____ **(office)** _____

Email: _____

Please check service(s) required: (All services will be provided by CUPE Ontario)

Guide/Personal Assistance I will provide my own One is required

	Hotel	Event
ASL Interpretation	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair / scooter access	<input type="checkbox"/>	<input type="checkbox"/>
Assistance at check in/Registration	<input type="checkbox"/>	<input type="checkbox"/>
Assistance in case of evacuation		<input type="checkbox"/>
Accessible transportation to off-site events		
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

Alternative Communication

French Translation

Real Time Captioning

Alternative Media

Large Print (Font Size _____)

I Need Materials in advance electronically
(in order to accommodate a disability)

Serious allergy alert (Please specify)

Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.) (Please specify)

Other services? (Please specify)

Please complete and return by **February 26th 2019**
to: CUPE Ontario Access Request
80 Commerce Valley Drive East, Suite 1
Markham, Ont. L3T 0B2
(905) 739-9739 or FAX: (905) 739-9740



Local Support Application For Attendance at the CUPE Ontario Conferences

Local # _____

Event Name _____

Name of delegate attending event: _____

Contact person for the local: _____

Email Address: _____

Daytime contact number: _____

Number of members in local: _____

Is the local in the process of bargaining a first collective agreement?

YES NO

Has the local been on strike or locked out in the past year?

YES NO

Method of travel: Air Train Drive

Please enclose the following (***does not apply to newly organized locals bargaining a first collective agreement***):

1. Approved recent trustees report
2. Copy of current bank statement

PLEASE RETURN ONE MONTH PRIOR TO EVENT

Candace Rennick, Secretary-Treasurer
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham , ON L3T 0B2

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION	DATES

CHILD'S NAME	Age	Medical Problems, Allergies or Special Care

CONSENT

I, _____ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

RELEASE OF RESPONSIBILITY

I, _____ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: _____ Date: _____

Name of Parent/Guardian: _____

Address : _____

_____ Postal Code _____

Phone (home) _____ (work) _____ Local No. _____

Email: _____

Signature of Witness: _____ Date: _____

Name of Witness: _____

(please print)

Please complete and return the above form
NO LATER THAN JANUARY 26TH 2019 to:
On-Site Child Care Registration - CUPE Ontario
 80 Commerce Valley Dr. E., Suite 1, Markham, ON L3T 0B2
 Phone: 905-739-9739 Fax: 905-739-9740



Family or Dependent Care Subsidy

Name of Claimant: _____

Local No. _____

CUPE only reimburses expenses in excess of regular fees. (e.g. if your regular fees are \$30.00 per day and attendance at the CUPE function requires you to pay \$40.00, you would therefore claim the "excess fee" of \$10.00). **You may claim up to \$50.00 per day – receipts must be attached.** Please indicate the dates for expenses incurred, and the **excess** daily cost.

Name of Function or Conference: _____

DATE	COST (per day)
TOTAL	\$

Cheque to be made payable to: **Claimant**

Local Union

Mailing Address: _____

Signature of Claimant

(1) _____

(2) _____

*signatures of 2 officers of the Local,
one of whom is not the claimant*

This form must be completed and forwarded no later than 30 days following the dates claimed to:
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2
Phone: 905-739-9739 Fax: 905-739-9740

Cheque # _____

Date: _____



RESOLUTION AND BY-LAW AMENDMENTS

Article 4 section 5 OMECC by-laws:

The Conference Call shall be in the hands of the Local Unions at least sixty (60) days prior to the date of the conference. Any proposed resolutions and/or bylaw amendments shall be sent to the Secretary-Treasurer of OMECC forty (40) days prior to the date of the conference and in the hands of the Local Unions at least thirty (30) days prior to the date of the conference.

All resolutions and by-law amendments to be considered at OMECC must be submitted by a Local Union or District Council, to the OMECC Secretary-Treasurer no later than **Forty (40) Days** prior to the OMECC conference and **must not exceed 200 words in total**.

February 14, 2019 is the deadline for receiving Resolutions and By-Law Amendments.

All resolutions and by-law amendments must be submitted under the letterhead of the affiliate submitting same and signed by the Presiding Officer and Secretary. Please address resolutions to Anna Marie Apau at amapau@outlook.com.