



2018 Women's Conference

SECOND CALL

FEMPOWERMENT: LABOURING FOR CHANGE

Toronto Sheraton Centre
123 Queen St. West
Dec 5 (7:00pm) to Dec 8 (12:00pm)
REGISTRATION STARTS AT 6:00PM

All women and women-identified members are invited to attend the Women's Conference. The conference will be open to allies on the opening night only (Wednesday, December 5, 2018)

REGISTRATION FEE	Affiliates	\$215.00
	Non-Affiliates	\$375.00
Late Fee per delegate after	Nov 19 th	\$ 50.00

**All hotel reservations are to be made
through W.E. Travel at 1-888-676-7747
Cut-off date: Thursday November 1st 2018**

ROOM RATE: \$209 + TAX

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at

www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY MONDAY, NOVEMBER 19TH

If you require this notice in French, please also visit our website.

SEE PAGE 3 FOR THE FULL REGISTRATION FORM.



2018 WOMEN'S CONFERENCE DECEMBER 5 - 8, 2018

Course Descriptions

Women Conference 2018

1. Ally Skills for Stewards

Effective stewards are champions for human rights and equality. Explore what it means to be an ally, and ways that stewards can step up as allies in the workplace and the union.

2. Lobbying

This workshop prepares participants to lobby local, municipal, school board, provincial or federal level politicians. We will be talking about what lobbying looks like and how we do it? How do you lobby around issues that matter to women.

3. Pay Equity

This workshop will cover the challenges of obtaining and maintaining Pay equity in a conservative climate.

4. Sexism

Reflect on sexism and its social and economic impact. Learn ways to challenge sexism in the workplace and protect members rights.

5. Understanding Mental Health

Explore the steward's role in supporting and representing members dealing with mental health issues. Learn how to challenge stigma, and how to approach a conversation with a member about a possible mental health issue.

6. Women Breaking Barriers

Learn about women's oppression, politics and social change- all from a woman's perspective. Explore the barriers, challenges and opportunities for women in the union. Discover your own personal leadership style and develop a plan for your personal next step.

Please register for the conference and indicate your workshop preferences on the form on the next page.

REGISTRATION FORM

Please indicate the Workshop Preference by entering the workshop #. Workshop assignments will be made on a first-come, first serve basis.

NAME (please print in full)	PHONE NO.	E-MAIL ADDRESS	1 st Choice	2 nd Choice	3 rd Choice

Affiliates	\$215.00	X _____	= \$	_____
Non-Affiliates	\$375.00	X _____	= \$	_____
Late fee (after Nov 19th)	\$50.00	X _____	= \$	_____

TOTAL = \$ _____

**IF YOU REQUIRE ON-SITE CHILD CARE, SIMULTANEOUS FRENCH TRANSLATION, ASL, OR HAVE ANY OTHER ACCESSIBILITY NEEDS,
YOU MUST COMPLETE THE APPROPRIATE FORMS AVAILABLE ON OUR WEBSITE WWW.CUPE.ON.CA
OR BY CONTACTING OUR OFFICE AT 905-739-9739**

Please return this registration form along with your cheque made payable to:

CUPE Ontario with a memo line stating "Women's Conference"
80 Commerce Valley Drive East, Suite 1
Markham, ON L3T 0B2

SECRETARY:	LOCAL NO.
ADDRESS:	
Email:	
PHONE NO.	<i>Signature:</i>

DRAFT AGENDA
CUPE Ontario Women's Conference 2018
Fempowerment: Labouring for Change

Wednesday, December 5, 2018

6:00pm-7:00pm Registration

7:00pm-9:00pm Opening and Welcome

- Indigenous Land Acknowledgement—Dawn Bellerose
- Women's Committee Introductions
- Greetings from Toronto District CUPE Council - President Lisa Skeete
- Greetings Suze Morrison, Toronto Centre MPP, Official Opposition Critic for Housing & Women's Issues
- Women's Committee Report – Yasmeen Mirza - Chair
- Candace Rennick, Secretary-Treasurer CUPE Ontario
- Fred Hahn, President, CUPE Ontario

9:00pm-11:00pm Welcome Social

Thursday, December 6, 2018

8:15am-8:45am Smudge

9:00am-10:45am **Panel: Taking Action for Equity**

- Moderator: Yolanda Mclean—CUPE Ontario 2nd Vice-President; CUPE National Diversity Vice-President

Panellists:

- Yasmin Rajabi—Young Women's Leadership Network
- Sarah Jama—Disability Justice Network of Ontario
- Black Lives Matter – Toronto

10:45am-11:00am Lifestyle Break

11:00am-12:00pm Building Workers' Power

- CUPE Ontario's Anti-Racism Organizational Action Plan - Tina Garnett, CUPE Ontario Pink Triangle Committee Representative
- Stronger Together – Yolanda McClean – 2nd Vice-President
- Moving Forward: Inspiring Solidarity and Action – Tiffany Balducci – 4th Vice-President

12:00pm-1:00pm Lunch

1:00pm-2:15pm	Building Workers' Power – Continued
2:15pm-2:30pm	Lifestyle Break
2:30pm-4:00pm	Resolutions Discussion Election Forum
4:30pm	Workers with Disabilities Election Caucus
5:00pm	Aboriginal Workers Election Caucus
7:00-8:00pm	Vigil: National Day of Remembrance and Action on Violence Against Women

Friday, December 7, 2018

7:30am-8:30am	CUPE National Breakfast hosted by Charles Fleury, CUPE National Secretary-Treasurer Ending Gender-Based Violence in the World of Work, with CUPE National staff Alice Audrain, Human Rights Officer and Bridget Pridham, Health and Safety Representative
9:00am-10:00am	Panel: Women in CUPE Moderator: Yasmeen Mirza – Women's Committee Chair Panellists: <ul style="list-style-type: none"> • Tammy Kelly—CUPE National Senior Officer, Union Education Branch • Lori Wightman—CUPE 2974 Essex County Library Workers • Zulema Young, Member Facilitator – Local 79
10:00am-10:45am	CUPE Staffing—Process, Trends and Opportunities <ul style="list-style-type: none"> • Daria Ivanochko, Managing Director, Organizing and Regional Services
10:45am-11:00am	Lifestyle Break
11:00am-12:00pm	KEYNOTE ADDRESS <ul style="list-style-type: none"> • Judy Rebick, feminist organizer, founding publisher of rabble.ca
12:00pm-1:00pm	Lunch Young Workers Election Caucus

1:00pm-2:30pm Workshops

- Ally Skills for Stewards
- Lobbying
- Pay Equity
- Sexism
- Understanding Mental Health
- Women Breaking Barriers

2:30pm-2:45pm Lifestyle Break

2:45pm-4:00pm Workshops continued

4:30pm Racial Justice Election Caucus

5:00pm Pink Triangle Election Caucus

Saturday, December 8, 2018

9:00am-12:00pm

- Elections
- Niki Ashton, Churchill—Keewatinook Aski MPP, Founder of Our Movement campaign school for women, femmes and non-binary progressive political candidates and organizers
- Introduction of new committee
- Swearing in of committee
- Prize draw

Women's Committee Election Forum Thursday December 6th 2:30pm

Are you interested in being on CUPE Ontario Women's Committee?

Delegates interested in running for the Committee will have the chance to tell delegates what position they are running for and why they should be elected. Each candidate will be given 3 minutes to speak.

The CUPE Ontario Women's Committee positions are:

- Five members-at-large, including one from the North one representative from each of the equity caucuses: Aboriginal Workers, Workers with Disabilities, Pink Triangle, Racialized Workers, and Young Workers.

Elections for the Committee will take place in caucuses and at the closing plenary