



# 2018 Women's Conference

## SECOND CALL

### FEMPOWERMENT: LABOURING FOR CHANGE

Toronto Sheraton Centre  
123 Queen St. West  
Dec 5 (7:00pm) to Dec 8 (12:00pm)  
**REGISTRATION STARTS AT 6:00PM**

All women and women-identified members are invited to attend the Women's Conference. The conference will be open to allies on the opening night only (Wednesday, December 5, 2018)

REGISTRATION FEE	Affiliates	\$215.00
	Non-Affiliates	\$375.00
Late Fee per delegate after	Nov 19 <sup>th</sup>	\$ 50.00

**All hotel reservations are to be made  
through W.E. Travel at 1-888-676-7747  
Cut-off date: Thursday November 1<sup>st</sup> 2018**

## ROOM RATE: \$209 + TAX

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at

[www.cupe.on.ca](http://www.cupe.on.ca) or contact our office at 905-739-9739.

**THESE FORMS MUST BE COMPLETED AND RETURNED BY FRIDAY, NOVEMBER 16<sup>TH</sup>.**

If you require this notice in French, please also visit our website.

**SEE PAGE 3 FOR THE FULL REGISTRATION FORM.**



## 2018 WOMEN'S CONFERENCE DECEMBER 5 - 8, 2018

### Course Descriptions

#### Women Conference 2018

##### 1. Ally Skills for Stewards

Effective stewards are champions for human rights and equality. Explore what it means to be an ally, and ways that stewards can step up as allies in the workplace and the union.

##### 2. Lobbying

This workshop prepares participants to lobby local, municipal, school board, provincial or federal level politicians. We will be talking about what lobbying looks like and how we do it? How do you lobby around issues that matter to women.

##### 3. Pay Equity

This workshop will cover the challenges of obtaining and maintaining Pay equity in a conservative climate,

##### 4. Sexism

Reflect on sexism and its social and economic impact. Learn ways to challenge sexism in the workplace and protect members rights.

##### 5. Understanding Mental Health

Explore the steward's role in supporting and representing members dealing with mental health issues. Learn how to challenge stigma, and how to approach a conversation with a member about a possible mental health issue.

##### 6. Women Breaking Barriers

Learn about women's oppression, politics and social change- all from a woman's perspective. Explore the barriers, challenges and opportunities for women in the union. Discover your own personal leadership style and develop a plan for your personal next step.

**Please register for the conference and indicate your workshop preferences on the form on the next page.**

## REGISTRATION FORM

Please indicate the Workshop Preference by entering the workshop #. Workshop assignments will be made on a first-come, first serve basis.

NAME (please print in full)	PHONE NO.	E-MAIL ADDRESS	1 <sup>st</sup> Choice	2 <sup>nd</sup> Choice	3 <sup>rd</sup> Choice

<b>Affiliates</b>	<b>\$215.00 X</b>	_____	= \$	_____
<b>Non-Affiliates</b>	<b>\$375.00 X</b>	_____	= \$	_____
<b>Late fee (after Nov 19<sup>th</sup>)</b>	<b>\$50.00 X</b>	_____	= \$	_____

**TOTAL = \$** \_\_\_\_\_

**IF YOU REQUIRE ON-SITE CHILD CARE, SIMULTANEOUS FRENCH TRANSLATION, ASL, OR HAVE ANY OTHER ACCESSIBILITY NEEDS, YOU MUST COMPLETE THE APPROPRIATE FORMS AVAILABLE ON OUR WEBSITE [WWW.CUPE.ON.CA](http://WWW.CUPE.ON.CA) OR BY CONTACTING OUR OFFICE AT 905-739-9739**

Please return this registration form along with your cheque made payable to:

**CUPE Ontario with a memo line stating "Women's Conference"**  
 80 Commerce Valley Drive East, Suite 1  
 Markham, ON L3T 0B2

SECRETARY:	<b>LOCAL NO.</b>
ADDRESS:	
Email:	
PHONE NO.	<i>Signature:</i>

**DRAFT AGENDA**  
**CUPE Ontario Women's Conference 2018**  
**Fempowerment: Labouring for Change**

**Wednesday, December 5, 2018**

**6:00pm-7:00pm** Registration

**7:00pm-9:00pm** Opening and Welcome

- Indigenous Land Acknowledgement—Dawn Bellerose
- Women's Committee Introductions
- Greetings from Toronto District CUPE Council - President Lisa Skeete
- Greetings Suze Morrison, Toronto Centre MPP, Official Opposition Critic for Housing & Women's Issues
- Women's Committee Report – Yasmeen Mirza - Chair
- Candace Rennick, Secretary-Treasurer CUPE Ontario
- Fred Hahn, President, CUPE Ontario

**9:00pm-11:00pm** Welcome Social

**Thursday, December 6, 2018**

**8:15am-8:45am** Smudge

**9:00am-10:45am** **Panel: Taking Action for Equity**

- Moderator: Yolanda Mclean—CUPE Ontario 2<sup>nd</sup> Vice-President; CUPE National Diversity Vice-President

Panellists:

- Yasmin Rajabi—Young Women's Leadership Network
- Sarah Jama—Disability Justice Network of Ontario
- Black Lives Matter – Toronto

**10:45am-11:00am** Lifestyle Break

**11:00am-12:00pm** Building Workers' Power

- CUPE Ontario's Anti-Racism Organizational Action Plan - Tina Garnett, CUPE Ontario Pink Triangle Committee Representative
- Stronger Together – Yolanda McClean – 2<sup>nd</sup> Vice-President
- Moving Forward: Inspiring Solidarity and Action – Tiffany Balducci – 4<sup>th</sup> Vice-President

**12:00pm-1:00pm** Lunch

<b>1:00pm-2:15pm</b>	Building Workers' Power – Continued
<b>2:15pm-2:30pm</b>	Lifestyle Break
<b>2:30pm-4:00pm</b>	Resolutions Discussion Election Forum
<b>4:30pm</b>	Workers with Disabilities Election Caucus
<b>5:00pm</b>	Aboriginal Workers Election Caucus
<b>7:00-8:00pm</b>	Vigil: National Day of Remembrance and Action on Violence Against Women

### **Friday, December 7, 2018**

<b>7:30am-8:30am</b>	CUPE National Breakfast hosted by Charles Fleury, CUPE National Secretary-Treasurer Ending Gender-Based Violence in the World of Work, with CUPE National staff Alice Audrain, Human Rights Officer and Bridget Pridham, Health and Safety Representative
<b>9:00am-10:00am</b>	<b>Panel: Women in CUPE</b> Moderator: Yasmeen Mirza – Women's Committee Chair  Panellists: <ul style="list-style-type: none"> <li>• Tammy Kelly—CUPE National Senior Officer, Union Education Branch</li> <li>• Lori Wightman—CUPE 2974 Essex County Library Workers</li> <li>• Zulema Young, Member Facilitator – Local 79</li> </ul>
<b>10:00am-10:45am</b>	<b>CUPE Staffing—Process, Trends and Opportunities</b> <ul style="list-style-type: none"> <li>• Daria Ivanochko, Managing Director, Organizing and Regional Services</li> </ul>
<b>10:45am-11:00am</b>	Lifestyle Break
<b>11:00am-12:00pm</b>	<b>KEYNOTE ADDRESS</b> <ul style="list-style-type: none"> <li>• Judy Rebick, feminist organizer, founding publisher of rabble.ca</li> </ul>
<b>12:00pm-1:00pm</b>	Lunch Young Workers Election Caucus

**1:00pm-2:30pm** Workshops

- Ally Skills for Stewards
- Lobbying
- Pay Equity
- Sexism
- Understanding Mental Health
- Women Breaking Barriers

**2:30pm-2:45pm** Lifestyle Break

**2:45pm-4:00pm** Workshops continued

**4:30pm** Racial Justice Election Caucus

**5:00pm** Pink Triangle Election Caucus

### **Saturday, December 8, 2018**

**9:00am-12:00pm**

- Elections
- Niki Ashton, Churchill—Keewatinook Aski MPP, Founder of Our Movement campaign school for women, femmes and non-binary progressive political candidates and organizers
- Introduction of new committee
- Swearing in of committee
- Prize draw