



80 Commerce Valley Drive E, Suite 1
Markham, ON L3T 0B2
Phone: 905-739-9739 • Fax: 905-739-9740
Web: cupe.on.ca E-mail: info@cupe.on.ca

December 2017

Personal Appeals

Attached are personal appeals which have recently been received.

We are aware of the many demands placed on each local, we recommend you review the appeal and give your assistance where possible.

Yours in Solidarity,

Demandes personnelles

Vous trouverez ci-joint demandes personnelle que nous avons reçue récemment.

Nous sommes conscients des nombreuses demandes reçues par chaque section locale et nous vous recommandons d'examiner chacune d'entre elles et d'offrir votre aide lorsque possible.

Nous vous prions d'accepter nos sentiments de solidarité,

A handwritten signature in cursive script that reads "Candace Rennick".

Candace Rennick
Secretary-Treasurer
Secrétaire-trésorier



CUPE 3137

Developmental Services Sector

Growing Better Futures

October 13, 2017

Sister Candace Rennick
Secretary-Treasurer, CUPE Ontario Division
80 Commerce Valley Drive East, Suite 1
Markham, ON L3T 0B2

Dear Sister Candace Rennick,

On behalf of CUPE Local 3137, we would appreciate if you could consider distributing this appeal for one of our members. Sister Aimee Martel, is a member of CUPE 3137 and a full-time support worker employed at Community Living Essex County since 1995. We work with adults with intellectual disabilities in the Support Independent Living Program.

In April 2017, Aimee's licence was suspended by the Ministry of Transportation for medical reasons. Aimee has used all her sick time and received Employment Insurance Sick Benefits for 15 weeks which has also run out. She applied for Long Term Disability from Industrial Alliance in July but was denied. This week she started the process to apply for Ontario Works.

Aimee has not had any income since August 12, 2017. She was forced to skip a house payment for September. This is only allowed once a year. Soon she will lose her house. Aimee's savings are almost completely depleted. Soon she will not be able to pay bills or buy food. She applied for emergency funding from the United Way through Family Service Windsor Essex, and she is not eligible for the emergency funding since her utilities etc. have not yet been turned off. She continues addressing her medical reasons for being off with different doctors and specialists and treatments. Please consider this as our appeal for financial assistance from our CUPE sisters and brothers.

Please make cheques payable to: CUPE Local 3137 with Aimee Martel in the memo line, and send to: Ms. Linda Timpson Renaud, Treasurer, 94 Talbot St. North, Essex, ON N8M 2C3.

In Solidarity,

Colette Warnock
Recording Secretary
CUPE Local 3137

CUPE Local 2717

Sister Candace Rennick, Secretary-Treasurer
CUPE Ontario
80 Commerce Valley Drive E. Suite 1
Markham, ON L3T 0B2

Dear Sister Rennick,

We are resending this appeal for our member Autumn Jock due to a spelling mistake in her name in the previously circulated appeal:

I am writing this letter on behalf of myself and I am in local union CUPE-2717. At this time, I am in a financially difficult situation and I am requesting an urgent appeal for support.

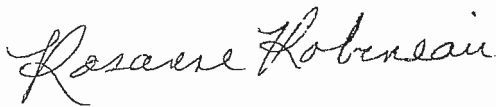
I am a dedicated, twelve years part-time Dietary Aide with St. Joseph's Continuing Care Center in Cornwall, Ontario. I was diagnosed with an aggressive stage two breast cancer and have been undergoing chemotherapy and radiation treatments for almost a year. Currently I am a single mother of a five-year-old boy and have been off work sick since August 2016 battling this disease. My Ontario unemployment disability benefits came to an end in December 2016. With costly trips travelling to and from hospitals, expensive medications and unforeseen expenses, I am finding it hard to manage my budget(s).

It is unknown when I will return to work and looking for assistance to cover daily, weekly, monthly living expenses. Based on the circumstances I feel my options are running out and requesting support and financial assistance from the CUPE brothers and sisters to assist me with this very difficult time in my life.

Please address cheques to Autumn Jock and send to the address:

1107 Daly Avenue
Cornwall, ON K614V9

Thank you,
In solidarity



Rosanne Robineau
Secretary Treasurer, CUPE Local 2717

CUPE Local 65

April 17, 2017

Dear Brothers and Sisters,

Sharon Hupchuck is a valued and dedicated employee of Front Street Manor as has been for more than 10 years. Front Street Manor is the smallest of all the units in CUPE Local 65 with only 11 members. Throughout her employment Sharon has continued to be an active union member and has served tirelessly in various roles to support her unit with the most recent being the negotiating committee.

In January 2017 Sharon was diagnosed with an aggressive bladder cancer; the same disease that claimed her mother at an early age in 1999. Sharon has been unable to work since January and has been pursuing aggressive treatment to fight her disease.

The tumour was surgically removed, and further testing determined that Sharon's cancer is at stage 3. She was immediately started on chemotherapy which is expected to last 12 weeks. After her chemotherapy Sharon is expected to have another surgery to completely remove her entire bladder. Sharon will be off work indefinitely as she continues to battle this disease.

Sharon is a single woman who has raised two children on her own and is now the proud grandmother to a one-year old grandchild. Sharon has a mortgage and loans that are uninsured. Her employee sick pay will expire very soon, and she will have no other income to rely on. She will apply for employment sick benefits, but the waiting period is long, and the benefits are only a percentage of your income. Due to the remote area that we live in Sharon is unable to have her treatments in her home town and is required to make the 4 hours drive each way to a city to receive treatments and surgery. Travelling expenses are high and she is required to make frequent trips and requires that someone travels with her which all adds up to significantly higher costs than what the Ontario Travel Grant provides. Sharon is an amazing person, and a cherished colleague by all at FSM and we are asking other locals for assistance as Sharon is in desperate need of financial support; anything you could contribute would be greatly appreciated.

Please send any donations for Sharon Hupchuck to:

CUPE Local 65
Box 32
Fort Frances, Ontario
P9A 3M5

In solidarity,



Larisa Curr
Recording Secretary, CUPE 65



9 November 2017

Dear Ms. Rennick,

Personal Appeal for Irene Loughlin

I am writing this letter to you on behalf of the CUPE 4207 Executive who would like to see this letter distributed to CUPE Ontario Affiliated Locals.

Precarity is part of many academic workers lives in Ontario. Academic workers in this province who have chosen this career path have to apply for positions every four months and hope that they will receive an appropriate amount of work for the next academic semester. Having a good Seniority date does not guarantee work in any given term.

This September, Sister Irene Loughlin, despite holding a 2011 Seniority date, found herself with minimal work for the Fall, 2017 academic term and not qualifying for Employment Insurance (EI). Because of this situation, Irene has struggled with mental health issues this term.

Irene has made the best of a bad situation by doing a little bit of non-union teaching work in community centres this term. She has also visited a food bank on occasion. Irene has also looked into the possibility of continuing her education on a part-time basis in a Masters of Social Work (a degree that would improve her chances of securing full-time permanent work).

If any Local would like to help the sister financially in her time of need, cheques can be sent to:

CUPE Local 4207
1812 Sir Isaac Brock Way
St. Catharines, ON, L2S 3A1

In Solidarity,

A handwritten signature in black ink that reads "Phil Wachel". The signature is written in a cursive, flowing style.

Phil Wachel,
CUPE 4207 President

November 17, 2017

Dear Sisters and Brothers,

We are writing on behalf of our member, **Sister Nicole Chatterton**. Nicole is a Good Shepherd Centres – Women’s Services employee.

Sister Nicole was elated when she found out she was expecting her first baby! However, things took a bad turn when she started experiencing severe morning sickness. She was very dehydrated, couldn’t keep any food or fluids down, and was rapidly losing weight. She was eventually diagnosed with Hyperemesis Gravidarum – a rare form of morning sickness – requiring IV injections as prescribed by her physician.

Nicole is now only able to work part-time. The 17 pills she takes a day to combat the vomiting and nausea also cause fatigue. As a result of Nicole’s many doctor’s appointments and emergency room visits she has already exhausted her sick benefits through work and has had to take unpaid time off. Sadly, as a result of not working full-time hours she’ll also only receive reduced maternity benefits.

As you can imagine this is causing Nicole and her family an enormous amount of stress. They’re hopeful that with the continued support of an amazing team of doctors and specialists, along with the support of her co-workers, union, and family and friends, things will turn around.

Please accept our thanks if you’re able to offer any financial assistance to Sister Chatterton.

Donations should be made **payable to: CUPE LOCAL 5167** and sent to the address below - noting the donation is for **Sister Chatterton**.

In Solidarity,



Jodi Coville
Executive Administrator

JC: Bj COPE 343
File: CUPE Member Financial Appeal 2017

CUPE Local 5100

Dear Candace,

CUPE Local 5100 is requesting assistance from our fellow brothers and sisters, on behalf of our Sister Arlene Gill.

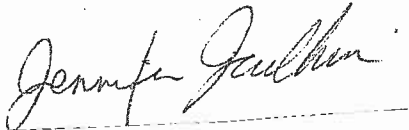
Arlene Gill has been a Custodian with GEDSB for more than fourteen years. She suffered severe pain in her knees and subsequently sought medical care. Both knees need to be replaced. Arlene has been diligently losing weight to assist with the knee replacement surgery and recovery. Arlene's surgeon moved his practice out West. Manulife determined at the twenty-four-month stage that there was no care plan or surgery planned and cut off her eligibility benefits. The decision is under appeal, but required medical information from another surgeon to proceed. Arlene has now been referred to a new surgeon and has an August 2018 date for the first surgery.

In the meantime, Arlene is without any benefits or pay from the employer as she exhausted her sick leave. Arlene also lives alone. She is paying her personal bills as well as attempting to keep her school board benefits active using what savings she has, her school board benefits are over \$400 per month, they are necessary as Arlene is also diabetic.

Any assistance for our Sister would be greatly appreciated, by our Local and our Sister. Cheques can be sent to:

CUPE Local 5100
1100 Clarence Street South
Suite 103A
Brantford, ON N3S 7N8

In Solidarity,



Jennifer Faulkner
President, Local 5100



C.U.P.E.
LOCAL 1310
80 Bradford ST Unit # 333
BARRIE ONTARIO, L4N- 6S7

PRESIDENT:
Eric Couture

VICE-PRESIDENT
Linda Lidster

CANADIAN UNION OF PUBLIC EMPLOYEES
SYNDICAT CANADIEN DE LA FONCTION PUBLIQUE

Dear Sister Candace Rennick,

On behalf of a member of CUPE Local 1310 custodian/maintenance of the Simcoe County District School Board. We would appreciate if you could consider distributing this appeal for assistance for one of our members.

Sister Roula Politis of Local 1310 is going through difficult times right now. She has just lost her husband a few weeks ago from pancreatic cancer, which he had been battling for months. Everything has happened so quickly and on top of this, her health has deteriorated too, both mentally and physically. Right now, she is not receiving any income from work or any other source. She has applied for Long Term Disability, but that will take some time to come into effect, approx. 6-8 weeks. Once she receives it, it will only be 65% of her income, and having to pay for benefits and Omer's will only mean less in monthly income for her household. This has been very stressful, having to deal with her loss and dealing with her children, health, and financial worries have made it even worse.

Her children are both still at home daughter who is 21, and son who is 17, son will be graduating from high school in June than anticipating college or university.

I hope that our CUPE Brothers and Sisters will be able to help her out in her time of need. We know that fellow Locals have shown generosity in similar situations and hope that you can consider any kind of assistance for our member, big or small. I would like to thank you for your time and consideration.

Please make cheques payable to CUPE Local 1310 re- Roula Politis at:

80 Bradford Street Unit # 333
Barrie Ontario L4N 6S7

In Solidarity,

Linda Lidster
Vice- President, CUPE Local 1310

CUPE Local 791

Candace Rennick
Cupe Ontario Secretary-Treasurer
80 Commerce Valley Drive East, Suite 1
Markham, ON
L3T 0B2

Dec. 1/17

Dear Candace:

Special Appeal Request for a Member of Local 791 – LHINS Unit CUPE 791: Alison Baxter

We have a staff member at our Local Health Integration Network who has been experiencing a very difficult time over the past few months. Her 15 year old son was diagnosed with Ewing Sarcoma, Stage 4 and has been advised that the survival rate is only 20%. The initial prognosis of course was a shock to this young man and his family. He has started on his journey with a minimum 9 month of treatments.

I am writing to ask that this appeal be sent out to all Cupe Locals so that the family can have a little financial relief, for travel & family stays to London Health Science Centre at this very difficult time and at a time of year that normally is happy and joyful...not so much for this family this year. As the Christmas/Holiday season is fast approaching and our Unit Executive and our LHIN employer have been very supportive of her & her family, I will be asking our Local for a donation this month @ GMM. I also felt it would be so important for her to feel she also is supported by and not forgotten by our big Cupe Union.

Just as a very personal footnote:

These parents are also at a difficult point in their personal lives and this is most certainly making a difficult situation even more complicated.

Thank-you for your co-operation so this can happen quickly,



Ms. Dale Hanke
VP-Cupe 791

Mailing address:

LHINS

Attention: Dale Hanke (Cupe-791-VP)

141 Weber St. S.,

Waterloo, ON

N2J 2A9