



**CUPE Ontario**

# Trades Conference

**Crowne Plaza Niagara Falls**

**5685 Falls Ave.**

**January 31-February 3, 2018**

**All hotel reservations are to be made  
through W.E. Travel at 1-888-676-7747  
cut-off date: Friday, January 5<sup>th</sup>**

**Room rates: Cityview - \$89.00 / Fallsview: \$119.00 + taxes**

<b>REGISTRATION FEE:</b>	<b>Affiliates</b>	<b>\$225.00</b>
	<b>Non-Affiliates</b>	<b>\$385.00</b>
	<b>Late fee per delegate after January 19<sup>th</sup></b>	<b>\$50.00</b>

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at [www.cupe.on.ca](http://www.cupe.on.ca) or contact our office at 905-739-9739.

**THESE FORMS MUST BE COMPLETED AND RETURNED BY JANUARY 5<sup>TH</sup>**

If you require this notice in French, please also visit our website

# TRADES CONFERENCE 2018

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## DRAFT AGENDA

### Wednesday, January 31<sup>st</sup>

- 3:00 – 6:30pm      Registration
- 6:30 – 8:00pm      Aboriginal Prayer/greetings  
Equality Statement  
Greetings Equity Representative  
Opening Plenary, call to order, Introductions Gaetano Franco  
Keith Levere - President CUPE Niagara District Council  
Approval of Agenda  
Chair's report/Adoption of Report – Gaetano Franco  
Candace Rennick – CUPE Ontario Secretary-Treasurer  
Wayne Gates – NDP MPP, Niagara Falls
- 8:00pm              Welcome reception

### Thursday, February 1<sup>st</sup>

- 8:00 – 9:00am      Registration
- 9:00 – 10:45am    Call to order  
Chris Watson – CUPE Legislative Liaison – Report on:  
- Legislative/Political Issues from Last Conference  
- Legislation Updates  
- 2018 Provincial Election
- 10:45 – 11:00am    Lifestyle break
- 11:00 – 12:00pm    Guest Speaker: Chris Buckley OFL President
- 12:00 – 1:00pm     Lunch break
- 1:00 – 2:00pm      Venai Raniga – CUPE Researcher – Bill 148 Labour Law Reform
- 2:00 – 4:30pm      Discussion groups (each delegate will take all 4)  
• Women and Trades  
• Health & Safety on the Job/know your rights  
• Young Workers in Trades  
• Trades Contract Language Improvements

## **Friday, February 2<sup>nd</sup>**

- 9:00am – 10:45am Panel discussion and Q&A
- Pat Dillon, Business Manager and Secretary-Treasurer, Provincial Building and Construction Trades Council of Ontario
  - George Gritziotis, New CEO, College of Trades
  - Gord Falconer, Chief of Staff, IAMAW Canada
  - Irene Harris, Former Board Member College of Trades/CUPE Rep.
- 10:45 – 11:00am Lifestyle break
- 11:00 – 11:30am Andréane Chénier - Health & Safety Issues and Q&A as per CUPE
- 11:30 – 12:30pm International Trade Deals (CETA, NAFTA, TPP)  
Archana Rampure CUPE National Staff
- 12:30 – 1:30pm Lunch Break
- 1:30 – 4:30pm Discussion groups (each delegate will take all 4)
- Women and Trades
  - Health & Safety on the Job/know your rights
  - Young Workers in Trades
  - Trades Contract Language Improvements

## **Saturday, February 3<sup>rd</sup>**

- 9:00 – 12:00pm Report on Convention Resolutions that affect Trades  
Report back from discussion groups  
Action Plan Present/Questions/Comment/Changes/Adoption  
Adjournment

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## GROUP DISCUSSIONS

### 1. Women and Trades

- a) Barriers
- b) Accommodations
- c) Harassment/equality
- d) Who should they go to get help

### 2. Health and Safety on the Job

- a) Workers' rights
- b) What kind of support from CUPE/ trades committee?
- c) Work refusals
- d) What kind training/ are you aware of the hazards

### 3. Young Workers in Trades

- a) Incentives for young workers in the work place and how can they be improved
- b) Ontario youth apprenticeship program-apprenticeship languages, are you aware it
- c) Government grants for employer and employees (recruitment and retention)
- d) Barriers for apprentices
- e) Pros and Cons of pre-apprenticeship program - be aware of negative aspects

### 4. Trades Contract Language Improvements

- a) Contract language Improvements
- b) How locals can protect their work/contract work in
- c) Making trades a priority



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## REGISTRATION

NAME	EMAIL	PHONE NO.

REGISTRATION FEE:	AFFILIATES	<b>\$225.00 X</b>	= \$ _____
	NON-AFFILIATES	<b>\$385.00 X</b>	= \$ _____
	LATE FEE (per delegate) after <b>Jan 19</b>	<b>\$ 50.00 X</b>	= \$ _____
	<b>TOTAL</b>		<b>\$ _____</b>

NOTE: the surcharge of \$160.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference.

Please make cheque payable to "CUPE ONTARIO"

and forward with Registration Form to:

**CUPE ONTARIO TRADES CONFERENCE**  
**80 Commerce Valley Dr. E., Suite 1**  
**Markham, Ontario L3T 0B2**

Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:	<b>LOCAL NO.</b>
ADDRESS:	
<div style="text-align: right; font-size: small; margin-top: 10px;">postal code</div>	
Email:	
PHONE NO.	<i>Signature:</i>