

VIOLENCE. NOT PART OF OUR JOB.



SPITTING • HITTING • BITING • KICKING • SLAPPING •

VIOLENCE.

No one should have to face violence at work, yet everyday this is a reality for CUPE members working in schools, hospitals, social services and many other public services across Ontario.

Work place violence is on the rise, and it affects us all.

CUPE Ontario’s Health & Safety Committee calls on the provincial government to take action now.

THREE THINGS YOU CAN DO TO HELP:

Fill out the attached postcard, complete the included survey and share your personal story on the form inside.

• SWEARING • SHOVING

• PUNCHING • GRABBING

MEMBER SURVEY

ANXIETY • DEPRESSION • TRAUMA • INJURY • LOSS OF

Help us understand more about client-based violence in your workplace.

Workplace: _____ Local No.: _____

Check boxes that apply: ☐ Healthcare ☐ Municipalities ☐ Airlines
☐ Paramedics ☐ Social Services ☐ Universities
☐ Libraries ☐ School boards

Have you experienced workplace violence: ☐ Yes ☐ No

Were you a victim ☐ or a witness ☐ ?

Did you report it to your employer: ☐ Yes ☐ No

If yes, please check all that apply:
☐ Ministry of Labour was involved ☐ Unable to work for any period of time
☐ Required medical attention ☐ Your duties had to be modified
☐ Risk assessment completed ☐ Were safeguards/control measures implemented
☐ Did you get further training in regards to workplace violence

If no, why – check all that apply
☐ Fear of reprisal ☐ Unsure of how to report
☐ Nothing gets done ☐ It's normal
☐ Bullying ☐ Intimidation
☐ Don't care/didn't know

Name: _____ Email: _____

WORK • PTSD • LONG-TERM DISABILITY • LOSS OF INCOME •
STAFF SHORTAGE • FEAR • BYSTANDER TRAUMA •
TOXIC WORKPLACE • REDUCED PRODUCTIVITY •

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**Ontario Minister
of Labour**
400 University Ave.
14th Floor
Toronto, ON
M7A 1T7

- Increase enforcement of workers' health and safety laws
- Ensure employers follow 'Right to Know' laws
- Ensure appropriate staffing ratios to manage situations before they become violent

Sincerely,

Address

VIOLENCE.
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Tell us your story of violence that you've witnessed or experienced in your workplace.

This image shows a single sheet of white paper with horizontal blue ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Can we share your story? ☐ Yes or ☐ No

Name _____ Phone number _____

Please return to Ontario Health and Safety Committee c/o CUPE Ontario: 80 Commerce Valley Drive East, Suite 1, Markham, Ontario, L3T 0B2"