

**“WHEN ONE SUPPORTED
INDIVIDUAL ATTACKED ANOTHER,
THERE WAS NO TIME FOR NCI.
I HAD TO GET BETWEEN THEM
OR SOMEONE WOULD HAVE DIED.”**

Facing on-the-job violence
in developmental services?

Recognize it. Report it.

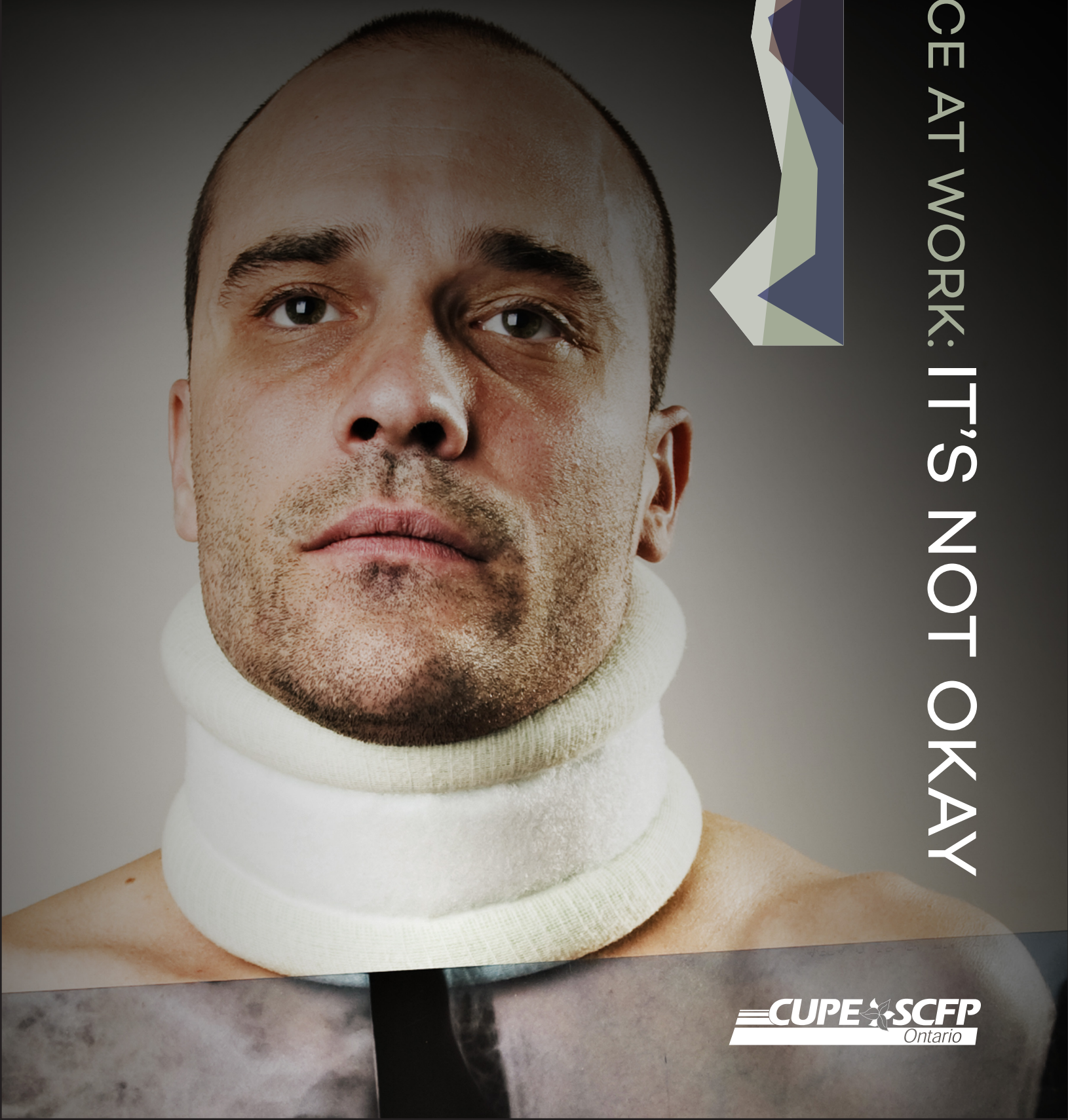
VIOLENCE AT WORK: IT'S NOT OKAY

**“MY COLLEAGUE SUFFERED
A CONCUSSION AND NERVE
DAMAGE AFTER HE WAS ATTACKED
BY A SUPPORTED INDIVIDUAL”**

Facing on-the-job violence
in developmental services?

Recognize it. Report it.

VIOLENCE AT WORK: IT'S NOT OKAY



**“DOING MY JOB MEANS
BEING BITTEN, PINCHED,
KICKED, SPAT ON, AND HAVING
MY HAIR PULLED.”**

Facing on-the-job violence
in developmental services?

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VIOLENCE AT WORK: IT'S NOT OKAY

**“THE PERSON I SUPPORT
GETS AGGRESSIVE WHEN
SHE’S BORED. BUT THERE’S NOT
ENOUGH STAFF TO GIVE HER
ONE-ON-ONE ATTENTION.”**

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VIOLENCE AT WORK: IT’S NOT OKAY

**“WHEN I KNEEL DOWN
TO PUT SHOES ON THE PERSON
I SUPPORT, HE KICKS ME”**

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in developmental services?

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VIOLENCE AT WORK: IT'S NOT OKAY