



INJURED WORKERS ADVOCACY / HEALTH & SAFETY COMMITTEES CONFERENCE

October 17 – 21, 2017

Fight For It!

Holiday Inn, Toronto International Airport

970 Dixon Rd, Toronto

Tuesday, October 17 (starting at 7pm) to
Saturday, October 21 (ending at noon)

All hotel reservations are to be made through
WE Travel at 1-888-676-7747
no later than Friday, September 22nd
Room rate: \$135.00 + taxes

- Registration Fee: Affiliates \$215.00
- Non-Affiliates - \$375.00
- Late Fee per Delegate after Friday, October 6th - \$50.00

This is a fragrance-free conference

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY SEPTEMBER 22ND

If you require this notice in French, please also visit our website



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WORKSHOP DESCRIPTIONS

IWAC:

1. **WSIB 101+** – Participants will gain the basic knowledge of the how and when to file for benefits under WSIB, receive resources on how and when to file a claim. Participants will also learn how to refer cases for appeal to the National WSIB Staff Specialists and have an opportunity for a Q & A session with the reps. In addition, this workshop will explain what advocacy is and link you to a group in your area.
2. **ABC's of WSIB Stress Policy** – Participants will gain the essential skills to understand the new Policy - Posttraumatic Stress Disorder in First Responders and Other Designated Workers (15-03-13) . Participants will also learn about the new policy on Chronic and Traumatic Mental Stress coming out on Jan 1st, 2018. In addition, this workshop will explain what advocacy is and link you to a group in your area.
3. **Electronic Evidence** – Participants will gain the basic knowledge of how and when electronic evidence is used in WSIB claims, such as, Facebook, Email and Video surveillance. Participants will also conduct a think tank exercise on how best to combat the use of electronic evidence against our members by employers. In addition, this workshop will explain what advocacy is and link you to a group in your area.

HEALTH & SAFETY:

1. **Documenting Health and Safety (WHSC)** - In this three-hour program participants will learn the importance of and need to document workplace health and safety issues in a systematic and timely fashion. Through hands-on, interactive activities participants will practice using various forms and reports to track workplace health and safety issues. All program documentation tools can be used as master templates, copied or modified as necessary. These are also accessible as interactive, downloadable PDFs. Participants can apply what they learn as soon as they return to their jobs.
2. **Workplace Violence and Harassment (WHSC)** - This module is designed to help workplace parties address workplace violence hazards and comply with the legal requirements of the Occupational Health and Safety Act to address violence and harassment in the workplace as outlined by Bill 168. Participants will review the definition of workplace violence and harassment and discuss risk factors associated with workplace violence. They will also evaluate tools necessary to identify and assess workplace violence hazards in order to implement effective control measures.

Participants will develop the knowledge necessary to help them fulfill OHS's requirements including developing and posting written policies with respect to workplace violence, conducting a risk assessment, developing a workplace violence and harassment program and training workers regarding the workplace policies and programs. They will also learn about the employer's duty to observe for evidence of domestic violence and to provide information about "a person with a history of violent behaviour."

3. **Awareness (WHSC)** - This training program reviews key elements of an effective health and safety program and the important role of workers, supervisors, employers and health and safety representatives. Participants will discuss hazard-specific training programs required by law including, WHMIS, confined space entry, lockout and workplace violence prevention, that may be necessary for their workplace. Through this training, workers learn the elements of health and safety theory and how to apply them in order to help identify hazards and implement effective controls. This introductory training program is an excellent foundational program for new workplace entrants or regular review for existing employees.
4. **Combatting Workplace Bullying (CUPE)** -Bullying hurts everyone. As union members, we have a role to play in combatting workplace bullying. Come and talk about:
 - what bullying is
 - how bullying hurts everyone
 - how not to be a bystander
 - how the union can make a difference



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Thursday and Friday afternoon Workshops

IWAC

1. WSIB 101 +
2. ABCs of WSIB Stress Policy
3. Electronic Evidence

Health and Safety

4. Documenting Health and Safety (WHSC)
5. Workplace Violence and Harassment (WSHC)
6. Awareness (WHSC)
7. Combatting Workplace Bullying (CUPE)

Please indicate the Workshop Preference by entering the workshop #. Workshops assignments will be made on a first-come, first served basis.

NAME	PHONE NUMBER / EMAIL	1st Choice	2nd Choice	3rd Choice	4th Choice

REGISTRATION FEE:	AFFILIATES	\$215.00	X	___	= \$	_____
	NON-AFFILIATES	\$375.00	X	___	= \$	_____
	LATE FEE per delegate (after Oct 6 th)	\$ 50.00	X	___	= \$	_____
	TOTAL				\$	_____

(NOTE: the surcharge of \$160.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference)

Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to:

Injured Workers/Health & Safety Conference
 CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, Ontario L3T 0B2
 Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:	LOCAL NO.
ADDRESS:	
PHONE NO.	SIGNATURE:
EMAIL:	